



14 AIR-24399-6/75-FR-APP-B

(6)

DEVELOPMENT OF TASK LEVEL JOB PERFORMANCE CRITERIA

Appendix B, To Final Report

DDC FILE COPY

Correlations of 25 Predictors With
Task Performance and Skill and Ability Versus Motivation
Ratings For 51 Task Dimensions For
AFSC 291X0.

AMERICAN INSTITUTE OF RESEARCH 8555 Sixteenth Street Silver Spring, Maryland 20910

9 Final rept.

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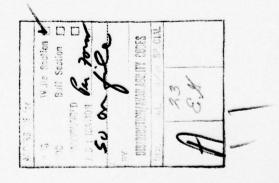
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D23 846 - JOB

Identification of Task Dimension Variables From The Performance and Skills and Ability Versus Motivation Rating Booklet For AFSC 291X0

Peer/Sup.	Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension	Peer/Sup.	Task Dimension
001	1B	027	10B	053	22B	079	34B
002	10	028	100	054	220	080	34C
003	2B	029	11B	055	23B	081	35B
004	20	030.	110	056	230	. 082	35C
005	2D	031	110	057	23D	083	36B
006	2E	032	11E	058	23E	084	36C
007	3B	033	12B	059	24B	085	37B
800	3C	034	120	060	24C	086	37C
009	<b>4</b> B	035	13B	061	25B	087	38B
010	4C	036	130	062	25C	088	38C
011	4D	037	14B	063	26B	089	39B
012	4E	038	14C	064	26C	090	39C
013	5B	039	15B	065	27B	091	40B
014	5C	040	15C	066	270	092	40C
015	6B	041	16B	067	28B	093	41B
016	6C	042	160	068	280	094	41C
017	. 7B	043	17B	069	29B	095	42B
018	7C	044	170	070	290	096	42C
019	8B	045	18B	071	30B	097	43B
020	80	046	180	072	30C	098	43C
021	8D	047	19B	073	31B	099	43D
022	8E	048	190	074	310	100	43E
023	8F	049	20B	075	32B	101	44B
024	8G	050	200	076	32C	102	44C
025	9B	051	21B	077	<b>33</b> B		
026	9C .	052	.210	078	33C		



Inci	Incumbent's Grade	de	Incumb	Incumbent's lotal Months at Present Base	onths se	Incumbent's		
PEER	SUPERVISOR	COMPOSITE	PEER'	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
0.0976 ( 423) S=0.045	C.0010 ( 540) S=C.982	0.0409	0.1331 ( 418) S=0.006	0.1158 ( 535) S=0.007	0.1524 ( 345) S=0.005_	0.1022 ( 411) S=0.038	-0.0094 ( 527) S=0.829	0.0524
0.0106 ( 399) S=0.634	0.0050 ( 515) S=0.910	0.0104 (314) S=0.854	0.1340 ( 395) S=0.008	0.0945 ( 509) S=0.033	0.1455 (1311) S=0.010	0.0256 ( 389) S=0.615	0.3010 ( 563) S=0.983	0.0148 1.3061 S=0.797
0.6726 ( 292) S=0.216	-0.0969 ( 329) S=0.079	0.0526 	0.1080 ( 290) S=0.066	0.0391 ( 326) S=0.482	0.0695	6.0392 ( 283) S=0.511	-0.0682 ( 323) S=0.222	0.1049 ( 152) S=0.178
-0.0066 ( 296) S=0.910	-0.0441 ( 324) S=0.429	-0.0249 ( 149) S=0.763	0.6712 ( 294) S=0.223	0.0574 ( 321) S=0.305	0.1240 ( 149) S=0.132	-0.0254 ( 288) S=0.668	6.0119 (318) S=0.832	0.0099 ( 148) S=0.905
0.0335 ( 286) S=0.573	-0.0247 ( 317) S=0.661	0.0299 (1143)— S=0.723	0.0229 ( 284) S=0.701	0.0238 ( 314) S=0.674	0.1076 ( 143) S=0.201	0.0697 ( 277) S=0.248	-0.0098 ( 311) S=0.863	0.0765 -(141) S=0:368
0.0257 ( 277) S=0.670	0.0201 ( 310) S=6.725	0.0079 ( 136) S=0.909	0.1387 ( 275) S=0.021	0.1039 ( .307) S=0.069	0.2194- ( 136) S=0.010	0.0286 ( 269) S=0.641	0.0307 ( 304) S=0.593	0.0505
0.1179 ( 408) S=0.017	0.0161 ( 571) S=0.701	0.0728 ( 321) S=0.193	0.0929 ( 407) S=0.061	0.0220 ( 566) S=0.602	0.0765 ( 320) S=0.172	-0.0053 ( 399) S=0.916	-0.0314 ( 559) S=0.458	-0.0333 ( 313) S=0.557
0.0538 ( 405) S=0.280	-0.0158 ( 562) S=0.709	0.0393 (315) S=0.487	0.0549 ( 404) S=0.271	0.0068 ( 557) S=0.872	0.0677 ( 314) S=0.231	0.03.05 (, 396) S=0.545	-0.0142 ( 557) S=0.739	0.0706 1.3071 S=0.719
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is in AFSC	COMPOSITE	0.0515 ( 89) S=0.632_	-0.0003 ( 931 S=0.998	0.0441_ ( 93) S=0.674	-0.0165 ( 87) S=0.880	0.0550. ( 255) S=0.382	0.1149_ ( 249)_ S=0.07C_	0.0491	0.0036_ (_257)_ S=0.954 `	0.0627- -( 3247- S=0.138-	0.0926	0.1228 ( 295)_ S=0.035	
Total Months	SUPERVISOR	-0.0286 ( 225) S=0.669	0.0150 ( 229) S=0.822	-0.0065 ( 232) S=0.922	-0.0286 ( 223) S=C.671	-0.0358 ( 492) S=0.428	0.0049 ( 473) S=0.916	0.0197 ( 460) S=0.674	-0.0521 ( 449) S=0.271	-0.0089 ( 508) S=0.842	0.0286 ( 568) S=0.529	0.0471 ( 465) S=0.311	
Incumbent's	PEER	0.0706 ( 217) S=0.300	-0.0322 ( 219) S=0.636	0.0069 ( 221) S=0.919	-0.0370 ( 217) S=0.598	0.0559 ( 373) S=0.281	0.0969 ( 367) S=0.064	0.0986 ( 343) S=0.068	0.0850 ( 334) _ S=0.121	0.0795 ( 388) S=0.118	0.1149 ( 386) S=0.024	0.0954 (. 368) S=0.068	
onths e	COMPOSITE	0.1157 ( 91) S=0.275_	0.0617 (95) S=0.553	0.1431— ( 95) S=0.167	0.1549 ( 89) S=0.147	0.1428 ( 260) S=0.021	0.1431_ ( 253) S=0.023_	0.0828 ( 274) S=0.172	0.0519_ (_262)_ S=0.402	0.1143_ (_328)_ S=0.039_	0.1315 ( 327) S=0.017	0.2617 ( 300) S=0.001	
Incumbent's Total Wonths at Present Base	SUPERVISOR	. 0.1063 ( 228) S=0.11C	0.0284 ( 232) S=0.667	0.0763 ( 235) S=0.244	C.0503 ( 226) S=0.451	0.1207 ( 499) S=0.007	0.0834 ( 484) S=0.067	0.1136 ( 466) S=0.014	0.0468 ( 455) S=0.319	0.0232 ( 513) S=0.600	-0.0039 ( 513) S=0.929	0.1469 ( 470) S=0.001	
Incumber	PEER	0.0657 ( 220) S=0.332	0.0839 ( 222) S=0.213	0.0552 ( 224) S=0.411	C.1439 ( 220) S=0.033	0.0672 ( 379) S=0.192	0.0995 ( 372) S=0.055	0.0507 ( 348) S=0.346	0.0977 ( 339) S=0.072	0.1247 ( 394) S=0.013	0.1279 ( 392) S=0.011	0.2263 ( 374) S=0.001	
de	COMPOSITE	0.0237 ( 92) S=0.823	-0.0156 ( 951 S=0.981	-0.0246_ ( 95) S=0.813	-0.0511 ( 89) S=0.634	0.0493 ( 262)_ S=0.427	0.1176- ( 255) S=0.061	0.0683 ( 276) S=0.258	0.0735 1 2641 S=0.234	0.0469_ ( 331)_ S=0.395	0.0986 ( 329) S=0.074	0.1239 ( 3031 S=0.031	
Incumbent's Grade	SUPERVISOR	0.0659 ( 230) S=0.929	0.0003 ( 234) S=0.997	-0.0166 ( 237) \$=0.800	-0.0288 ( 228) S=0.666	-0.0231 ( 505) S=0.604	0.CC50 ( 490) S=0.913	0.0358 ( 472) S=0.437	-0.0181 ( 461) S=0.699	C.0712 ( 519) S=0.105	0.0911 ( 519) S=0.038	0.1342 ( 476) S=0.003	
Incı	PEER	0.0744 ( 222) S=0.270	C.0544 (. 223) S=C.419	0.0184 ( 225) S=0.784	0.0356 ( 221) S=0.598	0.0448 ( 381) S=0.383	0.0812 ( 374) S=0.117	6.1175 ( 350) S=0.628	0.1222 ( 341) S=0.024	0.0300 ( 397) S=0.551	0.0621 ( 354) S=0.219	0.0152 ( 377) S=0.769	
TASK	DIMENSION	PEER009	PEE 010	PEER011	PEERC12	PEER013	PEER 014	PEERC15	PEER 016	PEER 017	PEER 018	PEER 019	

is in AFSC	COMPOSITE	0.1375 ( 292) S=0.019_	0.1398 -(1 2871)- S=0.018	0.0861- ( 285) S=0.147	0.0965 ( 276) S=0.152	0.0207 ( 281) S=0.730	0.0479 ( 345) S=0.375	0.0219 ( 337) S=0.688	-0.0142 1 277) S=0.814	0.0077_ ( 773) S=0.899	9.1600 ( 347) S=0.003_	0.1264 ( 331) S=0.021	
Total Months in AFSC	SUPERVISOR	0.0447 ( 464) S=0.336	0.0861 ( 455) S=0.066	C. 02 78 ( 455) S=0.554	0.0509 ( 444) S=0.284	-0.0016 ( 451) S=0.974	0.0364 ( 561) S=0.390	-0.0035 ( 559) S=0.935	-0.0375 ( 464) S=0.420	-C.0025 ( 461) S=0.956	0.0515 ( 523) . S=0.240	0.0442 (' 517) S=0.316	
Incumbent's	PEER	0.1082 ( 366) S=0.039_	0.1130 (366) S=0.031	0.0871 ( 362) S=0.098	0.0736 ( 359) S=0.164	0.0328 ( 362) S=0.535	0.0582 ( 425) S=0.231	0.0579 ( 416) S=0.239_	0.0896- (1.350)- S=0.094	0.0646-	0.1257 ( 406) S=0.011	0.1354 1.3951 S=0.007	
Months	COMPOSITE	0.1521 ( 297) S=0.009_	0.2366 ( 292) S=0.001	0.1497	0.2172 ( 281) S=0.001	0.1236 (286) S=0.037	0.1405 ( 352) S=0.008	0.1550 ( 344) S=0.004	0.0428 -( 283)- S=0.473	0.0748_ ( 279) S=0.213	0.1058 ( 352) S=0.047	0.1012 1.3361 S=0.064	
iotal ent Ba	SUPERVISOR	0.0290 ( 469) S=0.532	0.1726 ( 460) S=0.001	0.0439 ( 46C) S=0.347	0.1260 ( 449) S=0.007	0.0204 ( 456) S=0.664	6.0799 ( 568) S=0.057	0. C719 ( 566) S=0. 087	0.1273 ( 470) S=0.006	C.1148 ( 467) S=0.013	0.0949 ( 530) S=0.029	0.0599 ( 524) S=0.171	
Incumbent's at Pres	PEER	0.1310 ( 372) S=0.011_	0.1659 (372) S=0.001	0.1407 ( 368) S=0.007	0.2131 ( 365) S=0.001	0.1436 ( 368) S=0.006	0.1143 ( 432) S=0.017	0.1125 ( 423) S=0.021	-0.0272 (357) S=0.609	0.0114- ( 355)- S=0.831-	0.0829 ( 411) S=0.093	0.0835 1 4001 S=0.095	
de	COMPOSITE	0.0917 ( 303) S=0.113_	0.2126 ( 295) S=0.001	0.1141_ ( 293) S=0.051	0.1529 ( 284) S=0.010_	0.0417 -( 289) S=0.480	0.0823 ( 354) S=0.122	0.0740 ( 346) S=0.170	0.0429 -( 284)- S=0.471	0.0976- ( 280) S=0.103	0.1722 ( 355) S=0.001	0.1036 ( 339) S=0.046	
Incumbent's Grade	SUPERVISOR	0.6798 ( 475) S=C.082	0.1898 ( 466) S=0.001	0.0590 ( 466) S=0.203	0.1324 ( 455) S=0.005	0.0358 ( 462) S=0.442	0.0723 ( 575) S=0.083	0.0264 ( 573) S=0.529	0.0133 ( 475) S=0.773	0.0665 ( 472) S=0.149	0.1054 ( 536) S=0.015	0.0773 ( 530) S=0.075	
Incı	PEER	0.0076 ( 375) S=0.884	0.0895 ( 375) S=0.083	0.0739 ( 371) S=0.155	0.0677 ( 368) S=0.195	-0.0130 ( 371) S=0.803	0.0622 ( 434) S=0.196.	0.0636 ( 425) S=0.190.	0.0918 (357) S=0.083	0.0716- ( 355) S=0.178	0.1258 ( 414) S=0.010	0.0509 ( 403) S=0.308	
TASK	DIMENSION	PEER 02 0	PEER021	PE ER022	PEER023	PEER024	PEER025	PEER026	PEERG27	PEER028	PEER029	PEER030	

Incumbent's Grade  SUPERVISOR COMPOSITE  9	0.126 ( 316 S=0.02
S=0.079 S=0.079 S=0.006 S=0.1214- ( 287) S=0.104 S=0.0984 ( 181) ( 287) S=0.104 S=0.0984 ( 177) ( 286)	308)— 0.079 3.1214— 181) 0.104 3.0825 1771
-0.0042 ( 354) S=0.938 0.0148- ( 342) S=0.786.	-0.0042 (354) S=0.938 0.0148- (342) S=0.786- S
0.0623 ( 304) ( 304) ( 370) 3	18-9 11-4 S 28
5 -0.0408	0.0268 0.0268 0.0268 0.0268 0.0268 0.0268
0.1384 ( 290) ( 346) S=0.751 S=0.010	• _ <u> </u>

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s in AFSC	COMPOSITE	-0.0671 ( 268) -S=0.274-	0.0086 ( 235) - S=0.896	0.9427 ( 229) S=0.520	-0.1040 ( 203) S=0.140	-0.0946 ( 1991- S=0.184	0.0587 ( 172) S=0.445	0.0338 ( 171) S=0.661	-0.1018 -(.218) S=0.134	0.0740 ( 217) S=0.278	-0.0073 ( 369) S=0.898	0.0278 1 3011 5=0.632	
Total Months	SUPERVISOR	-0.0808 ( 447 ) S=0.088	-0.0006 ( 433) S=0.989	0.0071 ( 425) S=0.884	-0.1033 ( 363) S=0.049	-0.0621 ( 362) S=0.239	-0.0415 ( 340) S=C.446	-0.0277 ( 346) S=0.610	-0.0796 ( 403) S=0.108	0.0005 ( 403) S=0.992	-0.0006 ( 497) S=0.990	0.C102 (.,487) S=0.822	
Incumbent's	PEER	0.0175 ( 335) S=0.749	0.0632 ( 319) S=0.261	0.0240 ( 320) S=0.669	0.0096 ( 287) S=0.871	-0.0625 ( 290) S=0.289	0.0572 ( 264) S=0.355	0.0205 ( 264) S=0.740	-0.0472 ( 302) S=0.413	-0.0462 ( 302) S=0.424	0.0761 ( 382) S=0.138	0.0650 ( 378) S=0.207	
Months	COMPOSITE	0.1273 ( 274) S=0.035_	0.2076 -(249)- S=0.001	0.0958 ( 234) S=0.191	0.1106 ( 206) S=0.113	0.0863 (2021) S=0.222	0.2071 ( 175) S=0.006	0.2123 ( 174) S=0.005	0.0852 ( 223) S=0.205	0.0967_ ( 222) S=0.151	0.1354 ( 314) S=0.016	0.0814 (306) S=0.155	
's Total resent Ba	SUPERVISOR	0.0716 ( 453) S=0.128	0.1043 ( 438) S=0.029	0.0241 ( 430) S=0.618	0.01112 ( 367) S=0.83C	0.0083 ( 366) S=0.874	0.0997 ( 343) S=0.065	0.0398 ( 343) S=0.463	0.1364 ( 413) S=0.005	0.0667 ( 40P) . S=0.179	0.0594 ( 5031 S=0.183	0.0022 ( 492) S=0.961	
Incumbent at P	PEER	0.0982 ( 341) S=0.070	0.0856. 1 3251 5=0.124	0.0819 ( 326) S=0.140	0.0624 ( 292) S=0.288	0.0940 ( 295) S=0.107	0.1196 ( 269) S=0.050	0.1731 ( 269) S=0.004	0.0324 ( 308) S=0.571	0.0507 ( 308) S=0.375	0.0504 ( 388) S=0.322	0.6708 ( 384) S=0.166	
de	COMPOSITE	-0.0115 ( 275) S=0.850	0.0904 	0.0496 ( 237) S=0.447	-0.0407 ( 209) S=0.558_	-0.0203 -(_204)_ S=0.173	0.1759 ( 1751 S=0.019	0.2261 ( 175) S=0.003	0.0973 ( 2261 S=0.145	0.0272	0.0180 ( 316) S=0.750	0.0089 (308) S=0.877	
Incumbent's Grade	SUPERVISOR	-6.C407 ( 458) S=C.385	0.0569 (. 443) S=0.232	0.0391 ( 435) S=0.416	-0.0798 ( 370) S=0.125	-0.0494 ( 369) S=0.344	C.C574 ( 346) S=0.287	0.0321 ( 345) S=0.552	0.0404 ( 418) S=0.411	-0.0215 ( 413) S=0.663	0.0054 ( 508) S=0.904	-0.0123 ( 497) S=0.785	
Inci	PEER	0.0701 ( 342) S=0.196	0.0803 ( 328) S=0.147	0.0714 ( 329) S=0.197	0.0311 ( 296) S=0.594	0.0327 ( 298) S=0.574	0.1192 ( 271) S=0.050	0.1382 ( 271) S=0.023	0.0507 ( 311) S=0.373	0.0566 ( 311) S=0.319	0.0570 ( 391) S=0.261	0.0375 ( 387) S=0.463	
TASK	DIMENSION	PEER 042	PEEP 043	PEEP 044	PEER 045	PEERC46	PEER047	PEERC48	PEER 049	PEER 05 C	PEER CS 1	PEERC52	

in AFSC	COMPOSITE	0.0549 ( 2301 S=0.279	0.0228 1.2691 S=0.710	0.0559_ ( 2061 S=0.425.	-0.0261 ( 205) S=0.711_	0.0039 1.1881 S=0.957	0.0158_ (196) S=0.826_	0.1131 ( 213) S=0.100_	0.1132 (211)_ S=0.101	0.0099- ( 74) S=0.934	0.0101 ( 72) S=0.933_	0.2052 ( 64) S=0.104	
Total Months i	SUPERVISOR	0.0292 ( 512) S=C.510	5041	0.0214 388) =0.675	0.0225	0.0067 ( 371) S=0.897	0.0389.	3911	C.0466 3901 =0.358	168)	0.0271	0.0525	
Incumbent's To	PEER SU	0.1049 ( 368) S=0.044 S	0.0844 ( ( 359) ( S=0.110 S	G.0677 ( 292) S=0.249 S	-0.0238 ( 288) ( S=0.688	0.0749 ( 280) . ( S=0.212 . S	C.6260. ( 281) ( S=C.664 S	0.0490 ( 317) ( 5=0.384 S	0.0644 ( 313) ( S=0.256 S	0.0837 –( 225) ( S=0.211 S	0.0925 ( 227) ( S=0.165 S	0.0338 ( 208) ( S=0.628 S	
	COMPOSITE	0.1299 ( 284) S=0.029_	0.1650 1 2731 S=0.005	0.1257_ ( 211) S=0.066_	0.1642 ( 210) S=0.017	0.1835 (	0.2430— ( 201) S=0.001—	0.2026 ( 217) S=0.003	0.1906 [215] S=0.005	0.0695	-0.1435 ( 75) S=0.219_	-0.0008 -0.0008 -0.0995	
t's Total Months Present Base	OR	0.1080° ( 517) S=0.014	0.0697 ( 508) S=0.117	C.1116 ( 393) S=0.027	0.0738 ( 388) S=0.121	0.1404 ( 376) S=0.006	0.1294 ( 380) S=0.012	0.1539 ( 395) S=0.002	0.0988 ( 394) S=0.050	0.127C ( 172) S=0.097	0.0133 ( 170) S=0.864	0.1364 ( 179) S=0.682	
Incumbent at P	PEER' S	0.0787 ( 373) S=0.129	0.1406 ( 364) S=0.007	0.0802 ( 297) S=0.168	0.1193 ( 293) S=0.041	0.1260 ( 2851 S=0.034	0.1554 [ 286] S=0.008	0.1003 ( 323) S=0.072	0.1181 (318) S=0.035	0.1508 ( 228) S=0.023	0.1073 ( 230) S=0.105	0.1057 ( 212) S=0.125	
	COMPOSITE	0.1258 ( 287) S=0.033	0.0110 (276)_ S=0.856	-0.0224- ( 213) S=0.745	-0.0335 ( 212) S=0.628	-0.0373 ( 1951 S=0.605	0.0274- ( 203) S=0.698-	0.2365 ( 218) S=0.001	0.2093 1.2161 S=0.002	0.1103- ( 73) S=0.336	-0.0124 ( 75) S=0.916.	0.1942 ( 691– S=0.113	
Incumbent's Grade	SUPERVISOR	0.0490 ( 521) S=0.264	-0.C451 ( 512) S=0.303	-6.6391 ( 398) S=0.437	-0.0104 ( 393) S=0.837	0.0236 ( 381) S=0.645	0.0097 ( 385) S=0.849	0.1972 ( 399) S=3.701	0.1285 ( 398) S=0.010	0.1270 ( 175) S=0.094	0.0900 ( 173) S=0.239	0.0546 ( 182) S=0.464	•
Incur	PEER	0.1061 ( 376) S=0.040	0.0740 ( 367) S=0.157	0.6264 ( 298) \$=0.726	-0.0232 ( 294) S=0.692	0.0075 ( 286) S=C.899	C.C347 ( 287) S=0.558	0.0913 ( 325) S=0.101	0.0846 ( 320) S=0.131	0.0975 ( 231) S=0.140	0.0371 ( 232) S=0.574	0.1252 ( 216) S=0.066	
TASK	DIMENSION	PEER 053	PEER 054	PEEROSS	PEER 056.	PEER 057	PEER058	PEER 05 9	PEER 06 0	PEER061	PEER 062	PEER063	

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is in AFSC	COMPOSITE	0.0890 ( 59) S=0.503.	-0.1092 ( 110) S=0.256	0.0783 ( 103) S=0.432	-0.1169 ( 106) S=0.233_	0.0466 ( 991)- S=0.647	0.0450	0.0650	-0.1922 ( 57) S=0.152	0.1702_ ( 53) S=0.223	-0.1473 ( 89) S=0.183_	0.0894 	
. Total Months	SUPERVISOR	-0.0633 ( 169) S=0.410	-0.2452 ( 182) S=0.001	0.0274 ( 182) S=0.713	-0.2182 ( 173) S=0.033	0.0301 ( 177) S=0.691	-0.2562 ( 94) S=0.013	0.0569 ( 93) S=0.588	-0.2436 ( 119) S=0.008	0.0735 ( 118) S=0.429	-0.1991 ( 159) S=0.012	0.0571 (. 157) S=0.477	
Incumbent's	PEER	0.0566 ( 204) S=0.421	0.0386 ( 165) S=0.622	C.C388 (158) S=0.629	-0.0055 ( 157) S=0.946	0.0191 ( 152) S=0.815	-0.0530 ( 94) S=0.612	-C.0003 ( 93) S=0.998	-0.0615 ( 114) S=0.516	0.0035 ( 109) S=0.971	0.0013 ( 140) S=0.987	-0.0286 ( 138) .S=0.739	
Months se	COMPOSITE	-0.0372 ( 62) S=0.774.	0.1187 (1111) S=0.215	0.0335_ ( 104) S=0.736	0.1951 ( 107) S=0.044	0.0872 ( 1001 - S=0.388	0.1826 ( 36) S=0.286	0.0987 ( 31) S=0.597	0.1334 ( 58) S=0.318	0.1046	0.7343 ( 901 S=0.026	0.0610   86)   S=0.577	
it's lotal Present Ba	SUPERVISOR	0.0270 ( 173) S=0.724	0.1029 ( 183) S=0.166	0.0899 ( 183) S=0.226	0.1725 ( 179), S=0.021	0.0715 ( 173) S=0.343	0.1392 ( 94) S=0.181	0.0633 1 931 S=0.547	-0.0478 -( 120) S=0.605	-0.0462 ( 119) . S=0.618	0.1067 ( 166) S=0.179	-6.0340 ( 158) S=0.672	i
Incumber	PEER	0.0874 ( 208) S=0.209	0.0272. ( 166) S=0.728	0.0158 ( 159) S=0.843	0.0995 ( 158) S=0.213	0.0697 ( 153) S=0.392	0.0708 ( 94) S=0.497	0.3921 ( 93) S=0.330	0.0921 ( 115) S=0.327	0.1088 ( 110) S=0.258	0.0677 ( 141) S=0.425	0.0675 ( 139) S=0.430	
de	COMPOSITE	0.1510 ( 62) S=0.241_	-0.0609 -(1111) S=0.525	0.0317_ ( 104) S=0.750	-0.0539 ( 107) S=0.592	. 0.0983 (100) S=0.331	0.2131- ( 36)- S=0.212	0.1775 ( 31) S=0.339_	-0.1074 1 581- S=0.422	0.1598	-0.0832 ( 90) S=0.436	0.0897   861   S=0.412	
Incumbent's Grade	SUPERVISOR	0.0696 ( 176) S=0.359	-0.0984 (. 182) S=0.186	-6.0109 ( 182) S=0.884	-0.0725 ( 178) S=0.336	0.0693 ( 177) S=0.359	-0.0671 ( 94) S=0.521	0.0287 ( 93) S=0.785	-C.1168 ( 119). S=0.230	0.0293 ( 118) S=0.753	-0.0558 ( 160) S=0.484	0.0691 ( 158) S=0.388	
Inc	PEER	0.0832 ( 211) S=C.229	0.0157 ( 167) S=C.841	0.0136 ( 160) S=0.865	0.0389 ( 159) S=0.626	0.0172 ( 154) S=0.832	0.0482 ( 95) S=0.643	-C.C209 ( 94) S=0.842	0.0235 ( 116) S=0.802	-0.0190 ( 111) S=0.843	-0.0281 ( 142) S=0.740	-0.0764 ( 140) S=0.370	
TASK	DIMENSION	PEER 064	PEER 065	PEEPC66	PEER 067.	PEER 068	PEER 06 9	PEER070	PEER 071	PEER.072	PEER 073	PEER074	

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is in AFSC	COMPOSITE	-0.2073 ( 81) .S=0.063_	-0.0700 (77) S=0.545	0.0347 ( 741 S=0.759	0.1727 ( 72.) S=0.147_	0.1097 ( 1621 S=0.165	0.0629_ [ 158]_ S=0.433_	0.1106 ( 170) S=0.151_	0.1446_ (	0.1657 ( 157) S=0.038	0.1328 ( 155) S=0.100_	0.2512 (1111) S=0.008	
Total Months	SUPERVISOR	-0.1776 ( 155) S=0.027	0.0115 ( 155) S=0.887	-0.1312 ( 157) S=0.102	0.0458 ( 162) S=0.552	0.0955 ( 310) S=0.093	0.0724 ( 303) S=0.209	0.0907 ( 348) S=0.091	0.0744 ( 341) S=0.170	0.0882 ( 301) S=0.127	0.0571 ( 293) S=0.326	0.1112 ( 258) S=0.075	
Incumbent's	PEER	0.0207 ( 134) S=0.812	-0.0191 ( 129) S=0.830.	-0.0042 ( 129) S=0.962	0.0600 ( 126) S=0.505	0.1027 ( 216) S=0.132	6.0545 ( 212) S=0.430	0.1528 ( 240) S=0.018	0.1185 ( 236) S=0.069	0.1414 ( 219) S=0.037	0.1568 ( 217) S=0.021	0.1614 ( 183) .S=0.029	
Months se	COMPOSITE	0.3112 ( 82) S=0.004_	0.1117 ( 781 S=0.330	0.0940	-0.0849 ( 73) S=0.475	0.1280 (154) S=0.103	0.1090	0.2244 ( 172) S=0.003_	0.2059 (1691 S=0.007	0.1356	0•1610 ( 156) S≡0•045_	0.1503	
's Total resent Ba	SUPERVISOR	0.1432 ( 156) S=0.074	0.0422 ( 156). S=0.601	0.0512 ( 158) S=0.523	-0.0950 ( 163) S=0.228	0.1456 ( 312) S=0.610	0.0896 ( 305) S=0.118	0.0833 ( 351) S=0.119	0.0685 ( 344) S=0.205	0.0848 ( 303) . S=0.141	0.0402 ( 300) S=0.488	0.1312 ( 260) S=0.034	
Incumbent at P	PEER	C.0922 ( 135) S=J.288	0.0434 ( 130) S=0.624	0.0324 ( 130) S=0.715	-0.0465 ( 127) S=0.6C3	0.1172 ( 219) S=0.084	C.1417 ( 215) S=0.038	0.0892 ( 244) S=0.165	0.1313 ( 24C) S=0.042	0.1081 ( 222) S=0.108	0.1419 ( 219) S=0.036	0.0461 ( 186) S=0.532	
de	COMPOSITE	-0.0299 ( 82) S=0.790	-0.0377 -1 78)- S=0.743	0.0109_ ( 75) S=0.926	0.0650 ( 73) S=0.585	0.3102 ( 1651 S=0.001	0.2035	0.2215 ( 173) S=0.003	0.2017 (1751 S=0.008	0.3042 ( 161) S=0.001	0.2135 ( 158) S=0.007	0.3975	
Incumbent's Grade	SUPERVISOR	-0.C118 ( 155) S=0.884	0.0622 ( 155) S=0.442	-0.0383 ( 157) S=6.634	C.0203 ( 162) S=0.797	0.1338 ( 315) S=C.017	G.1088 ( 308) S=0.057	0.1736 ( 354) S=0.001	0.1122 ( 347) S=0.037	C.1466 ( 306) S=0.010	0.075 c ( 303) S=0.193	C.1805 ( 262) S=0.003	
Ince	PEER	0.0829 ( 136) S=0.337	0.0092 ( 131) S=0.917	0.0205 ( 131) S=C.816.	-0.0619 ( 128) S=0.487	0.2349 ( 221) S=0.301	0.1729 ( 217) S=0.611	0.2109 ( 246) S=0.001	0.1937 ( 242) S=0.002	0.2087 ( 225) S=0.002	0.1967 ( 222) S=0.003	0.2234 ( 188) S=0.002	
TASK	DIMENSION	PEER075	PEER076	PEER077	PEER078	PEER 079	PE E R 0 8 C	PEER 081	PEER082	PEER 083	PEER 084	PEER085	

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is in AFSC	COMPOSITE	0.1593 ( 107) S=0.104	0.1196 ( 1271 S=0.180	0.1431- ( 124) S=0.113	0.2095 ( 160) S=0.008	0.1162 11561 S=0.148	0.017C ( 168) S=0.627	0.0020 ( 164) S=0.979	0.0578 ( 2171) S=0.397	0.0115_ ( 211) S=0.868	-0.0725 ( 75) S=0.537	0.0221_ 1 761_ S=0.850	
Total Months	SUPERVISOR	0.1055 ( 256) S=0.392	0.0238 ( 273) S=0.636	C.C745 ( 269) S=C.223	0.1362 ( 303) S=0.013	0.0975 ( 300) S=0.092	0.0472 ( 372) S=0.364	0.0296 ( 367) S=0.571	0.0075	0.0337 ( 3901 S=6.508	-0.0579 ( 245) S=0.366	-0.0219 ( 244) S=0.733	
Incumbent's	PEER	0.1454 ( 178) S=0.053	0.1023 ( 191) S=0.159	0.1043 ( 188) S=0.154	0.1838 ( 219) S=0.005	0.1343 ( 216) S=0.049	0.0652 ( 268) S=0.287	0.0299 ( 262) S=0.630	0.0435 ( 283) S=0.462	-0.0064 ( 288) S=0.914	0. C609 ( 181) S=0.416	0.00C2 ( 183) 5=0.998	
Houths ase	COMPOSITE	0.1963 ( 109). S=0.041_	0.2663 (129)	0.1698_ ( 126) S=0.057	0.1951 ( 162) S=0.013	0.1475 ( 158)— S=0.064	0.1629 ( 173) S=0.032	0.1025 ( 169) S=0.185_	0.1425 ( 220)_ S=0.035	0.1367 ( 214) S=0.046	0.1752 ( 76) S=0.130	0.1914 (77) S=0.095	
Incumbent's Total Bas	SUPERVISOR	0.0890 ( 258) S=0.154	0.1050 ( 275) S=0.092	C.0352 ( 271) S=0.564	0.1289 ( 305) S=0.025	0.0529 ( 302) S=0.360	0.0644 ( 380) S=0.211	0.0359 ( 374) S=0.489	0.0001 ( 400) S=0.999	-0.0051 ( 393) . S=0.926	0.0902 ( 248) S=0.157	0.0642 ( 247) S=0.315	
Incumbe	PEER	0.1076 ( 181) S=0.149	0.1781 ( 194) S=0.013	0.1822 ( 191) S=0.012	0.1491 ( 222) S=0.026	0.1635 ( 219) S=0.015	0.0841 ( 273) S=0.166	0.0768 ( 267) S=0.211	0.0913 ( 291) S=0.120	0.1361 ( 291) S=0.026	0.0336 ( 183) S=0.652	0.6949 ( 182) S=0.203	
de .	COMPOSITE	0.2669	0.2635 .( 1291 S=0.003	0.2299 ( 126) S=0.010	0.3295 ( 164) S=0.001	0.2398 -(169)- S=0.002	0.2186 ( 175) S=0.004	0.0898 ( 171) S=0.243	0.1480 -(_224)_ S=0.027	0.0738_ ( 217) S=0.279	0.0545	0.0877 (78) S=0.445	
Incumbent's Grade	SUPERVISOR	0.1106 ( 260) S=0.075	0.0711 ( 277) S=0.238	C.C672 ( 273) S=0.151	0.1815 ( 308) S=C.001	0.1122 ( 375) S=0.050	0.0576 ( 382) S=0.262	0.0282 ( 376) S=0.585	0.0351 ( 456) S=0.480	0.0490 ( 399) S=0.329	0.0291 ( 251) S=0.646	0.0215 ( 250) S=0.735	
Inci	PEER	0.2176 ( 183) S=0.003	0.2451 ( 196) S=0.001	0.1794 ( 193) S=0.013	0.2526 ( 225) S=0.001	0.2367 ( 222) S=0.001	0.1277 ( 276) S=0.034	0.0396 ( 270) S=0.517	0.0803 ( 255) S=0.169	0.0477 ( 294) S=0.416	0.1003 ( 184) S=0.176	0.C168 ( 183) S=0.821	
TASK	DIMENSION	PEER C86	PEER087	PEERO88	PEER089	PEER 090	PEER 091	PEEP 392	PEER093	- PEER 094	PEER 095	PEER096	

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s in AFSC	COMPOSITE	0.1275 ( 245) SE0.046_	0.1034 ( 2431 S=0.108	0.1455_ ( 222) S=0.030	0.1106 ( 207) S=0.113	-0.0572 ( 2171. S=0.402	0.0950	
. Total Months	SUPERVISOR	0.0677 ( 460) S=0.147	0.0845 ( 455) S=0.071	0.0718 ( 435) S=0.135	0.0743 ( 422) S=0.127	0.0215 ( 448) S=0.650	0.0100 ( 449) S=0.833	
Incumbent's	PEER	0.0826 ( 352) S=0.122	0.0449	C.0896 ( 331) S=C.104	0.0723 ( 316) S=0.290	0.6174 ( 309) S=0.761	0.0296 ( 309) S=0.605	
Months se	COMPOSITE	0.2020 ( 250) S=0.001	0.1656 2481 S=0.009	0.1694 ( 227) S=0.011	0.1227 ( 212) S=0.075	0.1251 ( 223) S=0.062	0.1620	
Incumbent's Total Months at Present Base	SUPERVISOR	0.1050 ( 466) S=0.023	0.C612 ( 462) S=3.189	C.1069 ( 441) S=0.025	0.0530 ( 428) S=0.274	0.0880 ( 456) S=0.060	0.0564 ( 456) S=0.229	
Incumber	PEER '	0.1006 ( 358) S=0.057	0.1165 ( 356) S=0.028	C.1238 ( 337) S=0.023	0.1198 ( 322) S=0.032	0.1097 ( 316) S=0.051	0.1440 ( 316) S=0.010	
de .	COMPOSITE	0.1443	0.0880 ( 251) S=0.165	0.1863_ ( . 229) S=0.005	0.1470 ( 214) S=0.029	0.0575 ( 2261 S=0.390	0.015Z ( 228) S=0.814	
Incumbent's Grade	SUPERVISOR	0.1333 ( 473) S=0.004	C.0915 ( 469) S=0.048	0.1520 ( 447) S=0.001	0.1158 ( 434) S=C.016	0.0287 ( 461) S=C.539	C.0179 ( 461) S=0.762	
Inci	PEER	0.0947 ( 362) S=0.072	0.0461 ( 360) S=0.383	0.1670 ( 340) S=0.002	0.1256 ( 325) S=0.024	0.0452 ( 319) S=0.421	0.0133 ( 319) S=0.814	
TASK	DIMENSION	PEER 097	PEER 098	PEERC99	PEER 100	PEERIOI	PEER102	

TASK	Incumbe	Incumbent's Total M in Service	Months	]	Decoding Test	43	Memory	y for Landmarks	ırks
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLLIPOSITE
PEER 001	0.0811	-0.0176	0.0344	0.0077	0.0756	0.0826	0.1115	0.0965	0.2236
	S=0.102	S=0.638	"	S=0.911	S=0.188	11	8=0.099	\$=0.093	\$=0.03
PEER002	0.0015 ( 388) S=0.977	-0.0213 ( 499) S=0.635	-0.0133 -( 304) S=0.918	-0.0567 ( 202) S=0.423	0.0043 ( 293) S=0.942	0.0276 ( 155) S=0.734	0.0756 ( 205) S=0.280	0.0349 ( .293) S=0.552	0.1471 ( 150) S=0.064
PEEROG3	0.0521 ( 283) S=0.382	-0.0619 ( 322) S=0.268	0.1161 ( 152) S=0.154	-0.0155 ( 151) S=0.850	G. 6559 ( 186) S=0.449	0.1846 ( 79) S=0.103	0.0536 ( 156) S=0.506	0.0925 ( 186) S=0.209	-0.0519 ( 83) S=0.641
PEER 004	-0.0160 ( 289) S=0.786	0.0132 ( 317) S=0.816	0.0140 ( 148) S=0.866	C.0215 ( 153) S=0.792	0.0466 ( 182) S=0.532	-0.0706 ( 76) S=0.544	0.0288 ( 158) S=0.719	0.0354 ( 182) S=0.635	-0.0590 ( 80) S=0.603
PEER 005	0.0955 ( 277) S=0.113	0.0074 ( 310) S=0.896	0.0755 -(141) S=0.374	0.0492 ( 151) S=0.548	0.0798 ( 185) S=G.280	-0.0793 -1 761 S=0.496	0.1593 ( 155) S=0.048	0.1150 ( 186) S=0.115	0.1353
PEER006	0.0481 ( 270) S=0.431	0.0389 ( 303) S=0.500	0.0539 ( 134) S=0.536	C.0261 ( 143) · S=0.757	C.0959 ( 180) S=C.182	-0.0739 ( 69) S=0.546	-0.0079 ( 146) S=0.924	0.1142 ( .184) S=0.123	-0.0081- ( 73) S=0.946
PF EROO7	0.0506 ( 399) S=0.314	-0.0354 ( 557) S=0.405	-0.0109 ( 314) S=0.848	-0.0478 ( 202) S=0.500	0.0556 ( 328) S=0.315	0.0084 ( 157) S=0.917	0.0399 ( 210) S=0.565	0.1129 ( 325) S=6.644	0.1100 ( 162) S=0.163_
PEEROOS	0.0392 ( 396) S=0.437	-0.0038 ( 548) S=0.930	0.0443	0.0949 ( 201) S=0.180	C. 6989 ( 322) S=0.076	0.1513 ( 153) S=0.062	0.2025 ( 208) S=C.003	C.0854 ( 319) S=0.128	0.1613 ( 157)_ S=0.044
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ırks	COMPOSITE	-0.2723 ( 43) S=0.077	-0.1697 (45) S=0.265	-0.2131- ( 46) S=0.155	-0.0374 ( 43) S=0.577	0.1003 -( 132) S=0.253	0.0458 ( 130) S=0.597	0.0769 ( 133) S=0.379	0.1375 ( 127) S=0.123	0.0843 ( 170) S=0.275	0.1745	0.0259 [ 154] S=0.750	
y for Landmarks	SUPERVISOR	0.1423 ( 131) S=0.165	0.0351 ( 130) S=0.692	-0.6329 ( 138) S=0.702	-0.0372 ( 133) S=0.671	0.0559 ( 293) S=0.343	0.0577 ( 285) S=0.331	0.0414 ( 265) S=0.503	0.0636 ( 258) S=0.272	0.0745 ( 297) S=0.201	0.1122 ( 297) S=0.053	0.0182 ( 273) S=0.766	
Memory	PEER	0.0991 ( 110) S=0.303	0.0755 ( 109) S=0.435	0.0563 ( 110) S=0.559	0.1229 ( 107) S=0.207	0.0871 ( 193) S=0.228	0.0219 ( 193) S=0.764	0.0298 ( 174) S=0.697	0.0399 ( 170) S=0.689	0.0920 ( 205) S=0.190	0.1480 ( 201) S=0.036	0.0935 ( 1911) S=0.198	
t.	COMPOSITE	-0.2379 ( 41) S=0.134	-0.2740 -(-42)- . S=0.075		-0.0141 ( 40) S=0.931	0.0764 -(128)- S=0.391	0.0000 ( 126) S=1.000	-0.0198 ( 129) S=0.823	-0.0143 -( 123)- S=0.876	0.1437 ( 167) S=0.064	0.1542 ( 164) S=0.049	0.0835 (1531)_ S=0.305	•
Decoding Test	SUPERVISOR	0.1038 ( 127) S=C.246	-0.0076 ( 127) S=0.932	C.0409 ( 135) S=C.637	-0.0204 ( 130) S=0.817	0.1117 ( 291) S=0.057	C.0442 ( 286) S=C.456	0.0132 ( 269) S=0.830	0.0986 ( 262) S=0.111	0.0233 ( 298) S=0.688	G.0422 ( 298) S=0.468	0.0200 ( 273) S=0.742	
	PEER	0.0618 ( 109) S=0.523	0.0426 ( 107) S=0.663	G. 0022 ( 109) S=0.982	0.0689 ( 107) S=0.481	0.1052 ( 198) S=0.151	0.0775 ('186) S=0.293	C.0241 ( 168) S=C.756	-0.0165 ( 165) S=0.833	0.1525 ( 200) S=0.031	0.1421 ( 197) S=C.046	0.1300 ( 188) S=0.075	
Months	COMPOSITE	0.0489 ( 90) S=0.647	0.0215 1 941 S=0.837	0.0223- ( 94) S=0.831	-0.0017 ( 88) S=0.587_	0.0440 (_257)_ S=0.482	0.1223. ( 248) S=0.054	0.0353	-0.0018 -( 257) S=0.977	0.1067 ( 321) S=0.056	0.1210 ( 320) S=0.031	0.0948 ( 2931 - S=0.105	
Incumbent's Total M in Service	SUPERVISOR	-0.0250 ( 226) S=C.708	0.0263 ( 230) S=0.691	-0.0152 ( 233) S=0.818	-0.0154 ( 224) S=0.819	-0.0364 ( 492) S=0.421	0.0303 ( 478) S=0.509	0.0087 ( 458) S=0.853	-0.0611 ( 447) S=0.197	0.0001. ( 503) S=0.999	0.0459 ( 503) S=0.334	0.0370 ( 461) S=0.428	
Incumbe	PEER	0.0915 ( 217) S=0.180	-0.0168 ( 220) S=0.804	-0.0075 ( 221) S=0.911	-0.0302 ( 217) S=0.658	0.0502 ( 373) S=0.333	0.0815 ( 364) S=0.120	0.1002 ( 341) S=G.065	0.0897 ( 332) S=0.103	0.0956 ( 387) S=0.060	0.1310 ( 385) S=C.010	0.0785 ( 367) S=0.133	
TASK	DIMENSION	PEER 009	PEEROLO	PEEROII	PEERC12	PEER013	PEER <sup>014</sup>	PEERC15	PEER 016	PEEROIT	PEERC18	PEERC19	

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ırks	COLLPOSITE	0.1027 ( 152) S=0.208	0.0326 ( 149) S=0.693	0.1057 ( 148) S=0.201	-0.0332 ( 140) S=0.697.	0.0095 ( 144) S=0.910	0.0332 ( 180) S=0.658	0.0936 ( 171) S=0.223	-0.0153 ( 138) S=0.858	0.0910 ( 134) S=0.295	0.1144 ( 183) S=0.123	0.1407 (175)S=0.063	
y for Landmarks	SUPERVISOR	0.0054 · ( 269) S=C.929	0.0231 ( 264) S=0.739	0.6427 ( 263) S=0.490	0.0653 ( 254) S=0.300	0.0057 ( 261) S=0.927	6.0866 ( 317) S=0.124	0.0722 ( 313) S=0.203	0.0543 ( 266) S=0.378	0.0470 ( 262) S=C.449	0.0624 ( 369) S=0.274	0.1042 ( 307) S=0.008	
Memory	PEER	0.1715 ( 189) _S=0.018_	0.0918 ( 188) S=0.210	0.1223 ( 188) S=0.095	-0.0101 ( 184) S=0.892	-0.0178 ( 185) S=0.810	0.0442 ( 222) S=0.512_	0.0910 ( 213) S=0.186	0.0765 -(182) S=0.305	0.0615 ( 180) S=0.412	0.1255 ( 210) S=0.070	0.1337 ( 204) S=0.057	
4.	COMPOSITE	0.1761 ( 151) S=0.031	0.0464 ( 148) S=0.576	0.0817 ( 147) S=0.325	0.0578 ( 140) S=0.426	0.1662 ( 143) S=0.047	. 0.0438 ( 173) S=0.524	-0.0278 ( 165) S=0.723	0.0261 ( 133) S=0.765	-0.0161 ( 130) S=0.856	0.0213 ( 191) S=0.776	0.0125 ( 173) S=0.870	
Decoding Test	SUPERVISOR	C.0274 ( 271) S=0.653	0.0016 ( 266) S=0.979	C. 0640 ( 265) S=0.300	0.0772 ( 257) S=0.217	0.0881 ( 263) S=0.154	G.0816 (317) S=0.147	0.0414 ( 313) S=0.466	-0.0112 ( 269) S=0.855	-0.0240 ( 265) S=0.698	0.0598 ( 313) S=0.292	6.0827 ( 309) S=0.147	
	PEER	0.2058 ( 186) S=0.005	0.1449 (185)_ S=0.049	0.1080 ( 185) S=0.143	0.1270 ( 191) S=0.088	0.1C93 (183)_ S=0.141	C.0301 ('214) S=0.662	-0.0161 ( 206) S=0.819	-0.0163 (174) S=0.831	0.0112 - ( 174) S=0.883	6.0357 ( 207) S=0.609	-0.00% ( 202) S=0.955	
Months	COMPOSITE	0.1239 ( 290) S=0.035	0.1330 2851 S=0.025	0.0707 ( 283) S=0.236	0.0650 ( 274) S=0.284	0.0019 ( 279) S=0.975	0.0320 ( 347) S=0.553	0.0291 ( 339) S=0.593	-0.0278 -( 278) S=0.644	-0.0034 ( 273) S=0.955	0.1614 ( 344) S=0.003	0.1233 (328) S=0.026	
Incumbent's Total in Service	SUPERVISOR	0.0454 ( 463) S=0.331	0.0971 ( 451) S=0.039	0.0270 ( 451) S=0.568	0.0397 ( 440) S=0.407	-0.0108 ( 447) S=0.821	0.0234 ( 560) S=0.580	0.0056 ( 558) S=0.896	-0.0389 ( 462) S=0.404	0.0036 ( 459) S=C.939	0.0472 ( 520) S=0.282	0.0420 ( 514) S=0.342	
Incumbe	PEER	0.1011 ( 365) S=0.054_	0.0953 (365) S=0.069	0.0733 ( 361) S=0.165	0.0674 ( 358) S=0.203	0.0250 (361) S=0.636	0.0446- ( 425) S=0.359	0.0534 ( 416) S=0.277	0.0780 ( 350) S=0.145	0.0652- ( 347) S=0.226	0.1170 ( 403) S=0.019	0.1276 ( 392) S=0.011	
TASK	DIMENSION	PEER020	PEERO21	. PEER 022 .	PEEP 023	PEERC24	PEER 025 .	PEERU26	PEER027	PEER 028 -	PEEP 029	PFER 030	\

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TASK	Incumbe	Incumbent's Total Months in Service	onths		Decoding Test	43	Menory	ry for Landmarks	ırks
DIMENSION	PEER		COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
1E08334	0.0245	0.0487	0.0803	8710.0	0.0668	0.0195	0.1317	0.0778	0.1052
. 1	\$=0.632	ii	S=C.160	S=0.804	S=0.252	S=0.817.	9	11	0
PEER032	0.0634 ( 376) S=C.220	0.0256 ( 4881 S=0.573	0.0801	G. 0486 ( 192) S=0.503	0.1467 ( 288) S=0.013	0.0847 (155) S=0.295	0.0969 ( 193) S=0.180	0.0984 ( 285) S=0.097	0.1427 ( 156) S=0.076
PEER033	0.0940 ( 280) S=0.117	0.0025 ( 357) S=0.962	C.0400 ( 175) S=0.599	0 0	-C.0185 ( 218) S=0.786	-0.0501 ( 92) S=0.635	0.1962 ( 147) S=0.017	0.0249 ( 216) S=0.716	0.0376 - ( 93) S=0.404
PEER034	0.0423 ( 279) S=0.481	0.0373 ( 354) S=0.485	0.0258 ( 171 ) S=0.738	0.1625 ( 144) S=0.221	-0.0241 ( 217) S=0.724	10 11	( 146) S=0.021	0.0631 ( 215) S=0.357	0.1738 ( 89) S=0.103_
PEERO35	0.0333 ( 401) S=0.506	-0.1058 ( 527) S=0.015	-0.0607 -1.3411. S=0.264	6.0463 ( 205) S=C.51C	-0.0063 ( 309) S=0.912	0.0311 (174) S=0.684	0.2105 ( 206) S=0.002	0.0931 ( 366) S=0.104	0.2609 (174)— S=0.001
PEERG36	0.0868 ( 394) S=0.085	-0.0189 ( 520) S=0.667	0.0443 ( 331) S=0.421	0.0744 ( '201) S=0.294	C.0233 ( '304) S=0.685	0.0783 ( 167) S=0.314	0.1894 ( 202) S=0.007	0.1066 ( 303) S=6.064	0.2119 ( 168) S=0.006
PLEPC37	0.0190 (363) S=0.718	-0.0228 ( 513) S=0.606	0.0259	0.0595 ( 182) S=0.425	C.0845 ( 297) S=0.146	0.0789 ( 149) S=0.339	0.1400 ( 187) S=0.056	0.0840 ( 294) S=0.151	0.0527 ( 152) S=0.519
PEER038.	0.0181 (362) S=0.731	-0.0054 ( 510) S=0.903	0.0252 (294) S=0.667	C.0578 ( 183) S=C.437	0.0821 ( 296) S=C.159	0.0791 ( 150)- S=0.336	0.1934 ( 189) S=C.008	0.0577 ( 293) S=0.325	0.1176
PEER 035	0.1104 ( 373) S=0.033	0.0033 ( 505) S=0.941	0.0757 ( 318) S=0.156	0.0499 ( 186) S=0.497	C. C493 ( 291) S=0.402	0.0577 ( 160) S=0.469	0.0546 ( 192) S=0.452	-C.0019 ( 290) S=0.974	-0.0362 ( 163) S=0.646
PEER040	0.0677 ( 369) S=0.194	0.0130 ( 550) S=0.772	0.0482 ( 311) S=0.397	0.0503 ( 185) S=0.497	C.0438 ( 288) S=0.459	0.0507 ( 157) S=0.523	0.1249 ( 190) S=0.086	0.0502 ( 286) S=0.398	0.0815
PEER041	. 0.0391 ( 339) S=0.473	-0.0618 ( 452) S=0.190	-0.0243 -(2741- S=0.689	0.1084 ( 164) S=0.167	C.0684 ( 262) S=0.270	0.1338 (133)_ S=0.125	0.0755 ( 169) S=0.329	0.0816 ( 259) S=0.191	0.0886 1.1361 S=0.305
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TASK	Incumbe	Incumbent's Total Months in Service	onths		Decoding Test	t.	Memory	y for Landmarks	rks
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER'	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER042	0.0116	-0.0782	-0.0751	0.1923	0.0	0.1648	0	0.0935	0.1723
•	S=0.832	860.0=8	S=0.220	S=0.015	S=0.241	=0=	S=0.020	11	S=0.047.
PEER043	0.0761	-0.0008	0.0011	0.0632	0.0792	0.1082	0.0425	0.0391	0.0243
	( 320)	( 431)	( 235)	( 164)	( 252)	( 121)	( 170)	( 252)	( 126)
	S=0.175	S=0.987	S=0.987	S=0.422	S=6.210	S=0.238	S=0.582	S=0.536	S=0.787
PEERO44	0.0399	0.0068	-0.0371	0.0917	C.1155	0.2057	0.1206	0.0824	0.1765
	( 321)	( 423)	( 229)	( 164)	( 247)	( 119)	( 171)	( 247)	( 124)
	S=0.477	S=0.890	S=0.576	S=0.243	S=0.670	S=0.025	S=C.116	S=0.197	S=0.050
PEER 045	0.0179	-0.1006	-0.0961	0.0820	0.1033	0.1605	-0.0441	0.0760	0.0027
	( 287)	( 361)	( 203)	( 144)	( 199)	( 97)	( 145)	( 203)	( 93)
	S=C.763	S=0.056	S=0.173	S=0.329	S=0.146	S=0.116	S=0.599	S=0.281	S=0.979
PEER 046	-0.0392	-0.0599	-0.0646	6.0555	0.1133	0.1432	0.0574	0.0050	0.0159
	( 290)	( 360)	( 199)	( 144)	( 197)	( 95)	( 146)	( 201)	( 95)
	S=0.506	S=0.257	S=0.365	S=0.508	S=0.113	S=0.166	S=C.491	S=C.944	S=0.879
PEERC47	0.0547	-0.0394	0.0635	0.1780	0.0349	0.0731	0.0660	0.0852	0.0786
	( 264)	( 339)	( 173)	( 135)	( 197)	(' 88)	( 137)	( 200)	( 93)
	S=0.376	S=6.470	S=0.407	S=0.039	S=0.627	S=0.499	S=0.444	S=C.230	S=0.454
PEER 048	0.0328 ( 264) S=0.595	-0.0167 ( 339) S=0.760	0.0597	0.1659 ( 135) S=0.054	0.0976 ( 197) S=0.172	0.0828 ( 87) S=0.441	0.1396 ( 133) S=0.102	0.0689 ( 1.99) S=0.349	0.1619 ( . 91) S=0.125
. PEER 04.9	-0.0490	-0.0868	-0.1255	-0.0432	-6.0070	-0.0471	-0.1143	C.0162	-0.0613
	( 3c1)	( 405)	-(217)	( 147)	( 249)	-( 113)	( 143)	( 246)	. ( 114)
	S=0.397	S=0.105	S=0.065	S=C.604	S=0.912	S=0.620	S=C.166	S=0.801	. S=0.517
PEERCSG -	-0.0454.	0.0155	-0.0674	C.0232	0.0198	-0.0194	0.1289	0.0619	0.1946
	( 301)	( 40C)	( 216)	( 144)	( 246)	( 111)	( 147)	( 243)	( 114)
	S=0.432	S=0.757	S=0.324	S=0.783	S=0.758	S=0.840	S=0.120	S=0.337	S=0.038
PEER 051	0.0657	0.0060	-0.0186	-0.0313	C.0560	0.1337	-0.0936	0.0971	0.0957
	( 390)	( 495)	( 308)	( 202)	( 288)	( 154)	( 205)	( 287)	( 160)
	S=0.201	S=0.895	S=0.745	S=0.658	S=0.344	S=0.098	S=0.181	S=0.131	S=0.228
PEER 052	0.0514	0.0133	0.0154	0.1371	C.0390	0.1345	0.1453	C.0598	0.1542
	( 376)	( 485)	-( 300)	( 196)	( 282)	( 148)	( 200)	( 280)	( 153)
	S=6.320	S=0.770	S=0.791	S=0.055	S=0.514	S=0.103	S=0.640	S=0.319	S=0.057
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rks	COMPOSITE	-0.1299 ( 149) S=0.114	0.0177 ( 1401 S=0.836	0.0557 ( 108) S=0.560	0.1509 ( 103) S=0.119	0.0912 (100) S=0.367	0.1103 ( 102) S=0.270	0.0643 (.113) S=0.499	0.0904 (	-0.1832 ( 34) S=0.300	-0.4148 ( 33) S=0.015	0.2425 ( 34) S=0.167	
y for Landmarks	SUPERVISOR	0.0070 (302) S=0.904	-0.0070 ( 296) S=0.965	0.1551 ( 231) S=0.018	0.1873 ( 228) S=0.905	0.1893 ( 221) S=0.005	0.1659 ( 224) S=0.013	0.0291 ( .226) S=0.663	0.0593 ( 225) S=0.384	-0.0528 ( 98) S=0.606	0.0248 ( 97) S=0.810	0.0155 ( 109) S=6.873	
Memory	PEER	-0.1306 ( 194) S=0.070	0.0429 ( 186) S=0.561	0.0528 ( 146) S=0.527	0.0962 ( 145) S=0.250	0.0573 ( .141) S=0.500	0.0871 ( 139) S=0.308	0.0921 ( 163) S=0.242	C-1070 ( 159) S=C-180	. 0.0983 ( 109) S=0.309	-0.0581 ( 109) S=0.548	0.1967 ( 107) S=0.042	
	COMPOSITE	-0.1030 ( 144) S=0.219_	-0.0436 [136] S=0.615	0.0071 ( 108) S=0.942	-0.0054 ( 108) .S=0.956.	-0.0276 1021 S=0.733	-0.0440 ( 104) S=0.657	0.0131 ( 109) S=0.892	0.0190 ( 1071- S=0.346	0.0208 ( 32) S=0.910	-0.1153 ( 31) S=0.537.	-0.0498 ( 31) S=0.790	
Decoding Test	SUPERVISOR	-C.0036 ( 304) S=0.951	-0.0195 ( 299) S=0.736	6.1174 ( 237) S=0.071	C.0689 ( 234) S=0.294	C.1246 ( 227) S=0.061	0.0881 ( 229) S=0.184	0.0030 ( 225) S=0.965	C. 0637 ( 224) S=0.342	-C.0025	0.1017 ( 96) S=0.324	0.1316 ( 107) S=0.177	
	PEER	-0.0564 ( 189) S=0.441	0.0845 ( 182) S=0.257	0.0814 ( 144) S=0.332	C.0564 ( 143) S=0.504	0.0324 ( 141) S=0.703	0.0226 ( 139) S=C.791	0.1090 ( 160) S=0.170	0.0438 ( 156) S=0.587	-0.0356 ( 106) S=0.717	-0.2230 ( 106) S=0.022	6.0523 ( 105) S=0.596	
Months	COMPOSITE	0.0534 ( 279) S=0.375	C.0189 (_268) S=9.769	0.0448. ( 204) S=0.525	-0.0261 ( 203) S=0.712.	-0.0099 ( 1861 S=0.894	6.0203 ( 194) S=0.778	0.1087 ( 212) S=0.114	C.1084 (210) S=C.117	0.0026 ( 75) S=0.983	-0.0019 ( 73) S=0.987	0.2290 ( 65) S=0.066	
Incumbent's Total M in Service	SUPERVISOR	0.0366 ( 510) S=0.409	0.3059 ( 502) S=0.912	.0.0096 ( 346) S=0.850	0.0253 ( 381) S=0.622	-0.0098 ( 369) S=G.852	0.0364 ( 373) S=0.483	0.0559 ( 389) S=0.271	0.0526 ( 388) S=0.301	-0.0397 ( 167) S=0.610	-0.0089 ( 166) S=0.910	-0.0571 ( 174) S=6.454	
Incumpe	PEER	0.0988 ( 365) S=0.059	0.0795 ( 356) S=0.134	0.0626 ( 289) S=0.289	-0.0269 ( 285) S=0.652	0.0628 ( 277) S=6.298	0.0297 ( 278) S=0.622	0.0482 ( 316) S=0.393	0.0546 ( 311) S=0.337	0.0928 ( 224) S=0.166	0.1145 ( 226) S=0.086	0.0330 ( 206) S=0.637	
TASK	DIMENSION	PEER053	PEER.054	- PEER055	PEEF056.	PEEPOS7	PEER 058	PEER 059	PEER060	PERC61 .	PEER 062	PEERC63	

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rks	COMPOSITE	0.1828 ( 30) S=0.334	-0.2468 ( 57) S=0.064	0.0179_ ( 51) S=0.901	-0.0662 ( 53) S=0.638	0.0397 - ( 48) - S=0.739	-0.5214 ( 15) S=0.046	-0.4749 ( 11) S=0.140.	-0.1894 -( 24) S=0.375	-0.0601 ( 22) S=0.790	-0.0055 ( 44) S=0.972	0.0504 ( 41) S=0.754	
Memory for Landmarks	SUPERVISOR	-0.0054 ( 105) S=0.956	0.0024 ( 95) S=0.981	0.0552 ( 94) S=0.597	-0.0375 ( 93) S=0.721	0.0622 ( 94) S=0.552	-0.3331 ( 46) S=0.024	-0.0791 ( .47) S=0.597	-0.1986 ( 64) S=0.116	-0.1087 ( 63) S=0.396	-0.1136 ( 86) S=0.298	-C.0458 ( 85) S=0.677	
Memor	PEER	0.0657 ( 103) S=0.510	-0.1936 ( 79) S=0.087	0.1224 ( 74) S=0.299	0.0089 (77) S=0.939	0.0569 ( · 73) S=0.633	-0.0130 ( 39) S=0.937	0.0098 ( 38) S=0.953	0.0642 ( 49) S=0.661	0.1104 ( 47) S=0.460	-0.0518 ( 65) S=0.679	0.1876 ( 64) S=0.138	
	COMPOSITE	-0.0826 ( 27) S=0.682	-0.1200 . ( 56) S=0.378	-0.1804 ( 50) S=0.210	-0.1182 ( 52) S=0.404	-0.2100 ( 47) S=0.156	-0.4900 (1 15) S=0.064	-0.2709 ( 11) S=0.420.	0.0513 (23) S=0.816		-0.0078 ( 43) S=0.960	0.0591 ( 40) S=0.717	
Decoding Test	SUPERVISOR	0.0376 ( 104) S=0.705	0.0684 ( 97) S=0.506	-0.0097 ( 96) S=0.925	0.0335 ( 94) S=0.748	-0.0624 ( 95) S=0.982	-C.0334 ( ' 48) S=0.822	-0.0948 ( 49) S=0.517	-C.0640 ( 65) S=0.613	-0.0396 ( 64) S=0.756	0.0684 ( 87) S=0.529	C.0726 ( 85) S=0.507	
	PEER	-0.0874 ( 100) S=0.387	-0.1496 ( 76) S=0.197	-0.0443 ( 70) S=0.716	-0.0460 ( 74) S=0.697	-C.0218 (71) S=0.857	-0.1836 ( 38) S=0.270	0.0409 ( 37) S=0.810	0.0367 ( 48) S=0.805	0.0492 ( 46) S=0.746	-0.0944 ( 64) S=0.458	0.0662 ( 62) S=0.609	
i-tonths	COMPOSITE	0.1445 ( 60) S=0.271	-0.1130 ( 1111) S=0.238	0.0693 ( 1041 S=0.444	-0.1123 ( 107) S=0.250	0.0259 	0.0756 ( 36) S=0.661	0.0748	-0.1857 -1-581- S=0.163	0.1863 ( 54) S=0.177	-0.1613 ( 99) S=0.129	0.0311 86) S=0.458	-
Incumbent's Total M in Service	SUPERVISOR	-0.0642 ( 168) S=0.408	-0.2371 ( 182) S=0.601	0.0429 ( 182) S=0.565	-0.1993 ( 178) S=6.608	0.0631 ( 177) S=0.404	-0.2521 ( 94) S=0.014	0.0792 ( 93) S=0.451	-0.2142 ( 119) S=0.019	0.0991 ( 118) S=0.286	-0.1855 ( 159) S=0.019	0.0621 ( 157) S=C.440	•
Incumbe	PEER	0.0570 ( 202) S=0.421	0.0413 ( 165) S=0.598	0.0344 ( 158) S=0.668	-0.0046 ( 157) S=0.955	-0.0010 ( 152) S=0.990	-0.0680 ( 93) S=0.517	-0.0109 ( 92) S=0.918	-0.0778 ( 114) S=0.411	0.0048 ( 109) S=0.960	-0.0091 ( 140) S=0.915	-0.0389 ( 138) S=0.650	
TASK	DIMENSION	PEER C64	PEEP 065	PEERC66	PEERC67.	PEER058	PEER 069	PEERCTO	PEERC71	PEER 072	PEER073	PEERC74	

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rks	COMPOSITE	-0.1264 ( 33) S=0.450	-0.0240 ( 36) S=0.890	( 35) S=0.6782	-0.0099 ( 35) S=0.955_	0.0671 ( 98) S=0.534	0.1754 ( 85) S=0.108	0.0279 ( · 89) S=0.795	0.0823 ( 88) S=0.446	0.1600 ( 85) S=0.144	0.1325 ( 83) S=0.232	0.0584	
y for Landmarks	SUPERVISOR	-0.1071 ( 81) S=0.341	-0.0318 ( 81) S=0.778	-0.0994 ( 82) S=0.374	0.0845 ( 83) S=0.447	C.0127 ( 187) S=0.863	0.0520 ( 183) S=0.484	0.0093 ( 199) S=0.897	0.0315 ( 195) S=0.662	0.1167 ( 183) S=0.119	0.0760 ( 173) S=0.313	0.0493 ( 159) S=0.537	
Memory	PEER	-0.0320 ( 63) S=C.803	0.1886 ( 60) S=0.149	0.0976 ( 58) S=0.466	0.1916 ( 58) S=0.150	-0.0565 ( .111) S=0.556	0.0996 ( 108) S=0.305	-0.1850 ( 129) S=0.036	0.0357 ( 127) S=0.691	0.0423 ( 109) S=0.662	0.0506 ( 109) S=0.631	0.0097 ( 96) S=C.925	
	COMPOSITE	-0.0359 ( 37) S=0.833	0.0240 ( 35)_ S=0.891	-0.2146 ( 34) S=0.223	-0.2140 ( 34) S=0.224	0.0640 ( 83)_ S=0.565	0.1380	-0.0430 ( 97) S=0.693-	-0.0129 ( 86)_ S=0.906	0.0300 ( 81) S=0.790	0.0742 ( 79) S=0.516.	0.0501 (6.63)_ S=0.697	
Decoding Test	SUPERVISOR	-0.0025 ( R1) S=0.982	-0.0010 ( 81) S=C.993	-0.0686 ( 83) S=0.538	-0.0275 ( 84) S=0.804	C.0913 ( 193) S=0.207	0.0120 ('188) S=0.870	-0.0459 ( 204) S=0.515	- C. C400 ( 199) S=0.575	0.0860 ( 185) S=0.244	6.0695 ( 182) S=0.351	0.1245 ( 164) S=0.112	
0	PEER	0.0072 ( 62) S=0.956	0.1132 ( 59) S=0.393	-0.1185 ( 58) S=0.376	-0.0235 ( 57) S=0.862	0.0743 ( 103) S=0.456	G.1207 ( 101) S=0.229	-6.0034 ( 123) S=0.970	0.1068 ( 1221 S=0.242	C.1309 ( 102) S=0.190	0.1141 ( 162) S=0.254	6.0962 ( 91) S=0.364	
Months	COMPOSITE	-0.2372 ( 82) S=0.032	-0.0475 ( 78)	-0.0439- ( 75) S=0.709	C.1590 ( 73) S=0.179_	0.1281 (1601 S=0.106		0.1288 ( 169) S=0.095_	0.1660 (1651 S=0.033	0.1808 ( 155) S=0.024	0.1456 ( 153) . S=0.073.	0.2387 (108) S=0.013	
Total	SUPERVISOR	-0.1729 ( 155) S=0.031	0.0376 ( 155) S=0.642	-0.1217 ( 157) S=0.129	0.0646 ( 162) S=0.414	0.0998 ( 307) S=0.081	0.0795 ( 300) S=0.169	0.0881 ( 346) S=0.102	0.0676 ( 339) S=0.201	0.0653 ( 298) S=0.261	0.0497 ( 295) S=0.395	0.0947 ( 255) S=0.131	
Incumbent's in Se	PEER	0.0051 ( 134) S=0.953	-0.0351 ( 129) S=0.693	-0.0062 ( 130) S=0.944	0.0551 ( 127) S=6.538	0.1067 ( 214) S=0.120	0.0537 ( 210) S=0.439	0.1660 ( 246) S=0.010	0.1270 ( 2351 S=0.052	0.1454 ( 216) S=0.033	0.1454 ( 214) S=0.034	0.1700 ( 179) S=0.023	
TASK	DIMENSION	PEER075	PEER 076	PEERO77	PEEROTB	PEER 079	PEER C80	PEERC81	PEER 382	PEER 083	PEERC84	PEERO85	

ks	COLLPOSITE	0.2011 ( 64) S=0.111_	0.0940	0.1604 ( 65) S=0.202	0.1412	0.1899 ( 87) S=0.073	-0.0027 ( 93) S=0.979	0.1925 ( 91) S=0.067	0.0040 ( 117)_ S=0.966	0.1096 ( 115) S=0.744	0.2152	0.3024 ( 33) S=0.087	
y for Landmarks	SUPERVISOR	0.0684 ( 157) S=0.394	0.0521 ( 158) S=C.515	0.0158 ( 156) S=6.845	0.0934 ( 181) S=0.211	0.0292 ( 179) S=0.698	0.0020 ( 217) S=0.977	0.0686 ( 214) S=0.318	0.0678 ( 237) S=0.299	0.0983 ( 232) S=0.136	0.1464 ( 153) S=0.074	0.1150 ( 147) S=0.165	-
Memory	PEER	0.1385 ( 95) S=0.181	0.0562 ( 98) S=0.583	0.1277 ( 97) S=0.712	0.1359 ( 114) S=0.149	0.1976 ( 113) S=C.036	-0.0299 ( 148) S=0.718	0.0903 ( 146) S=0.278	-6.0429 ( 149) S=0.603	0.0197 ( 152) S=0.896	0.2301 ( 86) S=0.033	0.1185 ( 87) S=0.274	
	COMPOSITE	0.0960 0	-0.0066 ( 64)_ S=0.959	0.1033 ( 61) S=0.428	0.0768 ( 85) S=0.485	0.1222 ( 83) S=0.771	0.0556 (1. 92) S=0.599	0.0823	0.0336 ( 1171)- S=0.719	-0.0314 ( 114) S=0.740	-0.0167 ( 31) S=0.643	-0.0456 ( 32) S=0.804	
Decoding Test	SUPERVISOR	C.0727 ( 162) S=0.359	0.1084 ( 163) S=C.168	C. 0578 ( 161) S=C. 466	0.1290 ( 186) S=0.079	0.0770 ( 184) S=0.299	. C.0553 ( 217) S=0.418	0.0491 ( 214) S=0.475	6.0155 ( 239) S=0.811	-0.0267 ( 234) S=0.685	0.0754 ( 149) S=0.361	C.0616 ( 146) S=0.460	
	PEER	0.1177 ( 90) S=0.269	0.0175 ( 92) S=0.868	0.1079 ( 92) S=0.306	0.1159 ( 107) S=C.235	0.1458 ( 107) S=0.134	0.0130 ( 146) S=0.876	0.0316 ( 144) S=0.707	C.02C6 ( 147) S=C.8C5	-C.0223 ( 149) S=0.787	C. 0543 ( 84) S=0.624	-0.0610 ( 85) S=0.579	
onths	COMPOSITE	0.1569 ( 105) S=0.110_	0.1348 (125) S=0.134	0.1372 ( 122) S=0.132	0.2146 ( 15#). S=0.007_	0.1230 ( 154) S=0.129	-0.0176 ( 169) S=0.821	-0.0067 ( 165) S=C.932	0.0668 ( 215) S=0.329	0.0211 ( 209) S=0.762	-0.0782 ( 75) S=0.505	0.0184 	
Incumbent's Total Months in Service	SUPERVISOR	0.1024 ( 253) S=C.104	0.0081 ( 279) S=0.895	0.0626 ( 266) S=0.309	0.1338 ( 300) S=0.020	0.1043 ( 297) S=0.073	0.0241 ( 371) S=0.644	0.0027 ( 366) S=0.959	0.0080 ( 393) S=0.875	0.0268 ( 388) S=0.598	-0.0429 ( 245) S=0.504	-0.0073 ( 244) S=0.910	•
Incumbe	PEER	0.1280 ( 175) S=0.091	0.1070 ( 188) S=0.144	0.0976 ( 185) S=0.186	0.1880 ( 216) S=0.006	0.1312 ( 213) S=0.056	0.0772 ( 263) S=0.208	0.0477 ( 262) S=0.442	0.0584 ( 285) S=0.326	0.0094. ( 285) S=0.874	0.0550 ( 179) S=0.464	-0.0056 ( 178) S=0.941	
TASK	DIMENSION	PEER 086	PEEROBT	PEER C88	PEER 089	PEER090	PEERC91 .	PEER092	PEERC93	PEER094 .	PEER095	PEER 096	

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TASK	Incumbe	Incumbent's Total Months in Service	onths		Decoding Test	43	Memor	Memory for Landmarks	ırks
DIMENSION	PEER	SUPERVISOR.	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLAPOSITE
PEER 097	0.0861	0.0573	0.1258	C.0617 ( 187) S=0.401	0.0577	0.0639	0.0882 ( 189) S=0.228	0.1219	0.1871
PEERC98	0.0422 ( 350) S=0.432	0.0852 ( 453) S=0.07C	0.1084	0.1027 ( 186) S=0.163	C.0875 ( 271) S=0.151	0.1371 (129) S=0.121	0.1170 ( 188) S=0.110	0.0886 ( 269) S=C.147	0.1908
PEER.099	0.0812 ( 330) S=0.141	0.0583 ( 433) S=0.226	0.1443- ( 221) S=0.032	6.1104 ( 171) S=0.151	C-1025 (-257) S=0.101	0.0649 (115) S=0.491	0.1219 ( 173) S=C.110	0.0269 ( 254) S=0.670	0.0941- ( 116) S=0.370
PEER 100	0.0688 ( 315) S=0.223	0.0804 ( 420) S=0.100	0.1223 ( 206) S=0.080	0.0869 ( 165) S=0.267	0.0832 ( 249) S=0.191	0.0383 ( 108) .S=0.364	0.0419 ( 166) S=0.592	0.0305 ( 247) S=0.634	0.0528 ( 110) S=0.594
PEER 101	0.0144 ( 309) S=0.801	0.0128 ( 445) S=0.788	-0.0645 (_2161_ S=0.345	0.0031 ( 157) S=0.969	0.0044 ( 265) S=0.944	0.0080 (	0.1695 ( .162) S=0.632	0.0691 ( 264) S=0.263	0.2578
PEER 102	-0.0345 ( 309) S=0.546	0.0162 ( 446) S=0.734	-0.0734- ( 218) S=0.281	C.0146 ( 159) S=0.855	0.0177 ( 264) S=0.775	0.0403 ( 110) S=0.676	0.1188 ( 160). S=0.134.	0.1311 ( 263) S=0.034	0.2336 ( 113) S=0.011
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PEER SUPERVISOR  -0.0450	0.0520 0.0520 0.0520 0.0520 1=0.338	COMPOSITE	CLLC	00000000000	31300000			
	7210 721 721 721 733 338		PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
	721	-0.0458	0.1235	0.0743	1861.0	-0.1442	0.0334	-0.0334
	520 781 338	S=0.550	S=C•063	S=0.187	_S=0.008_	S=0.041	S=0.512	S=0.673
	111	-0.0671 ( 147) - S=0.41.9	-0.0114 ( 212) S=0.869	-0.0302 ( 307) S=0.593	0.0528 ( 164) S=0.502	-0.1716 ( 192) S=0.017	-0.0597 ( 278) S=0.321	-0.1545 ( 149) S=0.060
	775	-0.3332 ( 751 S=0.003	0.0647 ( 162) S=0.413	0.0751 ( 196) S=0.296	0.0125 ( 86) S=0.909	-0.1240 ( 146) S=0.136	6.0105 ( 173) S=0.889	-0.2077 ( 81) S=0.063
	0.0567	-0.2757 ( 72) S=0.019.	0.1332 ( 164) S=0.089	0.0556 ( 192) S=0.444	0.1588 ( 83) S=0.152	-0.1484 ( 148) S=0.072	0.0052 ( 174) S=0.935	-0.2002 ( 78) S=0.079
0 - "	777)	-0.4280 ( 741- S=0.001	0.1111 ( 162) S=0.159	0.0214 ( 195) S=0.767	0.0250 ( 83)	-0.0714 ( 147) S=0.399	-0.0248 ( 177) S=0.743	-0.1094 ( 78) S=0.345
_	0.3067 ( 173) S=0.931	-0.3026	0.0864 ( 152) S=0.290	0.0669 ( 191) S=0.358	0.0029 ( 76) S=0.980	-0.1536 ( 140) S=0.076	0.0021 ( 173) S=0.979	0.2119 ( 71) S=0.076
-0.0586 -0.0341 ( 1951 ( 306) S=0.416 S=0.944	1961	-0.0692 ( 150) S=0.400	0.0091 ( 216) S=0.894	0.0351 ( 340) S=0.519	0.0096	-0.0315 ( 191) S=0.665	0.0218 ( 311) S=0.702	-0.0585 ( 148) S=0.480
-0.0356 -0.0404 ( 193) ( 330) S=0.623 S=0.486	2404 300) 486	-0.1322 ( 145)- S=0.113	0.0779 ( 214) S=0.257	-0.0195 ( 333) S=0.724	0.0596	-0.1139 ( 191) S=0.117	0.0233 ( 305) S=0.685	-0.0986 - ( 144) - S=0.740
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<u> </u>		1		1	, ,			1 1		1 1	1 1	. 1	
Test	COLOPOSITE	-0.3081 ( 39) . S=0.056	-0.1933 ( 421 S=0.220	0.3797 ( 42) S=0.013	-0.1037 ( 39) S=0.530_	-0.0430 (121) S=0.639	-0.1674_ ( 120) S=0.068	-0.1343 ( 120) S=0.144	-0.1245 (1114) S=0.187	-0.0331 ( 157) S=0.681	-0.0421 ( 154) . S=0.604	-0.0985 [ 145] S=0.239	
Figure Analogus	SUPERVISOR	0.1333 ( 125) S=0.125	0.1362 ( 126) S=0.128	0.0900 ( 133) S=0.303	C.0431 ( 128) S=C.590	0.0743 ( 276) S=0.219	0.0434 ( 271) S=0.477	-0.0592 ( 252) S=0.359	6.0011 ( 245) S=0.936	-0.0134 ( 281) S=0.823	0.0359 ( 281) S=0.548	-6.0590 ( 258) S=0.345	
Fig	PEER	-0.0718 ( 101) S=0.475	-0.1238 ( 100) S=0.220	-0.1405 ( 102) S=0.159	-0.1349 ( 99) S=0.183	-0.0020 ( 175) S=0.980	-0.1070 ( 175) S=0.159	-0.0905 ( 160) S=3.255	-0.1333 ( 157) S=0.096	-0.0143 ( 189) S=0.840	-0.0925 ( 136) S=0.209	-0.0262 ( 178) S=0.723	
	COMPOSITE	-0.1563 ( 44) S=0.311_	-0.1341 1 -461- S=0.374	0.2260 ( 47) S=0.127	-0.1037 ( 44) S=0.503-	0.0182 (-1361- S=0.833	0.0275 ( 134) S=0.752	-0.0168 ( 137) S=0.846	-0.0326 (131)- S=0.711	0.1209 ( 176) S=0.110	0.1119 ( 173) S=0.143_	-0.0074 -11611 S=0.926	
Pursuit Test	SUPERVISOR	0.0331 ( 136) S=0.702	0.0286 ( 136) S=0.741	-0.0127 ( 144) S=0.880	0.0002 ( 139) S=0.998	0.0392 ( 304) S=0.496	-0.0676 ( 298) S=0.245	-0.0157 ( 260) S=0.794	-0.6080 ( 273) S=0.895	0.0132 ( 313) . S=0.815	-0.0052 ( 313) S=0.926	-6.0280 ( 286) S=0.637	
<b>a.</b>	PEER	-0.0021 ( 114) S=0.983	0.0692 . ( 113) S=0.467	-0.6059 ( 115) S=0.950	0.0501 ( 113) S=0.598	0.0704 ( 199) S=0.323	0.0740 ( 197) S=0.302	-0.0175 ( 180) S=0.815	0.0291 ( 176) S=).701	C.1280 ( 212) S=0.063	0.1938 ( 208) S=0.147	0.0628 ( 199) S=0.378	
ng Test	COMPOSITE	-0.4061 ( 40) S=0.009	-0.4824 ( 411)- S=0.001	-0.5440 ( 42) S=0.001	-0.4651 ( 41) S=0.002	-0.1183 -(-122)- S=0.194	-0.0593 ( 121) S=0.519	-0.1970 ( 121) S=0.030_	-0.1345 (115) S=0.152	0.0889 ( 158) S=0.267	0.1017 ( 156) S=0.206_	-0.0324 -(146) S=0.698	
Scale-Reading	SUPERVISOR	-0.0111 ( 124) S=0.391	-0.0607 ( 123) S=0.505	-0.0868 ( 130) S=0.326	-0.1371 ( 126) S=0.126	0.0184 ( 275) S=0.762	0.0155 ( 270) S=0.800	-0.1168 ( 254) S=0.063	-0.0500 ( 247) S=0.434	0.0171 ( 233) S=0.774	0.0336 ( 283) S=0.573	-0.0528 ( 259) S=0.397	
Complex	PEER	-0.0869 ( 100) S=0.390	-0.1616 ( 98) S=0.112	-0.0992 ( 101) S=0.324	-0.1786 ( 101) S=0.074	-0.0534 ( 176) S=0.482	-C.0866 ( 175) S=0.254	-0.0391 ( 161) S=0.623	-0.0494 ( 157) S=0.539	0.0348 ( 190) S=0.634	0.0348 ( 187) S=0.637	0.0244 ( 180) S=0.745	
TASK	DIMENSION	PEERC09	PEERO10	PEERO11.	PEER012	PEER013	PEER 014 -	PEERO15	PEER 01 6	PEERO17.	PEER018	PEER 019	

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TASK	Complex	Scale-Reading	ng Test	d	Pursuit Test		n6i4	gure Analogus	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLIPOSITE
PEER 020	0.0588	-0.0341		0.0900	-0.0984 ( 284)	1651	8770.0- ( 171 )	-0.0703	-0.1379
	3=0-400	5=0.536	S=0.826_	- K02.0=6	1	S=0.993	00.		S=9.101.
PEER021	0.0232 ( 178) S=0.758	-3.0162 ( 254) S=3.797	-0.0562 ( 143) S=0.505	0.0673 ( 196) S=0.348	0.0068 ( 279) S=0.910	0.0082 ( 156) S=0.919	-0.0568 ( 175) S=0.455	-0.0293 ( 252) S=0.644	-0.1639 ( 140) S=0.053
- PEER 022	-0.0881 ( 178) S=0.242	-0.0394 ( 253) S=0.533	-0.1518 ( 142) S=0.071	0.0317 ( 196) S=0.659	-C.0518 ( 278) S=0.389	-0.0398. ( 155) S=0.623	-0.1341_ ( 175)_ S=0.077_	-6.0263 ( 251) S=0.681	-0.1759 ( 139) S=0.039
PEEP 023	-0.0297 ( 174) S=0.697	-0.0822 ( 2451 S=0.200	-0.1667 ( 135) S=0.053	0.0685 ( 192) S=0.345	0.0165 ( 269) S=0.788	0.0309	-0.0971 ( 171) S=0.206	-0.0228 ( 242) S=0.724	-0.2030 ( 131) S=0.020
PEERC24	-0.1981 -( 176) S=0.008	-0.0546 ( 251) S=0.389	-0.2159 ( 139) S=0.011	-0.6619 ( 193)_ S=0.392	-0.0626 ( 276) S=0.300	-0.0193 -( 151) - S=0.814	-0.2029 ( 173) S=0.007	-0.0193 ( 249) S=0.762	-0.1368 -( 135) S=0.113
PEERC25	0.0368 ( 206) S=0.600	0.0215 ( 300) S=0.710	-0.0128 ( 164) S=0.870	0.0565	0.0618 ( 332) S=0.261	0.0365 ( 184) S=0.623		0.0532 ( 301) S=0.385	-0.1037 ( 166) S=0.183
PEERU26	-0.0980 ( 197) S=0.171	0.0318 ( 296) S=0.586	-0.1021 ( 157) S=0.203	0.0382 ( 219) S=0.574	0.0762 ( 328) S=0.168	0.0373 ( 175) S=0.624	-0.1851 ( 195) S=0.010	0.0676 ( 297) S=0.246	-0.1412 ( 157) S=0.078
PEER027	-0.1044 ( 166) S=0.181	-3.0165 ( 256) S=0.793	-0.0531 ( 126) S=0.555	0.0191 ( 187) S=0.795	-0.0207 ( 281) S=0.730	0.0419 ( 142) S=0.621	-0.1535 1 1661 S=0.048	0.0849 ( 254) S=0.177	-0.1377 ( 125) S=0.126
PEER 028	-0.6797 ( 1651 S=0.309	-7.0165 ( 252) S=0.794	-0.0287. ( 123) S=0.753	0.0878 ( 186) S=0.233	-0.0536 ( 277) S=0.374	0.0883 ( 139) S=0.301	0.1419 ( 165) S=0.069	0.0633 ( 251) S=0.314	-0.1606 ( 123) S=0.076
PEEP 029	-0.0123 ( 198) S=0.864	3.0453 ( 295) S=0.438	-0.0169 ( 174) S=0.825	0.1287 ( 219) S=0.057	0.0591 ( 327) S=0.286	0.1334 ( 191) S=0.066	-0.0530 ( 196) S=0.461	-0.0161 ( 296) S=0.733	-0.1127 ( 171) S=0.142_
PEER 030	-0.0646 ( 193) S=0.372	0.0439 ( 291) S=0.456	-0.0064 ( 166) S=0.935	0.0717 (213) S=0.297	0.0130 ( 323) S=0.616	0.0508 (182) - S=0.496	-0.1630 (190) S=0.025	0.0076 ( 292) S=0.893	-0.1651 -1621 -1 1621 -1 1621

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Test	COMPOSITE	-0.0926 ( 150) S=0.260	-0.1045 ( 147) S=0.208	0.2016 ( 87) S=0.061	-0.1055 ( 82) S=0.346	-0.0528 ( 161). S=0.506	-0.0103 ( 153) S=0.899	-0.1726 ( 138) S=0.152	-0.1035 -(1391_ S=0.226	-0.1099 ( 151) S=0.183	0.0133 ( 148) S=0.873	0.0172 (123)_ S=0.850	
Figure Analogus	SUPERVISOR	-0.0209 ( 281) S=0.727	0.0185 ( 273) S=0.761	-0.0618 ( 233) S=0.381	0.0244 ( 202) S=0.741	0.0638 ( 291) S=0.278	0.1031 ( 286) S=0.091	0.0444 ( 280) S=0.459	0.1235 ( 279) S=0.039	0.0542 ( 275) S=0.371	0.1225 ( 271) S=0.044	0.1271 ( 243) S=0.046	
Fig	PEER	-0.0494 ( 185) S=0.504	-0.1077 ( 181) S=0.149	-0.1245 ( 133) S=0.146	-0.1675 ( 136) S=0.051	-0.0136 ( 191) S=0.852	-0.0938 ( 186) S=0.218	-0.1435 ( 172) S=0.052	-0.1641 ( 173) S=0.031	-0.1835 ( 178) S=0.014	-0.1361 ( 176) S=0.072	-0.1596 ( 153) S=0.049	
	COMPOSITE	0.0409 ( 156) S=0.601	0.0011 (1631 S=0.983	0.0263 ( 96) S=0.799	0.1118 ( 92) S=0.289	0.0701 (183) S=0.346	0.0146 ( 175) S=0.848	0.0289 ( 156) S=0.721	0.0271 (	0.0098 ( 168) S=0.900	0.0528 ( 165) S=0.501_	-0.0359 (	
Pursuit Test	SUPERVISOR	0.0034 ( 309) S=0.953	-0.0493 ( 301) S=0.394	-0.0003 ( 229) S=0.990	0.0584 ( 228) S=0.380	0.0036 ( 323) S=0.949	0.0054 ( 316) S=0.920	0.0284 ( 316) S=6.619	0.0390 ( 309) S=0.495	0.0467 ( 305) S=0.417	0.0085 ( 301) S=0.883	0.016C ( 275) S=C.791	
2	PEER	0.0802 ( 207) S=0.251	0.0301 ( 202) S=0.670	0.1086 ( 153) S=0.182	0.1058 ( 152) S=0.195	0.0706	0.0391 ( 211) S=0.572	0.0344 ( 192) S=0.636	0.0035 ( 194) S=0.962	0.0429 ( 198) S=0.548	-0.0010 ( 195). S=0.989	-0.0567 ( 175) S=0.456	
ig Test	COMPOSITE	-0.0118 ( 152) S=0.886	0.0006 (	-3.2595 ( 86) S=0.016	-0.0354 ( 82) S=0.752	-0.0192 1 164)— S=0.807	0.0015 ( 156) S=0.984	-0.0804 ( 142) S=0.341	-0.0599 -( 143)- S=0.477	-0.0769- ( 152) S=0.346	-0.0175 ( 149) S=0.832_	-0.0584 (128) S=0.512	
Scale-Reading	SUPERVISOR	0.0738 ( 279) S=0.219	0.1073 ( 272) S=0.077	-0.1044 ( 205) S=0.136	-0.0382 ( 204) S=0.583	0.0354 ( 290) S=0.548	0.0423 ( 286) S=0.476	-0.0347 ( 231) S=0.562	-0.0287 ( 280) S=0.633	-0.0401 ( 274) S=0.509	-0.0319 ( 271) S=0.601	-0.0680 ( 251) S=0.283	
Complex	PEER	-0.1248 ( 188) S=0.083	-0.3949 ( 183) S=0.201	-0.1001 ( 135) S=0.248	0.0003 ( 134) S=0.997	-6.0172 ( 194) S=0.811	-3.9408 ( 189) S=0.577	0.0239 ( 172) S=0.756	-0.0268 ( 174) S=0.725	-0.0522 ( 179) S=0.488	-0.0441 ( 176) S=0.561	0.0325 ( 157) S=0.686	
TASK	DIMENSION	PEER031	PEER032	PEER033	PEER034	PEER035	PEER 036	PEEPC37	PEER 038	PEEF 039	PEERO40	PEER041	

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TASK	Complex	Scale-Reading	ng Test	a.	Pursuit Test		Fig	Figure Analogus	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLLPOSITE
PEER042	0.0583	0.0038	-0.0026	0.0119	-0.0150	-0.0509	-0.1381	0.1422	0.0009
	( 153)	( 247)	( 125)	( 171)	( 271)	( 138)	( 149)	( 244)	( 120)
	S=0.474	S=0.952	S=0.977	S=3.8.77	S=0.805	S=0.553	S=0.093	· S=0.026	S=0.992
PEEP 043	0.0221	-0.0255	-0.0867	0.0055	0.0703	0.0150	-0.0438	0.0290	-0.0938
	( 156)	( 239)	( 116)	( 174)	( 255)	( 129)	( 156)	( 239)	( 115)
	S=0.785	S=0.684	S=0.355	S=0.942	S=0.254	S=0.866	S=0.587	S=0.655	S=0.319
PEERG44 .	-0.0622	0.0527	-0.0758	0.0100	0.0221	0.0423	-0.0625	C.0434	-0.2485
	( 155)	( 235)	( 113)	( 175)	( 250)	( 127)	· ( 156)	( 234)	( 113)
	S=0.442	S=0.421	S=0.425	S=0.896	S=0.723	S=0.637	S=0.438	S=0.461	S=0.610
PEER045	-0.1187	-0.1049	-0-1475	-0.0211	-0.0474	-0.0389	0.0246	-0.0095	-0.0971
	( 135)	( 187)	( 89)	( 150)	( 209)	( 100)	( 134)	( 187)	( R8)
	S=0.170	S=0.153	S=0-168	S=0.798	S=0.496	S=0.701	S=0.778	S=0.897	S=0.420
PEER 046	-0.1088	-0.0276	-0.0952	0.0429	-0.0422	0.0299	-0.0512	0.0605	-0.0218
	( 136)	( 185)	( 86)	( 151)	( 207)	( 97)	( 135)	( 185)	-( 86)
	S=0.208	S=0.709	S=0.333	S=0.601	S=0.546	S=0.771	S=0.556	S=0.413	S=0.842
_ PEER047 _	0.0335	-0.0312	-0.07111	0.0088	-0.0425	-0.1141	-C.0378	-0.0061	-0.1411
	( 127)	( 189)	( 85)	( 142)	( 209)	( 94)	( 127)	( 188)	( 85)
	S=0.708	S=0.670	S=0.518	S=0.917	S=0.541	S=0.274	S=0.673	S=0.934	S=0.198
PEER048	0.0088	-0.0018	-0.0559	-0.0821	-0.0516	-0.1528	-0.0777	0.0631	-0.0939
	( 128)	( 187)	( 83)	( 143)	( 208)	( 92)	( 127)	( 188)	( 84)
	S=0.921	S=9.980	S=0.616	S=0.330	S=0.459	S=0.146	S=0.386	S=0.390	S=0.395
PEER 049	-6.2421	-0.0108	-0.2365	-0.2112	-0.0474	-0.2732	-0.2608	0.0441	-0.2684
	( 139)	( 239)	( 103)	( 154)	( 259)	-( 118) -	( 137)	( 236)	( 1041
	S=3.004	S=0.368	S=0.014	\$=0.009	S=0.448	S=0.003	S=0.002	S=0.500	S=0.006
PEERCSG -	-0.0475	0.0863	-0.0026	0.3172	0.0066	0.0150	-0.6379	0.1177	-0.0032
	( 138)	( 236)	( 108)	( 153)	( 256)	( 118)	( 136)	( 233)	( 104)
	S=0.580	S=0.187	S=0.978	S=0.833	S=0.917	S=0.872.	S=0.662	S=0.073	S=0.974
PEER 051	-0.2076	0.0544	0.0023	-0.0484	0.0798	0.1051	-0.2039	0.0483	-0.0679
	( 193)	( 270)	( 147)	( 213).	( 301)	( 163)	( 193)	( 275)	( 150)
	S=0.004	S=0.373	S=0.978	S=0.482	S=0.167	S=0.192	S=0.004	S=0.425	S=0.409
PEER 052	-0.0383 ( 187) S=0.230	0.0634 ( 264) S=0.305	-0.0489 	0.0980 ( 207) S=0.160	0.6435 ( 294) S=0.453	0.0928 ( 156) S=0.249	-0.0573 ( 183) S=0.435	0.0787 ( 269) S=5.198	-0.0543 ( 1441) S=0.518

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TASK	Complex	Scale-Reading	ng Test	a.	Pursuit Test		. Fig	Figure Analogus	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER053	-0.1959 ( 183) S=0.008	-0.3031 ( 286) S=0.958	-0.2083 ( 139) S=0.014_	-0.1209 ( 201) S=0.087	0.0187 ( 317) S=0.740	-0.1694 ( 152) S=0.037_	-0.2140 ( 181) S=0.004	-0.0326 ( 288) S=0.592	-0.2665 ( 138) S=0.002_
PEER 054	0.0132 ( 175) S=0.862	0.0165 ( 281) S=9.783	-0.0111 (130) S=0.900	0.0286 ( 193) S=0.693	0.0171 ( 311) S=0.764	-0.0222 ( 143)- S=0.792	-0.1069 ( 173) S=0.162	-0.0061 ( 283) S=0.919	-0.1456 (130)_ S=0.098
PEEROSS	-0.0094 [ 144] S=0.911	0.0482 ( 221) S=0.476	0.0364 ( 106) S=0.711	-0.0419 ( 153) · S=0.667	0.0587 ( 246) S=0.359	-0.0659- ( 114) S=0.486	0.0238 ( 139) S=0.781	C.0509 ( 223) S=C.450	( 104) S=0.604
PEEF056.	-0.9416 ( 143) S=0.622	0.0081 ( 218) S=0.906	0.0059 ( 106) S=0.952	0.0162 ( 152). S=0.843	0.0358 ( 243) S=0.579	-0.0451 ( 114) S=0.634	0.0136 ( 138) S=0.874	0.0241 ( 223) S=0.723	-0.0754 ( 104) S=0.447_
PEEROS7	0.1106 ( 139) S=0.195	0.0550 ( 212) S=0.426	-0.0052 -1.991- S=0.960	-C.0859 ( 148) S=0.299	0.0377	-0.1148 -(-106)- S=0.241	-0.0095 ( 134) S=0.913	0.0111 ( 215) S=0.871	-0.1072 1 961- S=0.298
PEEROS8	-0.0329 ( 137) S=0.703	0.0676 ( 214) S=0.325	1 100) S=0.943	-0.0669 ( 146) S=0.423	-0.0242 ( 238) S=0.711	0.1208 ( 108) S=0.213	-0.1112 ( 134) S=0.201	0.0091 ( 217) S=0.894	0.2023- ( 98) S=0.046
PEER 059	-).0380 ( 153) S=0.641	-0.0745 ( 219) S=0.273	-0.2052 ( 108) S=0.033.	0.0203 ( 170) S=0.793	0.0036 ( 237) S=0.896	-0.0557 ( 117) S=0.551	-0.1062 ( 154) S=0.190	-0.0307 ( 213) S=0.656	-0.1388 ( 107) S=0.154.
PEER060	-0.3927 ( 149) S=0.261	6.0119 ( 217) S=0.861	-0.1825 ( 106) S=0.061	-0.6280 ( 166) S=0.721	-0.0522 ( 236) S=0.425	-0.0508 (115) S=0.590	-0.1070 ( 150) S=0.193	0.0913 ( 212) S=0.185	-0.1359 -(
PEER C61	0.0203 ( 101) S=0.841	3.0945 ( 90) S=0.376	0.1931 ( 32) S=0.290	0.3925 ( 112) S=0.332	0.077) ( 102) S=0.442	0.1557 ( 34) S=0.379	-0.0675 ( 100) S=0.505	-0.0679 ( 90) S=0.531	0.0586_ ( 29) S=0.763
PEER 062	0.0526 ( 101) S=0.501	0.0748 ( 89) S=0.496	0.1625	0.0354 ( 112). S=0.711	0.0154 ( 101) S=0.879	0.0900	-0.1272 ( 100) S=0.207	-0.0114 ( 89) S=0.916	0.0869 ( 28) S=0.660
PEERC63	0.0108 ( 100) S=0.915	0.0611 ( 103) S=0.540	-0.3030 ( 33) S=0.086	0.0670 ( 110) S=0.437	0.0636 ( 112) S=6.505	-0.0235 -(34) S=0.895	-0.0083 ( 93) S=0.936	-0.0253 ( 102) S=0.793	0.1139 -(1.32)- S=0.535

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Test	COMPOSITE	0.0219	-0.716	S=0.605	0.0505 ( 48) S=0.733	0.0844 ( 50) S=0.560	0.0242 ( 44) S=0.876	0.5838	0.4788 ( 10) S=0.161	0.3486 -( 24) S=0.095	0.1555 - ( 22) S=0.490	0.1822 ( 42) S=0.248	0.3436	
gure Analogus	SUPERVISOR	-0.0263 ( .99) S=0.795	,	( 91) S=0.069	0.2061 ( 90) S=0.051	0.1532 ( 84) S=0.154	0.1474 ( 39) S=0.168	0.3237 ( 43) S=0.034	0.2616 ( 44) S=0.036	0.0923	0.0429 ( 61) S=0.743	0.2419 ( 81) S=0.030	0.2662 ( 80) S=0.017	
Fig	PEER	-0.0122		( 72) S=0.235	0.0809 ( 67) S=0.515	0.1003 ( 69) S=0.412	-0.0118 ( 64) S=0.926	0.2230 ( 35) S=C.188	0.2267 ( 34) S=0.197	0.2684 ( 45) S=0.071	0.2441 ( 44) S=0.110	-0.0499 ( 63) S=0.705	6.2183 ( 57) S=0.103	
	COMPOSITE	0.0416	123.0=6-	S=0.328	0.0168 ( 52) S=0.906	0.1102 ( 54) S=0.428	0.1612	-0.3000- ( 15) S=0.277	-0.5193 ( 11) S=0.102	-0.0584 .( 25) S=0.782	( 23) S=0.551	-0.1033 ( 45) S=0.500	0.0975 ( 41) S=0.544	
Pursuit Test	SUPERVISOR	0.038C ( 109) S=0.695		( 99) S=0.272	0.0032 ( 98) S=0.975	0.0881 ( 96) S=0.394	0.0862 ( 97) S=0.401	-0.0529 ( 48) S=0.721	-0.0285 ( 49) S=0.846	0.0434 ( 67) S=0.728	0.1135 ( 66) S=0.364	-0.0969 ( 89) S=0.366	0.0270 ( 88) S=0.803	
М	PEER'	-0.0572 ( 105) S=0.562		) 11	0.1485 ( 75) S=0.204	0.0300 ( 78) S=0.794	0.0775 (273) S=0.515	-0.0860 ( 39) S=0.603	0.1226 ( 38) S=9.464	0.0663 ( 50) S=0.647	0.0380 ( 48) S=0.957	-0.1144 ( 611 S=0.357	0.0363 ( 64) S=0.776	
ng Test	COMPOSITE	-0.2251	7046	S=0.062	0.0581	-0.0279 ( 49) S=0.849.	0.0205 ( 45) S=0.894	0.3094 ( 14) S=0.282	0.1208 ( 11) S=0.724_	-0.0217 ( 24)_ S=0.920	0.1135 ( 72) S=0.615	0.0182 ( 40) S=0.011	0.2323 ( 37) S=0.167	
Scale-Reading	SUPERVISOR	0.0856 ( 100) S=0.397	1366	( 88) S=0.100	0.0936 ( 87) S=0.389	0.0972 ( 85) S=0.376	0.0942 ( 86) S=0.388	0.3661 ( 42) S=0.017	0.1616 ( 43) S=0.301	-0.0439 ( 60) S=0.739	-0.0276 ( 59) S=0.835	0.1361 ( 80) S=0.229	0.2148 ( 79) S=0.057	
Complex	PEER	156 1	306.0-	(69) S=0.010	0.0695 ( 66) S=0.579	-0.0467 ( 68) S=0.706	0.1367 ( 65) S=0.278	0.0595 ( 34) S=0.738	0.3054 ( 33) S=0.976	0.0374 ( 43) S=0.812	0.0708 ( 42) S=0.656	-0.1332 ( 57) S=0.323	3.0273 ( 55) S=0.843	
TASK	DIMENSION	PEER C64	3700330		PEERC66	PEERC67	PEEROS 8	. PEER 069	PEERC70	PEEPC71	PEER 072	PEER073	PEERC74	

Г	TE	2-1-	218	7-6	8-2	014	1	14-6	875	9 - 6	r-4	۳ <u>۲</u> ـ	
Test	COMPOSITE	0.2932 ( 35) S=0.087	0.4103 (133) S=0.018	0.0617 ( 33) S=0.733	0.0548 ( 33) S=0.762	-0.2160 ( 801 S=0.054	0.1613 ( 77) S=0.161	-0.2354 ( 82) S=0.033	-0.1778 (	( 78) ( 78) S=0.019	-0.1997 ( 76) S=0.084	-0.2813 ( 62) S=0.027	
Figure Analogus	SUPERVISOR	0.3136 ( 77) S=0.005	0.3257 ( 77) S=0.004	0.1916 ( 78) S=0.093	0.2715 ( 78) S=3.016	-0.0368 ( 185) S=0.240	-0.0906 ( 180) S=0.227	-0.0977 ( 190) S=0.180	-0.0018 ( 185) S=0.931	-0.0999 ( 177) S=0.136	-C.0193 ( 173) S=0.796	-0.0546 ( 157) S=0.497	. 1
Fig	PEER	-0.0136 ( 57) S=0.920	0.2591 ( 54) S=0.058	0.0642 ( 55) S=0.641	0.0200 ( 55) S=0.885	-0.1635 ( 190) S=0.104	-0.1461 ( 93) S=0.151	-0.2718 ( 117) S=0.003	-0.1488 ( 116) S=C.111	-0.1343 ( 98) S=0.069	-0.2007 ( 93) S=0.048	-6.1077 ( 88) S=6.318	
	COMPOSITE	-0.1170 ( 39) .S=0.478_	0.0841 (37) S=0.621	-0.1420- ( 36) S=0.409	0.0352	0.0495 ( 89) S=0.645	0.0627 ( 86) S=0.566	0.0238 ( 90) S=0.824	0.0732 ( 89)	0.0803 ( 87) S=0.457	0.1042	0.0647 ( 681_ S=0.600	
Pursuit Test	SUPERVISOR	-0.1153 ( 83) S=0.299	-0.0436 ( 83) S=0.695	-0.0043 ( 35) S=0.969	0.0355 ( 36) S=0.745	0.0935 ( 200) S=0.138	0.0421 ( 195) S=0.559	0.0457 ( 210) S=0.510	0.0737 ( 205) S=0.294	0.0196 ( 193) S=0.787	0.0532 ( 190) S=0.466	0.0472 ( 171) S=0.540	
<u>.</u>	PEER '	-0.0093 ( 65) S=0.942	0.1312 ( 62) S=0.310	-0.0831 ( 61) · S=0.524	0.0163 ( 61). S=0.900	0.0866 ( 112) S=0.364	-0.0275 ( 109) S=0.777	-0.1292 ( 130) S=0.143	0.0289 ( 128) S=0.746	0.2201 ( 111) S=0.020	0.1271 ( 111) S=0.184	0.0315 ( 99) S=0.423	
ng Test	COMPOSITE	0.3002 ( 33) S=0.090_	0.4344 -(32) S=0.013	0.0027	0.1004 ( 34) S=0.572_	-0.1628 (	0.1056 ( 74) S=0.370	-0.1751 ( 80) S=0.120_		0.1105- ( 76) S=0.342	-0.0996 ( 74) S=0.399	-0.0615 1 601- S=0.641	
Scale-Reading	SUPERVISOR	9.1554 ( 73) S=0.189	0.1456 ( 73) S=0.219	0.0234 ( 76) S=0.841	0.0720 ( 76) S=0.536	-0.0223 ( 178) S=0.768	0.0266 ( 173) S=0.728	-0.0620 ( 189) S=3.397	-0.0530 ( 184) S=0.475	0.0979 ( 173) S=0.200	0.1124 ( 173) S=0.144	0.0912 ( 152) S=0.264	
Complex	PEER	-0.0310 ( 55) S=0.822	0.1464 ( 53) S=0.296	0.0465 ( 55) S=0.736	0.0648 ( 55) S=0.638	-0.1290 ( 98) S=0.206	-0.0604 ( 95) S=0.561	-0.1979 ( 116) S=0.033	-0.0461 ( 114) S=0.672	-0.0261 ( 97) S=0.799	-0.0146 ( 97) S=0.987	-0.0714 ( 88) S=0.509	
TASK	DIMENSION	PEER075	PEER 076	PEEROTT	PEER078	PEER.C79	PEER 080	PEERCAL	PEER 382	. PEER083	PEEE C84	PEER085	

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Test	COLGOSITE	-0.2154 ( 59) . S=0.101	-0.2363 -1 62]- S=0.065	-0.0736- ( 59) S=0.580	-0.2353 ( 82) S=0.033	-0.2110 ( 80) S=0.060	-0.1031 ( 88) S=0.339	0.0060 ( 87) S=0.956	-0.1712 -1.1081- S=0.076	-0.2267- ( 107) S=0.019	-0.0414 ( 31) S=0.825	-0.0875 (32) S=0.634	
Figure Analogus	SUPERVISOR	-0.0219 ( 155) S=0.787	-0.0032 ( 157) S=0.968	0.0001 ( 154). S=0.999	-0.0737 ( 173) S=0.323	-0.0199 ( 176) · S=0.794	0.0094 ( 204) S=0.894	0.0419 ( 201) S=0.555	-0.0417 ( 2261 S=0.532	-0.01 H5 ( 221) S=0.784	-0.0421 ( 142) S=0.619	0.1114 ( 139) S=0.192	
Fig	PEER	0.1130 ( 87) S=0.297	-0.1620 ( 88) S=0.132	-0.1042 ( 88) S=0.334	-0.1773 ( 104) S=0.072	-0.1678 ( 104) S=0.089	-0.0232 ( 138) S=0.787	-0.1052 ( 137) S=0.221	-0.1170 ( 138) S=C.172	-3.1529 ( 142) S=0.069	-0.2226 ( 83) S=0.043	-0.2364 ( 84) S=0.030	
	COMPOSITE	0.0335 (665) S=0.791	0.0752 (69) S=0.529	0.0329	0.0431 ( 91) S=0.685	0.0123 -( 89) S=0.909	0.0398 ( 97) S=0.699	-0.0038 ( 95) S=0.971	-0.1855 -(120)_ S=0.043	-0.2383 ( 118) S=0.009	-0.2996 ( 33) S=0.090	-0.0092 ( 34) S=0.559	
Pursuit Test	SUPERVISOR	0.0123 ( 169) S=0.874	0.0879. ( 171) S=0.253	0.0356 ( 169) S=0.646	0.0270 ( 193) S=0.709	-C.C013 ( 191) S=0.986	0.0095 ( 230) S=0.887	0.0493 ( 221) S=0.469	-0.0764 ( 243) S=0.231	-0.0659 ( 243) S=0.305	0.0090 ( 157) S=0.911	C.0446 ( 154) S=0.582	
Δ.	PEER '	0.0763 ( 97) S=0.457	0.1228 ( 100) S=0.223	0.1441 ( 99) S=0.155	0.1297 ( 116) S=0.165	0.1049 ( 115) S=0.264	0.0053 ( 152) S=0.948	-0.0194 ( 150) S=0.813	-0.0459 [ 153] S=0.573	-0.1378 ( 156) S=0.086	0.1326 ( 88) S=0.218	-0.0378 ( 89) S=0.725	
ng Test	COMPOSITE	-0.0736 ( 57) S=0.586_	-0.1290 (	-0.1152 ( . 57) S=0.393	-0.0579 ( 81) S=0.608_	-0.0806 ( 79) S=0.480	-0.0017 ( 88) S=0.987	0.1579 ( 86) S=0.146_	-0.0151 (110) S=0.675	-0.0528 ( 108) S=0.587	-0.2323 ( 31) S=0.209_	0.0713	
Scale-Reading	SUPERVISOR	0.0381 ( 150) S=0.644	0.0294 ( 153) S=0.718	0.1080 ( 152) S=0.185	0.0472 ( 173) S=0.537	0.0673 ( 171) S=0.382	0.1055 ( 2091 · S=0.128	0.1739 ( 206) S=3.014	-0.3011 ( 228) S=0.987	-0.0082 ( 223) S=0.504	0.0262 ( 146) S=0.753	0.0775 ( 143) S=0.358	
Complex	PEER	0.0075 1 861 S=0.945	-0.0446 ( 87) S=7.681	-0.0262 ( 86) S=0.811	-0.0331 ( 103) S=0.976	-0.0083 ( 102) S=0.934	-0.0390 ( 136) S=0.303	0.0885 ( 134) S=0.309	0.3021 ( 140) S=0.980	0.3863 ( 142) S=0.307	-0.0432 ( 80) S=0.704	0.1855 (81) S=J.697	
TASK	DIMENSION	PEER.086	PEERO87	PEER C88	PEER 089	PEER090	PEERC91	PEER092	PEERU93	. PEER 094	PEER095	. PEER 096	

							, .						
Test	COLLPOSITE	-0.0220 ( 120) S=0.811	0.0340 ( 1201_ S=0.712	0.1266- ( 106) S=0.196	-0.0744 ( 100) S=0.462	0.0445 ( 1011 S=0.659	-0.0465- ( 103) S=0.641						
Figure Analogus	SUPERVISOR	6.9125 ( 258) S=0.841	0.0755 ( 257) S=0.228	0.0240 ( 243). S=0.709	0.0700 ( 236) S=0.234	0.6270 ( 25.3) S=0.670	0.0436 ( 252) S=0.491						
Fig	PEER	-0.0588 ( 178) S=0.435	-0.1042 ( 177) S=0.168	-0.1185 ( 162) S=0.133	-0.1467 ( 157) S=0.067	-0.6238 ( 151) S=0.800	-0.0721 ( 152) S=0.378						
	COMPOSITE	0.0566 ( 135) S=0.514_	-0.0017 [ 135] S=0.984	-0.0284- ( 121) S=0.757	-0.0619 ( 114) S=0.513.	0.0783 (	0.0790- ( 116) S=0.399						
Pursuit Test	SUPERVISOR	0.0132 ( 285) S=0.824	0.0126 ( 284) S=C.832	0.0347 ( 270) S=C.570	0.0192 ( 262) S=0.757	0.3967 ( 278) S=0.108	0.0748 ( 277) S=0.215						
<u>a.</u>	PEER	-3.0158 ( 196) S=0.826	-0.0429 ( 194) S=0.552	-0.0053 ( 180). S=0.944	-0.0508 ( 173). S=0.507	0.0678 ( 166) S=0.385	0.0347 ( 167) S=0.656						
ng Test	COMPOSITE	-0.0720 ( 123) .S=0.429	-0.0418 .(1231 S=0.647	-0.0805- ( .110) S=0.403	-0.1819 ( 103) S=0.066.	-0.1669 ( 104)_ S=0.090	0.0269- ( 1061 S=0.832	•	•			•	•
Scale-Reading	SUPERVISOR	0.0518 ( 259) S=0.406	0.0737 ( 258) S=0.238	3.0242 ( 246) S=0.705	0.0225 ( 239) S=0.733	-0.0192 ( 252) S=0.762	0.0215 ( 251) S=0.735			•	•		
Complex	PEER	-0.9163 ( 178) S=0.829	0.0263 ( 176) S=0.729	0.0110 ( 164) S=0.889	-3.0499 ( 1571 S=3.535	-0.0641 ( 150) S=0.436	-3.0246 ( 151) S=0.765						
TASK	DIMENSION	PEERO97	PEER098	PEER 099	PEER 100	PEER101	. PEER 102 .			•			

PEER OO I         COMPOSITE           PEEROO I         0.0288         0.0645         0.1168           ( 214)         ( 279)         ( 168)           S=0.675         S=0.239         ( 168)           PEEROO Z         0.0994         0.0493         0.0570           ( 201)         ( 243)         ( 154)         ( 164)           S=0.163         S=0.493         S=0.483           PEEROO Z         ( 0.0346         0.0576         0.0514           ( 151)         ( 182)         ( 174)         ( 174)           S=0.653         S=0.493         S=0.493         S=0.493           PEEROO Z         ( 0.0345         -0.0367         -0.0614           ( 152)         S=0.403         S=0.493         S=0.493           PEEROO Z         ( 0.0345         ( 0.0267         C.0257         C.0137           ( 151)         S=0.673         S=0.403         S=0.403         S=0.403           PEEROO Z         ( 151)         C.0257         C.0257         C.0257         C.0137           ( 151)         S=0.403         S=0.403         C.0137         C.0137         C.0137           ( 205)         S=0.403         S=0.403         C.0147         C.0440	PEER	austragatio				
0.0615		SULENVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
0.00570 ( 283) ( 283) ( 184) ( 182) ( 182) ( 182) ( 182) ( 182) ( 173) ( 173	0.0250 ( 227) S=0.708	0.0930 ( 318) S=0.098	0.0543 ( 181) S=0.468	-0.0230 ( 228) S=0.730	0.C175 ( 320) S=0.756	-0.0324 ( 182) S=0.664
-0.0576 -0.0614 [ 182] [ 182] [ 183] [ 173] [ 173] [ 173] [ 173] [ 173] [ 173] [ 173] [ 173] [ 174] [ 177] [ 178] [ 177] [ 178] [ 177] [ 178]	0.0255 ( 211) S=0.712	0.0309 ( 306) S=0.590	0.0293 (164)_ S=0.709	-0.0100 ( 212) S=0.385	0.0180 ( 308) S=0.753	0.0059 (165)_ S=0.940
-0.0367	0.0943 ( 161) S=0.234	0.0588 ( 196) S=0.413	0.0887_ ( 86) S=0.417	-0.0383 ( 163) S=0.628	0.0872 ( 196) S=0.224	0.0383-
C.0267 (132) S=0.726 S=0.726 S=0.726 0.0612 (174) (176) S=0.417 S=0.417 S=0.160 0.0151 (157) S=0.161 (157) S=0.0440 (157) S=0.0440 (157) S=0.0440 (157) S=0.0440 (157) S=0.0440 (157) S=0.0440 (157) S=0.0440	0.0219 ( 163) S=0.781	-0.0201 ( 192) S=0.782	0.0105	0.0538 ( 165) S=0.492	6.6170 ( 192) S=0.815	0.1319 ( 83) S=0.234_
0.0612 (176) (170)	0.1486 ( 161) S=0.060	-0.C266 ( 195) S=0.712	0.0708	-0.0223 ( 163) S=0.778	-0.0716 ( 194) S=0.321	-0.1049 [ 83]_ S=0.345
0.0151 ( 320) S=0.788 -0.0137 ( 314) S=0.409	0.0503 ( 151) S=0.540	0-1072 ( 191) S=0-140	0.0803_ ( 76) S=0.490	0.0364 ( 153) S=0.656	0.0461 ( 190) S=0.528	0.0329_ ( 76) S=0.778
-C.0137 ( 314) S=9.809	-0.0127 ( 214) S=0.853	C.0506 ( 338) S=0.353	-0.0395 ( 165) S=0.615	0.6189 ( 216) S=0.762	6.001C ( 339) S=0.985	0.0285 ( 165) S=0.717
	-0.0305 ( 212) S=0.659	0.0434 ( 331) S=0.431	-0.0683 (160)_ S=0.391	C.0411 ( 214) S=0.549	-0.1098 ( 337) S=0.046	-0.0239 ( 160) S=0.764
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TASK		Hands Test			Cubes Test		Mechanical	cal Principle	es Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEERC09	-0.0193	-0.0332	-0.2347	0.1165	0.1576	-0.1429	0.0501	-0.0095	-0.1182
	5=0.045	501.0=0	S=0.130	S=0.219	2=0.067	S=0.355_	5=0.595	616-0-6	S=0.450
PEERO10	0.0341 ( 105) S=0.730	-0.0722 ( 129) S=J.416	-0.2355 ( 45)_ S=0.119	0.0580. ( 112) S=0.544	0.1094 ( 136) S=C.205	-0.1885 (46)- S=0.210	0.0146 ( 114) S=0.878	-0.0166 ( 135) S=0.849	-0.0840 ( 451 S=0.583
PEERO11.	0.0120	-0.0330	-0-1840-	0.0318	0	-0.0212	0.0001	-0.0336	-0.2404
	S=0.903	\$=3.601	S=0.221	S=0.737	5=0.185	S=0.387	S=0.999	11	S=0.108
PEER012	0.1367 ( 104) S=0.167	-0.0791 ( 131) S=0.375	-0.1267 ( 43) S=0.418	0.0695	0.0968 ( 139) S=0.257	0.0603	0.0031 ( 114) S=0.974	-0.0684 ( 137) S=0.427	-0.1447 ( 43) SE0.355
ER013	-0.0325 ( 185) S=6.460	0.6959	-0.0386 [ 123]_ S=0.665	0 1	0.11	0.1010	C.0153 (199) S=0.830	-0.0153 ( 302) S=0.791	-0.0649 (135)_ S=0.454
PEERO14-	0.0052 ( 184) S=0.944	-0.0164 ( 283) S=0.783	0.0402- ( 127) S=0.653	.046 196	0 11	0.0119	0.0399 ( 197) S=0.577	0.0230 ( 296) S=0.694	0 0
PEERO15	-0.1369 ( 169) S=0.090	0.0431 ( 264) S=9.132	-0.0581 ( 129) S=0.513.	0.109	. U	0.1097 ( 137) S=0.202.	0.6236 ( 180) S=0.789	0.3077 ( 279) S=0.898	0.0217
PEER 016	-0.0409 ( 167) S=0.600	0.0694 ( 258) S=0.246	-0.0436 -( 125)- S=0.629	0 11	6 0	0 1	0.0144 ( 176) S=0.850	-0.0234 ( 272) S=0.7C1	-0.0328 (130) S=0.711
. PEER017 .	0.0453 ( 198) S=0.526	0.1036 ( 291) S=0.078	0.1090 ( 164) S=0.165	0.1C56 ( 211) S=C.126	0.0744 ( 312) S=0.190	0.0945	-0.0068 ( 213) S=0.921	0.0436 ( 311) S=0.384	0.0239_ ( 176)_ S=0.753_
PEERO18	0.0307 ( 195) S=0.670	0.0309 ( 292) S=0.599	0.0316 ( 162) S=0.690	0.0330 ( 207) S=0.637	C.C964.	0.0490 ( 173) S=0.522	0.0133 ( 209) S=0.849	0.0515 ( 311) S=0.366	0.0819 ( 173) S=0.284
PEERC19	-0.0491 ( 198) S=0.504	6.0258 ( 263) S=0.674	-0.0199 -( 151) S=0.808	-0.0421 ( 193) S=0.556	0.0973 ( 285) S=0.101	0.0199 ( 1601 S=0.803	0.0080 ( 200) S=0.910	-0.0260 ( 285) S=0.662	0.0115 (1161) S=0.885
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TASK		Hands Test			Cubes Test		Mechani	Mechanical Principles	es Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PFER020	0.0506	10+0-0-	0.0131	-0.0084	0.0896	7120.0	0.0672	-6.0302	0.0414
	250.443	S=0.508	S=0.874		5	- 0007-0=0	10000	, ,	-900.0=2
PEERUZI	S=0.573	1 2631 5=0.430	( 146) S=0.514	( 195) S=0.274	( 278) S=0.243	155	( 197) S=0.977	( 278) S=0.408	S=0.469
- PEER 022	0.0775	0.0729 ( 262) S=0.240	0.1030 ( 145) S=0.218	0.1063 ( 195) S=0.139	0.1062 ( 277) S=0.078	0.1020-	0.0360	-0.0380 ( 277) S=0.529	0.0244_ ( 155) S=0.763
PEEP 023	0.0337 ( 182) S=0.652	0.0391 ( 253) S=0.158	0.0826 ( 139) S=0.334	0.0479 ( 191) S=0.510	0.117 269 =0.05	0.0710 ( 147) S=0.393	-0.0125 ( 193) S=0.863	6.0	-0.0135 ( 147) S=0.871
PEERC24	-0.0124 ( 182) S=0.868	0.0067 ( 263) S=0.914	. 0.0496 ( 142)  S=0.558	-C.0635 ( 192) S=C.382	0. C889 ( 276) S=0.141	0.0607 (151) S=0.459	-6.0377 ( 194) S=0.601	-0.0794 ( 275) S=0.189	-0.0760 ( 151) S=0.354
PEERC25	-0.0170- ( 216) S=0.804	C.0548 ( 310) S=0.336	0.0087 ( 173) S=0.910	-0.0143 ( 227) S=0.830	0.0519 ( 330) S=0.347	0.0663	-0.0220 ( 229) S=0.740	0.0542 ( 330) S=0.326	0.0111
PEERC26	-0.0166 ( 207) S=0.813	0.0470 (707 ) S=0.412	0.0270 ( 165) S=0.731	-0.0475 ( 218) S=0.485	6.0566 ( 326) S=0.313	-0.0499 ( 174) S=0.513	-0.0543 ( 220) S=0.423	C.0579 ( 326) S=0.297	0.0030 ( 175) S=0.916_
PEER027	-0.0405 -( 1751 S=0.595	0.0162 ( 261) S=0.795	0.0327 ( 131) S=0.711	0.0083 ( 185) S=0.910	0.0269 ( 280) S=0.655	0.0729 (142) S=0.389	-0.0472 ( 189) S=0.519	0.0140 ( 280) S=0.815	-0.0190 (1143)_ S=0.822
. PEER 028	0.0118 ( 174) S=0.877	0.0035 ( 257) S=0.956	0.0475 ( 128) S=0.595	C.0133 ( 184) S=0.858	0.C755 ( 276) S=0.211	0.0314- ( 139) S=0.714	0.0172 ( 188) S=0.815	-0.0080 ( 276) S=0.895	0.0147. ( 140) S=0.863
PEEP 029	0.0058 ( 207) S=0.933	0.0547 ( 306) S=0.340	0.0061 ( 179) S=0.935	0.0569 ( 219) S=0.402	C.0773 ( 326) S=0.164	0.0284 ( 191) S=0.697	G-1077 ( 22C) S=0.111	6.0010 ( 326) S=0.986	0.0546 ( 191) S=0.453_
. PEER 030	0.0577 ( 202) S=0.415	C.C106 ( 3031 S=0.854	0.0178 -( 172) S=0.816	0.0158 ( 2131 S=0.819	0.6721 ( 322) S=0.197	0.0230 (182) S=0.758	0.0484 ( 214) S=0.481	0.0633 ( 322) S=0.258	0.0884 1 132) S=0.235
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es Test	COMPOSITE	0.0135 ( 166) S=0.863_	0.0289 ( 1631_ S=0.714	0.0030	0.0304 ( 91) S=0.775	-0.0696 ( 1831 S=0.349	-0.0875- ( 175) S=0.250-	0.7272 ( 154) S=0.738	0.0231_ ( 155)_ S=0.776		0.0419 ( 163) S=0.596	-0.0494 -(141) S=0.561	
cal Principles	SUPERVISOR	0.0753 ( 308) S=0.133	C.0473 ( 300) S=0.415	0.0027 (226) S=0.967	0.0138 ( 225) S=0.779	-0.0190 ( 322) S=0.735	-0.0479 ( 317) S=0.395	0.0622 ( 303) S=0.276	0.0424 ( 307) S=0.460	0.0476 ( 303) S=0.409	0.0499 ( 299) S=0.390	-0.0317 ( 274) S=0.601	
Mechanical	PEER	-0.0211 ( 208) S=0.762	-0.0330 ( 203) S=0.640	0.0964 ( 155) S=0.233	0.0538 ( 153) S=0.471	-0.0098 ( 217) S=0.886	-0.052C ( 212) S=0.451	0.0475 ( 192) S=0.513	-0.0225 ( 194) S=0.755	-6.0428 ( 198) S=0.550	-0.0302 ( 195) S=0.675	-0.0320 ( 176) S=0.673	
	COMPOSITE	0.0667 ( 166) S=0.373_	0.1101 (163) S=0.162	0.1289_ ( 96) S=0.211	0.1049 ( 92) S=0.320	-0.0592 (1531 S=0.426	-0.0172- ( 175) S=0.821.	-0.0555 ( 156) S=0.491	-0.0183 [ 157] S=0.820	0.0578 [ 168] S=0.457	-0.0075 ( 165) S=0.924_	0.0805_ (1141)_ S=0.343	
Cubes Test	SUPERVISOR	0.1303 ( 308) S=0.022	C.1490 ( 300) S=0.C1C	0.0239 ( 223) S=0.72C	0.0533 ( 227) S=0.424	-0.0429 ( 322) S=0.443	0.0187 ( 317) S=0.740	0.0542 ( 308) S=0.343	C.C736 ( 307) S=0.198	0.0214 ( 305) S=0.709	0.0349 ( 301) S=C.546	0.0381 ( 274) S=0.531	
	PEER	0.0070 ( 207) S=0.920	G.0218 ( 202) S=0.758	0.1500 ( 152) S=0.065	0.1135 ( 151) S=0.165	-0.0197 ( 216) S=0.773	-0.0179 ( 211) S=0.796	-0.0205 ( 191) S=0.779	-0.0182 ( 193) S=0.802	-0.C478 ( 198) S=0.504	-0.0252 ( 195) S=C.726	0.0384 ( 174) S=0.246	
	COMPOSITE	0.0594 ( 155) S=0.463	0.0143 -( 152)_ S=0.861	-0.0081 ( 91) S=0.939	0.1333 ( 89) S=0.213	0.0214 	-0.0006- ( 164) S=0.994	-0.0771 ( 148) S=0.339.	-0.0311 -( 149)- S=0.706	-0.0698 ( 158) S=0.384	-0.0204 ( 156) S=0.801	0.0035 (133) S=0.968	
Hands Test	SUPERVISOR	0.0753 ( 290) S=0.201	0.0366 ( 281) S=0.541	C.0357 ( 214) S=0.664	6.1119 ( . 213) S=0.103	0.0577 ( 303) S=0.317	-0.0038 ( 299) S=0.879	0.0236 ( 292) S=0.638	C.6324 ( 291) S=0.582	. 0.6358 ( 283) S=0.538	-0.0149 ( 281) S=).893	0.0414 ( 256) S=0.510	
	PEER	0.0252 ( 195) S=0.727	0.0194 ( 193) S=0.791	0.0382 ( 144) S=0.650	0.1192 ( 144) S=0.155	0.0464 ( 204) S=C.510	0.0096 ( 199) S=0.893	0.0013 ( 181) S=0.987	-0.0253 ( 183) S=0.734	-0.1974 ( 187) S=0.143	-0.0184 ( 184) S=0.905	-0.0418 ( 166) S=0.593	
TASK	DIMENSION	PEER 031	PEER032	PEER 033	PEER034	PEER 035	. PEER 036	PEERC37	PEER 038	PEEF 039	PEER040	PEER041	

es Test	COMPOSITE	0.0585 ( 138) S=0.495_	-0.0433 -(_1281_ S=0.628	-0.0030- ( 126) S=0.973	-0.0969 ( 100) S=0.338	0.0047 ( 97) S=0.963	-0.0471- ( 95) S=0.650	0.0433	0.0090 ( 118) S=0.923	0.0900_ ( 118) S=0.332	0.0843 ( 164) S=0.283	0.0648 (157) S=0.420	
cal Principles	SUPERVISOR	-0.0056 ( 270) S=0.927	0.0574 ( 263) S=0.354	0.0279 ( 258) S=0.655	-0.0966 ( 209) S=0.164	0.0265 ( 207) S=0.705	0.0367 ( 209) S=7.598	0.0406 ( 208) S=0.56C	0.0098 ( 258) S=0.875	0.0262 ( 255) S=0.677	0.0316 ( 301) S=0.585	0.0513 ( 294) S=0.381	
Mechanical	PEER	-0.0326 ( 172) S=0.671	C.0109 ( 175) S=0.886	-0.0018 ( 176) S=0.981	-0.0398 (151) S=0.628	0.0220 ( 152) S=0.787	0.0655 ( 143) S=0.437	0.0424 ( 144) S=0.614	0.0557 ( 154) S=0.492	C.1353 ( 153) S=0.095	-0.0243 ( 214) S=0.724	-0.0124 ( 208) S=0.859	
	COMPOSITE	0.0010 ( 138) S=0.990_	-0.0489 (129) S=0.582	0.0233- ( 127) S=0.794	-0.0597 ( 99) S=0.557	-0.1114 ( 96) S=0.280	0.1360	0.0639 ( 92) S=0.514	-0.0966 -1118)_ S=0.298	0.0100_ ( 118) S=0.915	0.0710 ( 162) S=0.370_	0.0499 (155)_ S=0.538	
Cubes Test	SUPERVISOR	0.0577 ( 270) S=0.345	0.0834 ( 264) S=0.176	0.1191 ( 259) S=0.056	-C.C801 ( 207) S=0.251	-C.0006 ( 205) S=0.993	0.0118 ( 203) S=0.866	0.0960 ( 207) S=0.169	0.0261 ( 259) S=0.676	0.0018 ( 256) S=0.977	0.0663 ( 299) S=C.253	0.0747 ( 292) S=0.203	
	PEER	6.0191 ( 170) S=0.804	-0.0294 ( 173) S=0.701	-0.0065 ( 174) S=0.932	0.0205 ( 149) S=0.804	-0.0461 ( 150) S=0.576	0.1430 ( 141) S=0.091	0.0662 ( 142) S=0.434	-0.1224 ( 153) S=0.132	0.0584 ( 152) S=0.475	-0.1060 ( 212) S=0.124	0.0342 ( 206) S=0.625	
	COMPOSITE	0.0077 ( 130) S=0.931	-0.0655 ( 120) S=0.478	-0.2036 ( 118) S=0.969	-0.0129 ( 95) S=0.901	-0.1004 ( 92) S=0.341	-0.0176 ( 88) S=0.871	-0.0473 ( 87) S=0.663	-0.0203 ( 109) S=0.834	0.0016 ( 109) S=0.987	0.0717 ( 154) S=0.377	0.0301 ( 148) S=0.717	
Hands Test	SUPERVISOR	0.0219 ( 253) S=0.729	0.0242 ( 247) S=0.755	C.0C49 ( 2431 S=0.939	-0.0156 ( 195) S=0.828	-0.0721 ( 194) S=0.318	0.0559 ( 196) S=0.436	0.0006 ( 196) S=0.993	C.0427 ( 241) S=J.509	0.0599 ( 239) S=0.357	0.0726 ( 283) S=0.224	0.0443 ( 277) S=J.462	
	PEER	-0.0021 ( 162) S=0.979	0.0189 ( 165) S=0.809	0.0082 ( 165) S=0.916	0.0124 [ 1430 S=0.583	-0.0635 ( 144) S=0.450	0.0263 ( 134) S=0.766	0.0174 ( 135) S=0.838	-0.0432 ( 145) S=0.006	0.0167 { 144) S=0.842	-0.1252 ( 202) S=0.076	-0.0224 ( 195) S=0.755	
TASK	DIMENSION	PEER042	PEER 043	PEER044	PEER045	PEER 046	PEERC47	PEER 048	PEER 04 9	PEERCSC -	PEER 051	PEER052	

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TASK		Hands Test			Cubes Test		Mechanical	cal Principles	es Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER053	-0.0614 ( 168) S=0.402	0.0547 ( 258) S=0.349	-0.0523 ( 142) S=0.536	-6.0309 ( 200) S=0.664	0.0663 ( 315) S=0.241	-0.0445 ( 151) S=0.587_	0.0026 ( 202) S=0.971	0.0731 ( 316) S=0.195	0.0616 ( 152)
PEER 054	0.0210 ( 180) S=0.780	0.0464 ( 293) S=0.429	0.0345 11341 S=0.692	0.0840 ( 193) S=0.245	0.0325 ( 309) S=C.569	0.0221 (143)— S=0.793	0.0269 ( 194) S=0.709	0.0830 ( 310) S=0.145	0.0376 1.1431 S=0.656
PEER 055	0.0426 ( 143) S=0.613	0.0095 ( 229) S=0.887	0.0280 ( 105) S=0.777	C.0472 ( 153) S=0.562	0.0568 ( 246) S=0.375	0.0088 ( 114) S=0.926	-0.0482 ( 152) S=0.556	-0.0183 ( 242) S=0.778	0.0577 ( 112) S=0.545
PEEF056	0.0817 ( 142) S=0.334	0.0447 ( 227) S=0.503	0.1190 ( 105) S=0.227	-6.0304 ( 152) S=0.710	0.0768 ( 243) S=0.233	-0.0203 ( 114) S=0.330	-0.0063 ( 151) S=0.939	-0.0643 ( 239) S=0.319	-0.0912 ( 112) S=0.395_
PEEROS7	0.C4C4 ( 138) S=C.638	0.1591 ( 222) S=0.013	0.1161 -(99)- S=0.253	-0.0217 ( 148) S=0.794	0.0758 ( 236) S=0.246	-0.0169 ( 106) S=0.863	0.0036 	-0.0357 ( 232) S=0.589	0.0360 
PEER 058 .	0.CC51 ( 136) S=0.953	0.1094 ( 224) S=0.102	0.1211 - ( 101) S=0.228	-0.0307 ( 146) S=C.713	0.1027 ( 238) S=C.114	0.0309- ( 108) S=0.751-	0.0052 ( 146) S=0.950	-0.0934 ( 234) S=0.133	
PEER 059	0.0705 ( 159) S=0.377	0.1244 ( 224) S=0.063	0.0766 ( 110) S=0.315	-0.0256 ( 169) S=0.741	C.0372 ( 236) S=C.570	0.0432 ( 117) S=0.643	0.0314 ( 171) S=0.684	-0.0467 ( 237) S=0.474	-0.0113 ( 117) S=0.904
PEER060	0.0874 ( 155) S=0.279	0.0554 ( 224) S=0.410	0.0740 ( 109) S=0.444	-0.0441 ( 156) S=0.572	0.0287 ( 235) S=0.562	-0.0047 (1115) S=0.960	-0.0050 ( 167) S=0.949	0.0257 ( 236) S=0.695	0.0053_ (1115)_ S=0.955
PEERC61 -	-0.0678 ( 105) S=0.492	0.0959 ( 97) S=0.350	-0.1566 ( 33) S=0.384	0.0161 ( 111) S=0.867	-0.0573 ( 101) S=C.569		0.0714 ( 112) S=0.454	0.1072 ( 102) S=0.283	0.0555- -( 34)- S=0.755-
PEER 062	-0.0366 ( 105) . S=0.711	G.0885 ( 96) S=0.391	-0.0565 ( 32) (S=0.759	0.0344 ( 111) S=0.720	-6.0134 ( 100) S=C.895	0.2000 ( 32) S=0.272	0.1524 ( 112) S=0.109	0.0416 ( 101) S=0.679	0.2836 ( 33) S=C.103_
PEERC63	-0.C108 ( 102) S=0.914	0-1052 ( 105) S=0-285	0.1891 ( 32) S=0.300	-0.6479 ( 109) S=0.621	0.1248 ( 110) S=C.194	0.1678 ( 331 S=0.351	6.0207 ( 110) S=0.830	-0.0585 ( 112) S=0.540	0.0900_ ( 34)_ S=0.613

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Col	1	0	Hands Test	atioogwoo	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Cubes Test	ariacawoo	- U	Princip	Test
Court   Cour	0.040 ( 98 S=0.69	0.00	0.1333 ( 101) S=0.168	0.3260 ( 28) S=0.090	0.0642 ( 104) S=0.517	100	0.0728 ( 29) S=0.798_	0.11 10 =0.2	0.0	0.2577 ( 31) S=0.162
Court   Cour	-6.2 S=0.	710	0.0348 ( 92) S=0.742	-0.2531 ( 52) S=0.070	-0.2570 ( 80) S=0.021	0.175		0.05	0 •	0.045 57 =0.73
C-0.0335	0 = 0	1823 691 134	-0.1037 ( 91) S=0.328	0.0931 ( 47) S=0.579	0.0	.0.0	10 10 10	0.0	0.0362 ( 97) S=0.725	0.044 51 =0.75
-0.1414	0 - S=3	0380 711 • 753	-0.0335 ( 89) S=0.755	0.0211 ( 48) S=0.887	0 11	0.115	0	0.05	.054 95 0.59	U 10 03
C	S= C	.1032 681 0.402	-0.1414 ( 90) S=0.134	. 0.0113 -( 44)- S=0.942	0.091	0.05	0.0	0.05	-0.0076 ( 95) S=0.942	0.043
-0.0% -0.0%	0 -8	0.2561 ( 37) S=0.126	0.0253 ( 49) S=0.567	0.1527 ( 15) S=0.587	0.2	0.0	W) .	0 11	0.0636 ( 48) S=0.667	0.08
0.0165	° - "	0.2495 ( 35) S=0.148	-0.0816 ( 47) S=0.586		0 11	0.0	0.04	0.0	6.1450 (· 48) S=0.325	0.3626 ( 11) S=0.273_
0.0337	0-%	0.2392 ( 44) S=0.118	0.0168 631 =0.446	0.0987 ( 21) S=0.670	0.1164 ( 50) S=0.421	0 11	-0.0244 ( 25) S=0.908	6.02	0 •	.24
-C.0174	0 = 5	.2348 421 0.135		0.1210 ( 19) S=0.622	0.1910 ( 48) S=0.193	0.1	0.04	0.0	.017 65 0.89	.03
-0.0997	0 - 5	.1540 601 0.240	-0.0194 ( 83) S=0.862	0.1460	·	0.1	0.1	0.1	0.0	-148 45 0.32
	0 _ 1%	0.2573 ( 58) S=0.051	-0.0997 ( 82) S=0.373	0.2718 ( 37) S=0.104	· 0	. 0	. 0.2095 	5 11	0.0	0.055 41 =0.73

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es Test	COLIPOSITE	0.0006 ( 39) S=0.997	0.1676	0.2813- ( 35) S=0.102	0.0479 ( 35) S=0.784	0.1008 1 88) S=0.350	0.0092 (85) S=0.935	-0.0768 ( 90) S=0.472	-0.0713 ( 89) S=0.507	0.0436- ( 86) S=0.690	-0.0337 ( 84) S=0.761	0.0894 1 581 S=0.469	
Principl	SUPERVISOR	-0.0397 ( 82) S=0.723	-C.0964 ( 82) S=0.379	-0.0335 ( 84) S=0.762	-0.0679 ( 85) S=0.537	0.0153 ( 197) S=0.831	0.0118 ( 192) S=0.871	0.0422 ( 2081 S=0.545	0.0237 ( 2031 S=0.737	C.0527 ( 191) S=0.469	0.0401 ( 186) S=0.585	0.6300 ( 169) S=0.698	
Mechanica1	PEER	0.0152 ( 66) S=0.904	0.2537 ( 63) S=0.045	-0.1186 ( 61) S=0.362	0.0446 ( 61) S=0.733	0.1140 ( 113) S=0.229	-0.0448 ( 110) S=0.642	0.0528 ( 131) S=6.549	-0.0266 ( 129) S=0.765	0.0453 (111) S=0.637	-0.0108 ( 111) S=0.911	0.0900 ( 99) S=6.376	
	COMPOSITE	0.1317 ( 39) S=0.424_	0.1908 ( 37)_ S=0.258	0.1038	0.0517	0.0393 ( 891. S=0.715	0.0035	-0.1173 ( 90) S=0.271	-0.0818 -1.891 S=0.446	0.0311 ( 87) S=0.775	0.0130 ( 95) S≥0.906.	0.0857 ( 681 S=0.487	
Cubes Test	SUPERVISOR	0:1635 ( 83) S=0.140	0.0422 ( 83) _ S=4.705	0.0454 ( 85) S=0.680	0.0614 ( 86) S=C.574	0.0717 ( 199) S=0.314	0.0394 ( 194) S=0.586	0.C186 ( 2C9) S=0.789	-0.0124 ( 204) S=C.860	0.0950 ( 193) S=0.189	0.1031 (190) S=0.157	0.0211 ( 171) S=C.784	
	PEER	0.0673 ( 65) S=0.594	0.2016 ( 62) S=0.116	0.1128 ( 61) S=0.387	0.0807 ( 61) S=0.536	6.0956 (. 112) S=0.316	-0.0251 ( 169) S=0.796	-0.1378 ( 129) S=0.119	-6.0501 ( 127) S=0.576	0.0328 ( 111) S=0.733	-0.0436 ( 1111) S=0.650	0.1113 ( 99) S=0.273	
	COMPOSITE	0.0167 ( 351 S=0.924	0.1578 (_33)_ S=0.380	0.2494- ( 32) S=0.169	0.2193 ( 32) S=0.228_	0.0054	0.0886 ( 81) S=0.432	-0.0864 ( 85) S=0.432	0.0911	0.0830 ( 81) S=0.461	0.1349 ( 80)	-0.0210 (	
Hands Test	SUPERVISOR	-0.0118 ( 78) S=3.919	-0.0304 ( 78) S=3.792	0.0372 ( 79) S=0.745	0.0524 ( 30) S=0.467	0.1050 ( 187) S=0.153	C.1303 ( 183) S=0.679	0.1769 ( 103) S=0.013	0.1362 ( 194) S=0.339	0.1134 ( 180) S=0.139	0.1716 ( 1781 S≈∪.022	0.1240 ( 160) S=0.118	
	PEER	0.1277 ( 51) S=0.344	0.1110 ( 54) S=3.424	0.2658 ( 54) S=0.052	0.0854 ( 541 S=0.539	0.0291 ( 105) S=0.768	0.0286 ( 103) S=0.774	-0.2200 ( 124) S=0.014	0.0455 ( 123) S=0.617	0.0252 ( 104) S=0.800	0.0397 ( 104) S=0.689	0.0063 ( 94) S=0.952	
TASK	DIMENSION	PEER 075	PEER 076	. PEER077	PEER 078	PEERC79	PEER C80	PEER C81	PEEP 382	. PEER 083	PEER C84	PEERO85	

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es Tost	COLLPOSITE	0.0121 ( 65) .S=0.924	-0.0017 (69)_ S=0.989	-0.0971_ ( 66) S=0.438	0.0533 ( 90) S=0.618_	0.0520 ( 88)- S=0.631	0.0943	0.1090	-0.0501 -( 120)- S=0.587	-0.0083 ( 118) S=0.929	-0.0497 ( 34) S=0.780	-0.0012 (35) S=0.995	
cal Principl	SUPERVISOR	-0.0179 ( 167) S=0.819	C.0498 ( 170) S=5.519	0.0757 ( 168) S=0.330	0.0355 ( 190) S=0.626	0.0718 ( 188) S=0.328	0.0972 ( 231) S=0.141	0.1297 ( 228) S=0.050	0.0063 ( 247) S=0.921	0.0463 ( 242) S=0.473	-6.0670 ( 158) S=6.931	0.0343 ( 155) S=0.671	
Mechani	PEER	-0.0117 ( 97) S=0.909	0.0216 ( 160) S=6.831	-C.0861 ( 99) S=0.397	0.0617 ( 116) S=0.510	0.0978 ( 115) S=0.298	0.0735 ( 153) S=0.366	0.0044 ( 151) S=0.957	-0.0776 ( 154) S=0.339	0.0478 ( 157) S=0.552	-0.1124 ( 90) S=0.292	-0.0912 ( 91) S=0.390	
	COMPOSITE	0.0459 ( 65) S=0.717	-0.0960 [ 59]- S=0.433	0.0585- ( 66) S=0.641	0.0746 ( 91) S=0.482	0.0973 ( 89) S=0.364	0.0388_ ( 97) S=0.706	-0.0273 ( 95) S=0.793	-0.1045 -1.120)- S=0.256	-0.0153 ( 118) S=0.869	-0.1456 ( 33) S=0.419	-0.0588 ( 34) S=0.741	
Cubes Test	SUPERVISOR	0.0694 ( 169) S=0.370	6.0716 (. 171) S=0.352	0.0261 ( 169) S=0.736	0.1010 ( 192) S=0.163	0.0789 ( 190) S=0.279	-0.0150 ( 230) S=0.820	0.0391 ( 227) S=0.558	-0.0485 ( 247) S=0.448	0.0220 ( 242) S=0.733	-0.0075 ( 157) S=0.926	0.0381 ( 154) S=0.639	
	PEER	0.0151 ( 97) S=0.883	-0.0449 ( 100) S=C.657	-0.1039 ( 99) S=0.306	0.0389 ( 116) S=0.678	0.0373 ( 115) S=0.093	0.0895 ( 150) S=0.276	-0.1024 ( 148) S=0.215	-0.1095 ( 153) S=0.178	-6.0827 ( 156) S=0.304	-0.0518 ( 38) S=0.631	-0.1361 ( 89) S=0.204	
	COMPOSITE	0.0258 ( 63) S=0.841	-0.1530 (66) S=0.220	-0.0775 ( 64) S=0.543	0.0465 ( 85) S=0.672	0.1478 ( 84) S=0.180	0.1295 ( 93) S=0.216	0.2119 ( 91) S=0.044	-0.1465 (115) S=0.118	G.0429 ( 114) S=0.650	0.0780 ( 33) S=0.666	0.1758 ( 34)	
Hands Test	SUPERVISOR	0.0463 ( 159) S=0.279	-0.0139 ( 159) S=0.802	0.0569 ( 158) S=0.526	0.1636 ( 183) S=5.028	0.1359 ( 179) S=0.062	-0.0037 ( 219) S=3.992	0.1126 ( 215) S=0.039	-0.0531 ( 233) S=0.420	0.0798 ( 229) S=0.229	0.0436 ( 150) S=0.596	0.0732 ( 147) S=0.378	
	PEER	0.0674 ( 93) S=0.521	-0.0045 ( 95) S=0.966	0.0344 { 95} S=0.741	0.0015 ( 109) S=0.988	0.1111 ( 109) S=0.255	0.2511 ( 145) S=0.002	0.1607 ( 143) S=0.055	-0.1545 ( 148) S=0.061	-0.0136 ( 151) S=0.669	0.1057 ( 85) . S=0.336	0.2188 ( H6) S=0.043	
TASK	DIMENSION	PEER.086	PEERUBT	PEERC88	PEER 089	PEER090	. PEER 091	PEER092	PEER 093	. PEER094	. PEER 09 5	PEER 096	

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es Test	COMPOSITE	0.0172 ( 135) S=0.888_	0.0515 (135) S=0.553	0.0806 ( 121) S=0.380	0.1068 ( 114) S=0.258	-0.0097 (113) S=0.919	0.0047_ ( 115)_ S=0.960_	4.			
Mechanical Principles	SUPERVISOR	0.0284 ( 283) S=0.635	0.0395 ( 282) S=0.509	0.0297 ( 269) S=0.628	0.1132 ( 261) S=0.068	0.0385 ( 276) S=0.524	0.0608 ( 275) S=0.315				
Mechani	PEER	-0.0181 ( 197) S=0.800	0.0179 ( 195) S=0.804	0.0529 ( 181) S=0.479	0.0224 ( 174) S=0.769	0.0285 1 1661 S=0.715	0.0337 ( 167) S=0.665				
	COMPOSITE	0.0751 ( 135) S=0.386_	0.0715 11351 S=0.410	0.0657 ( 121) S=0.468	0.1210 ( 114) S=0.200	0.0030 (114) S=0.975			•		
Cubes Test	SUPERVISOR	0.1014 ( 284) S=0.088	0.1263 ( 283) S=0.043	0.0724 ( 269) S=0.237	0.1453 ( 261) S=0.019	0.0433 ( 277) S=0.472	-0.3029 ( 276) S=0.962				
	PEER	C.0055 ( 195) S=0.939	-0.3051 ( 193) S=0.944	0.0126 ( 179) S=0.867	-0.0007 ( 172) S=0.993	-0.0715 ( 165) S=0.361	-0.0920. ( 167) S=0.237				
	COMPOSITE	0.0227 ( 128) S=0.800	0.0782 (129)— S=0.378	0.1420 ( .116) S=0.128	0.1304 ( 109) S=0.177	0.1167 1121 S=0.220	0.1892- ( 114) S=0.044	•			
Hands Test	SUPERVISOR	0.0648 ( 253) S=0.290	0.6389 ( 263) S=0.526	0.0912 ( 256) S=C.146	0.0593 ( .243) S=0.353	0.0125 ( 266) S=0.639	0.0793 ( 265) S=0.198		•		
	PEER	-0.0677 ( 184) S=0.361	0.0514 ( 183) S=0.489	0.0552 ( 169) S=0.476	0.1215 ( 163) S=0.122	0.1015 ( 159) S=0.203	0.1737 ( 155) S=0.028				
TASK	DIMENSION	PEER 097	PEER098	PEER.099	PEER 100	PEER101	. PEEK 102 .	i			

TASK	Following	ing Directions	s Test	Practical	l Estimations	s Test	Spatia	1 Reasoning	Test
	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
	0.0361 ( 170) S=0.640	-6.0561 ( 251) S=0.376	0.0147 ( 136) S=0.865	0.0887 ( 222) S=0.138	0.0339 ( 313) S=0.551	0.1161 ( 177) S=0.124_	-0.0795 ( 139) S=0.352	0.0514 ( 203) S=0.466	0.0157 ( 114) S=0.868
	0.0153 ( 159) S=0.848	0.0028 ( 242) S=0.966		-0.0071 ( 206) S=0.920	0.0531 ( 303) S=0.357	0.0561 (- 160) S=0.481	-0.0229 ( 133) S=0.793	0.0409 ( 195) S=0.570	-0.0362 (-105) S=0.714
	-0.0646 ( 125) S=0.474	0.0213 ( 160) S=0.789	-0.1672- ( 69) S=0.119	0.0586 ( 159) S=0.463	0.0586 ( 192) S=0.420	-0.0011 ( 85) S=0.592	-0.1556 ( 102) S=0.118	0.1263 ( 119) S=0.171	0.0629 ( 54) S=0.651
	-0.0236 ( 126) S=C.793	0.0675 ( 159) S=0.398	-0.1206 ( 68) S=0.327	0.0502 ( 162) S=0.526	0.0650 ( 138) S=0.376	0.0450 ( P2) S=0.688	C.0206 ( 100) S=C.839	0.1031 ( 116) S=0.271	0.0150 ( 51) S=0.917
	0.1026 ( 125) S=C.255	-0.0255 ( 161) S=0.748	-0.1506 ( 69)_ S=0.217	0.0369 ( 159) S=0.645	0.0112 ( 192) S=0.878	C.0204 82) S=C.855	0.0206 ( 102) S=0.837	-6.0298 ( 122) S=0.745	-0.1689 -( 54) S=0.222
	-0.0101 ( 116) S=0.915	C.C829 ( 155) S=0.305	0.1656 ( 62) . S=0.198	0.0435. ( 150) S=0.555	0.0619 ( 189) S=0.398	0.0372 ( 751 S=0.752	-0.0533 (96) S=0.063	0.0248 ( 120) S=0.788	-0.2138 ( 50) S=0.136
	0.0014 ( 164) S=0.986	0.0297 ( 269) S=0.628	0.0137 ( 127) S=0.882.	0.1395 ( 209) S=0.044	0.1244 ( 332) S=0.023	0.1647 ( 160) S=0.037	-C.0432 ( 138) S=0.615	0.0711 ( 214) S=0.300	0.0446 ( 114) S=0.638
•	0.1218 ( 164) S=0.120	0.6251 ( 265) S=0.685	0.0357 L 124) S=0.694	0.0370 ( 207) S=0.597	0.0220 ( 326) S=0.692	0.0259 ( 156) S=0.749	0.1653 ( 137) S=0.054	0.3027 ( 210) S=6.969	0.1356 ( 1111) S=0.156
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rections Test REVISOR COMPC
S=0.19 -0.283 -0.19
6.04040.391 ( 115) ( 35 S=0.668 S=0.02
0.0302 -0.0292 -0.1441 ( 88) ( 111) ( 33) S=0.736 S=0.751 S=0.424
6.0641 0.0380 -0.0398 ( 145) ( 245) ( 105) S=0.444 S=0.554 S=0.687
C.0858 C.0014 -0.0202- ( 146) ( 242) ( 106) - S=0.303 S=0.983 S=0.837-
0.0479 -0.6235 0.0548 1361 ( 222) ( 106) =0.580
0.0545 0.0692 -0.0012 ( 132) ( 217) ( 101) - S=0.535 S=0.310 S=0.090
0.1334 -0.0240 -0.1289_ ( 158) ( 244) ( 1347_ S=0.095 S=0.709 S=0.138
0.0421 0.1364 ( 245) ( 133) S=0.512S=0.118_
0.0915 0.0193 0.0283 ( 147) ( 226) ( 124) 5=0.271

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Test	COMPOSITE	0.1118 ( 102) S=0.263	0.0929 (	0.1300 ( 100) S=0.197	0.0083	-0.0028 -( 98)- S=0.978	0.0291 ( 123) S=0.749	-0.0198 ( 115) S=0.833_	0.0023	-0.0054 ( 86) S=0.960	0.0906	0.0220 ( 115) S=0.815	
Reasoning	SUPERVISOR	C. 0809 ( 165) S=C.273	0.0793 ( 182) S=0.287	G.0312 ( 181) S=0.277	C. C463 ( 173) S=0.545	0.0292 ( 179) S=0.698	C. 0740 ( '215) S=0.170	6.0726 ( 213) S=0.295	-0.0095 ( 178) S=0.899	0.0118 ( 175) S=0.877	0.1210 ( 208) S=0.082	0.1301 ( 205) S=C.063	
Spatial	PEER	0.0941 ( 124) S=0.299	C.0461 ( 125) S=0.610	0.1711 ( 125) S=0.056	0.0322 ( 122) S=0.725	-0.1310 ( 126) S=C.144	-6.0546 ( 150) S=0.507	-C.0461 ( 142) S=0.586	0.0010 ( 118) S=0.992	0.0775 ( 118) S=0.404	0.0962 ( 137) S=0.263	0.0464 ( 134) S=0.595	
s Test	COMPOSITE	0.0830 ( 154) S=0.306	0.0638 . ( 151)_ S=0.436	0.0576 ( 151) S=0.482	-0.0371 ( 143) S=0.660_	0.0253 1471- S=0.761	0.0015 ( 179) S=0.984	-0.0041 ( 170) S=0.957	-0.0738 -( 136) S=0.393	0.0297 ( 135) S=0.733	0.0877 ( 185) S=0.235	0.0651 ( 176) S=0.391	
l Estimations	SUPERVISOR	0.0837 ( 273) S=0.164	0.0723 ( 273) S=0.234	0.1174 ( 273) S=0.053	0.0487 ( 263) S=0.432	0.0664 ( 271) S=0.270	0.0822 ( 324) S=0.140	0.0707 ( 320) S=0.207	0.0430 ( 272) S=0.480	0.0601 ( 270) S=0.325	0.1235 ( 319) S=0.027	0.1403 ( 315) S=0.013	
Practical	PEER	0.1196 ( 192) S=0.099	0.0612 ( 191) S=C.400	0.0448 ( 191) S=0.538	0.0015 ( 187) S=0.984	-0.0578 ( 188) S=0.430	-0.0198 ( 223) S=0.769	-0.0225 ( 214) S=0.744	-0.0462 ( 182) S=0.536	0.0313. ( 181) S=0.676	0.1413 ( 214) S=6.639	0.0588 ( 208) S=0.399	
s Test	COMPOSITE	0.0436 ( 124) S=0.631_	-0.1218 -(_121) S=0.183	-0.0681 ( 120) S=0.460	-0.1025 ( 114) S=0.278_	-0.0712 -1 1171 S=0.445	0.0621 ( 1431 S=0.461	-0.0440 ( 136) S=0.611_	0.0021 (109) S=0.983	-0.1158 ( 1081 S=0.233	-0.0117 ( 147) S=0.888_	-0.0359 -(143) S=0.670	
ng Directions	SUPERVISOR	0.0196 ( 226) S=0.769	-0.0400 ( 221) S=0.554	0.0139 ( 220) S=0.838	0.6117 ( 211) S=0.866	0.0032 ( 218) S=0.962	-0.0332 ( 261) S=0.594	-0.6142 ( 258) S=0.821	0.0019 ( 221) S=0.978	0.0172 ( 213) S=0.800	0.0385 ( 256) S=0.540	0.0106 ( . 255) S=0.866	
Following	PEER	0.1226 ( 146) S=0.140	-0.0697 ( 146) S=0.403	-0.0113 ( 146) S=0.893	-0.0129 ( 143) S=5.879	-0.6745 ( 144) S=0.375	0.0127 ( 175) S=0.867	0.0041 ( 167) S=0.958	0.0462 ( 142) S=0.585	-0.0514 ( 142) S=0.544	0.0509 ( 165) S=0.516	-0.0131 ( 161) S=0.869	
TASK	DIMENSION	PFER020	PEER021	PE ER 022	PEEF 023	PEERC24	PEER C25	PEERU26	PEER027	. PEER 028	PF EP 029	PEERO30	

TASK	Followi	Following Directions	s Test	Practical	al Estimations	is Test	Spatial	1 Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER031	0.1275	0.0436	0.0428	-0.0283	0.0974	-0.0247	0.0810	0.1198	0.1682
	( 158)	( 245)	( 133)	( 203)	( 301)	( 151)	( 128)	( 198)	( 104)
	S=C.110	S=0.449	S=0.625	S=0.689	S=0.092	-S=0.756	S=0.364	. S=0.093	S=0.088
PEER032	C.0842 ( 152) S=C.302	0.0884 ( 236) S=C.176	0.0621 127) S=0.488	0.0033 ( 197) S=0.963	0.0743 ( 294) S=0.264	0.0554 -(158) S=0.458	0.0049 ( 126) S=0.956	0.1281 ( 191) S=C.077	0.0879
PEER 033	6.1863	0.0042	0.0726-	0.2061	0.0627	6.1052-	0.1035	0.0162	0.1224
	( 117)	( 168)	( 71)	( 151)	( 221)	( 93)	( 95)	( 143)	( 61)
	S=C.044	S=0.956	S=0.547	S=0.011	S=0.353	S=0.315	S=0.318	S=0.848	S=0.347
PEER034	0.1662	-0.0356	0.0158	0.1781	0.0952	0.1363	6.0920	-0.0092	-0.0938
	( 116)	( 168)	( 68)	( 149)	( 220)	( 89)	( 94)	( 142)	( 57)
	S=0.075	S=0.647	S=0.898	S=0.030	S=0.160	S=0.203	S=0.378	S=0.914	S=0.488
PEER 035	0.0319	0.0132	-0.0072	0.1106	-0.0124	0.0891	0.1292	0.0984	0.1769
	( 161)	( 252)	(137)	( 210)	( 315)	1.1761	( 134)	( 207)	(1.116)_
	S=0.698	S=0.834	S=0.933	S=0.110	S=0.827	S=0.240	S=0.137	S=0.159	S=0.057
. PEER 036	6.0059	0.0634	0.0018-	0.0066	0.0709	C.0124	C. C461	0.0877	0.1422
	( 157)	( 249)	( 132)	( 205)	( 310)	( 168)	( 130)	( 204)	( 109)
	S=0.942	S=0.319	S=0.984	S=0.925	S=0.213	S=0.873	S=0.602	S=0.212	S=0.140
PEEP C37	C.0947	0.0309	0.0250	0.0480	0.1239	-0.0047	0.0114	0.0821	0.0147
	[ 143]	( 244)	( 119)	( 137)	( 302)	( 151)	( 126)	( 195)	( 102)
	S=0.261	S=0.631	S=0.788	S=0.514	S=0.031	S=0.959	S=0.399	S=0.254	.S=0.884
PEER 038	0.0522	0.0667	0.0347	0.0531	0.0569	0.0527	-C.0283	0.1237	0.0620
	( 145)	( 243)	( 120)	( 189)	( 301)	( 152)	( 125)	( 194)	(102)
	S=0.533	S=0.301	S=0.706	S=0.468	S=0.325	S=0.519	S=0.754	S=0.086	S=0.536
PEEF 035	C.0557	C. 0788	0.1078-	-0.0655	0.0506	-0.1438	C.0124	0.0225	-0.0319
	( 145)	( 239)	( 1251-	( 193)	( 296)	( 162)	( 130)	( 197)	( 110) -
	S=C.506	S=0.225	S=0.231	S=0.365	S=0.385	S=0.068	S=0.888	S=0.754	S=0.740
PEER040	0.0420	0.0692	0.0888	-0.C287	0.0535	-0.0292	-0.0114	0.0488	0.0551
	( 144)	( 237)	( 125)	( 189)	( 292)	( 158)	( 128)	( 193)	( 107)
	S=0.617	S=0.239	S=0.325	S=0.695	S=0.362	S=0.716	S=0.899	S=C.501	S=0.573
PEER-041	0.0828	-0.0017	0.0124	0.0414	-0.0255	-0.1208	-C.0515	-0.0262	-0.0500
	( 133)	( 214)	(109)	( 172)	( 266)	(136)	( 111)	( 171)	(1 88)-
	S=0.343	S=0.950	S=0.878	S=0.590	S=0.679	S=0.161	S=0.591	S=0.734	S=0.644
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wing Directions Te
6.1565 0.0381 0.0537 ( 130) ( 212) ( 107) S=0.675 S=0.582S=0.583
0.1174 0.0310 0.1644 ( 132) ( 208) ( 101) S=0.180 S=0.657 S=0.100
0.0641 0.0665 0.1649. ( 132) ( 205) ( 100) S=0.466 S=0.344 S=0.101
-0.1096 -0.0683 -0.1435 ( 113) ( 166) ( 77) S=0.248 S=0.382 S=0.213
-6.0555 0.0239 -0.0255 ( 114) ( 164) -( 74). S=0.558 S=C.761 S=0.329
-0.0353 -0.0924 -0.1053 [ 104] ( 156) ( 72) S=0.713 S=0.236 S=0.379
0.0475 - 0.3016 0.0149 ( 105) ( 166) ( 71) S=0.630 S=0.963 S=0.302
-0.0961 -0.0445 -0.0246 ( 117) ( 208) ( 94). S=0.303 S=0.524 S=0.814
-0.0116 0.0302 -0.0066- ( 116) ( 207) ( 94) S=0.901 S=0.666 S=0.950
0.0148
0.0800 0.0239 0.0882 ( 153) ( 237) ( 125) S=0.317 S=0.714 S=0.328
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TASK	Following	ng Directions	s Test	Practical	ll Estimations	is Test	Spatia	Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER'	SUPERVISOR	COMPOSITE	, PEER	SUPERVISOR	COMPOSITE
PEER053	-0.0273	0.0049	-0.0462	-0.1665	0.0593	-0.0885	-C.0771	( 290)	-0.0529
	( 158)	( 255)	( 124)	( 196)	( 309)	( 147)	( 129)	( 290)	( 100)
	S=0.734	S=0.938	S=0.610	S=0.020	S=0.298	S=0.287	S=0.385	S=0,252	S=0.601
PEER C54	-0.0255	-0.0190	-0.0524	-0.0085	0.0594	0.0105	0.1251	C.0181	0.0657
	( 149)	( 252)	1 1161-	( 188)	( 303)	( 138)	( 122)	( 195)	( 92)
	S=0.758	S=0.764	S=0.324	S=0.908	S=0.363	S=0.903	S=0.170	S=C.802	- S=0.534
PEER055	-0.0010	-0.0075	-0.1114-	-0.0036	0.0087	0.0205 -	0.0219	0.1087	0.0756
	( 113)	( 190)	( 85)	( 149)	( 237)	( 110)	( 95)	( 156)	( 70)
	S=0.992	S=0.918	S=0.310	S=0.965	S=C.894	S=0.832	S=0.833	S=0.177	S=0.534
PEEF056	0.0797 ( 113) S=0.491	-0.6302 ( 188) S=0.630	-0.0965 ( 85) S=0.380	-0.0450 ( 148) S=0.587	0.0109 ( 234) S=0.868	-0.0202 ( 110) S=0.834	-C.0217 ( 94) S=0.836	0.0820 ( 153) S=0.313	0.0174
PEEPOS7	0.0690 ( 110) S=0.474	0.0762 ( 184) S=0.304	-0.0517 ( 79)	0.0424 ( 146) S=0.612	0.0235 ( 227) S=0.725	0.0319 1021 S=0.750	0.0082 ( 93) S=0.938	C.0381 ( 147) S=0.647	-0.0737 ( 63)- S=0.566
PEER 058	0.0319	C.0452	0.0634	0.0527	-0.0426	0.0031	-0.0340	0.0619	0.0367
	( 109)	( 185)	(80)	( 143)	( 229)	( 104)	( 91)	( 149)	651
	S=0.742	S=0.541	S=0.576	S=0.532	S=0.521	S=0.975	S=0.749	S=0.454	S=0.492
PFER 059	-0.0151	-0.0638	-0.0291	0.0616	-0.0628	-0.0661	-0.0317	-0.0349	-0.0558
	( 124)	( 184)	( 97)	( 165)	( 232)	( 113)	( 108)	( 146)	( 71)
	S=0.868	S=0.339	S=0.789	S=0.432	S=0.966	S=0.487	S=0.745	S=0.676	S=0.644
PEER060	0.0667	-0.0303	0.0485	-0.0179	-0.0510	-0.0186	-0.0947	C.0228	-0.0630
	( 121)	( 184)	( 86)	( 1611)	( 231)	( 1111)	( 105)	( 145)	( 70)-
	S=0.467	S=0.633	S=0.658	S=0.822	S=0.441	S=0.846	S=0.336	S=0.786	S=0.664
PEERC61	0.1960 ( 83) S=0.076	-0.0467 ( 78) S=0.685	0.0362 -( 26)	-0.1619 ( 110) S=0.091	0.0581 ( 98) S=0.570	- 0.0102 ( 31) S=0.957	-0.0731 ( 71) S=0.544	C.2388 ( 57) S=0.629	0.2432 ( 20) S=0.301
PEER 062	0.1282	0.0468	0.1449	-0.0161	-0.0971	0.1267	-0.0255	0.2004	0.2411
	( 83)	( 78)	( 26)	( 110)	( 97)	( 30)	( 71)	( 56)	( 19)
	S=0.248	S=0.684	S=0.480_	S=0.867	S=0.344	S=0.505	S=0.833	S=0.139	S=0.320
PEERC63	0.1470	-0.0503	0.3304	-0.0283	0.0932	0.2178	-0.1529	0.2358	0.2252
	( 80)	( 87)	(25)	( 108)	( 108)	1 31)_	( 68)	( 66)	-(22)
	.S=0.193	S=0.644	S=0.107	S=0.771	S=0.338	S=0.239	S=0.213	S=0.057	S=0.314
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-0.070 -0.070 0.090 0.090 S=0.57 S=0.69 0.249 ( 11
0.2405

ning Test	ISOR COLLPOSITE	520 0.1902 49) ( 25) 081 \$=0.363	260 0.0806 (9) ( 23) 338 S=0.715	32 0.2375 (3) ( 21) (66 S=0.300	0342 0.2324 50) ( 20) .814 S=0.324	11) (	139 0.1652 26) ( 59) 150 S=0.211	162 0.0608 34) ( 60) 181 S=0.644	194 0.1940 11) ( 59) ( 12 S=0.141	25) ( 60)	862 0.1298 24) ( 58) (38 S=0.331	(1) (-47)- (33 S=0.894	
Spatial Reasoning	PEER SUPERVISOR	0.1286 0.2520 43) ( 49) =0.411 S=0.081	C.0130 0.1260 40) ( 49) =0.937 S=0.338	6.0804 0.2032 38) ( 48) =6.631 S=0.166	1863 C. 37) ( .270 S=0	-0.0433 0.1446 ( 131) S=0.709 S=0.099	-0.3039 0.0839 ( 75) ( 126) S=0.974 S=0.350	0.1792 0.1162 85) ( 134) ~0.101 S=0.181	0.0249 0.1394 84) ( 131) =0.822 S=0.112	0.0760 0.1595 74) (128) =0.520 S=0.074	0 · 1	-0.1489 0.1437 ( 111) S=0.233 S=0.133	
Test	COMPOSITE	-0.2736 -0 ( 39) ( S=0.092 S=	0.0489 (37) (37) S=0.774	0.07530 ( 35) (	-0.1150 C. ( 35) ( . S=0.511_ S=0	-0.0630 -0 (86)- S=0.565 S=	0-0107 -0. ( 83) ( 1	-0.1285 -0.1285 ( 883) ( S=0.233	-0.0361 0. ( 87) ( S=0.740 S=0	-0.0896 -0 ( 84) (	-0.0419 -0.0419 (	-0.0259 -0. 1 651 (	
al Estimations	SUPERVISOR	-0.0333 ( 81) S=0.768	-0.0327 ( 81) S=0.772	-0.0231 ( 83) . S=0.836	-6.0128 ( 84) S=0.908	0.1150 ( 195) S=0.109	0.0162 ( 190) S=0.824	0.0527 ( 206) S=0.452	0.0290 ( 201) S=0.633	0.1706 ( 188) S=0.019	0.1500 ( 185) S=C.C42	0.1305 ( 165) S=0.095	
Practical	PEER	-0.1651 ( 06) S=0.185	0.0550 ( 63) S=0.669	-0.2116 ( 61) S=0.102	0. C555 ( 61) S=0.671	-0.0552 ( 110) S=0.567	-0.0384 ( 107) S=0.694	-0.2431 ( 127) S=0.006	-0.0930 ( 125) S=0.302	-0.0656. ( 108) S=0.504	-0.0867 ( 108) S=0.372	0.0071 ( 97) S=0.945	
ns Test	COMPOSITE	0.1419 ( 35) S=0.416	0.3594 ( 33) S=0.040	0.1895 - ( 32) S=0.354	0.0429 ( 31) .S=0.819	0.0275 ( 69)	0.0624 ( 67) S=0.616	-0.7258 ( 72) S=0.830.	0.0855 		0.0501 ( 58) S=0.685	-0.0906 ( 53) S=0.519	
Following Directions	SUPERVISOR	0.1943 ( 73) S=0.100	0.1268 ( 73) S=C.235	0.0455 ( 74) S=0.700	0.0926 ( 74) S=0.433	0.1064 ( 156) S=0.186	0.0523 ( 153) S=0.521	-0.0114 ( 166) S=0.384	-0.0553 ( 162) S=C.485	C. 0218 ( 151) S=0.791	0.0509 ( 148) S=0.539	0.0856 ( 125) S=C.324	
	PEER	-0.0706 ( 54) S=0.612	0.1515 ( 51) S=0.289	0.0416 ( 51) S=0.772	0.1122 ( 51) S=0.433	-0.0421 ( 83) S=0.706	-0.0203 ( 80) S=0.858	-0.0800 ( 101) S=0.427	C.1000 ( 99) S=C.325	-0.0739 ( 83) S=0.507	-0.0160 ( 83) S=C.885	-0.0675 ( 72) S=0.573	
TASK	DIMENSION	PEER 075	PEER 076	PEERG77	PEER 078	PEERC79	PEER C80	PEERCB1	PEER 082	PEER 083	PEERC84	PEERO35	

	Following Directions PEER   SUPERVISOR	s Test COMPOSITE	Practica	al Estimations	is Test COMPOSITE	Spatia	1 Reasoning SUPERVISOR	Test
0.0319 ( 134) S=C.714	'	-0.0032 ( 51) S=0.982.	0.0203 ( 95) S=0.845	0.1139 ( 103) S=0.148		-0.0227 ( 65) S=0.858	C.1685 ( 109) S=0.080	
0.0490 ( 133) S=0.575	1	-0.2179 ( 541- S=0.113	-0.0506 ( 98) S=C.430	0.1662 ( 165) S=0.033	-c.1250 ( 661- S=0.317	-0.1816 ( 68) S=C.138	0.1408 ( 110) S=0.142	0.0544 ( 48) .S=0.713
0.6971 ( 133) S=0.266	100	0.0049 ( 53) S=0.972	-0.0951 ( 97) S=0.354	0.1761 ( 163) S=0.025	-0.0221 ( 63) S=0.863	0.0453 ( 68) S=0.711	0.2123 ( 108) S=0.028	- 0.1038 ( 46) S=0.493
0.1164 ( 151) ( S=0.155	1 - 5	-0.0346 ( 73) S=0.772.	-0.0938 ( 113) S=0.323	0.1362 ( 188) S=0.062	-0.1273 ( 88) S=0.237	-0.0320 ( 78) S=0.761	C.0765 ( 127) S=C.393	0.0608 ( 63) S=0.636
0.0786 ( 150) S=0.339	ا ا ا	0.0136 (72) S=0.910	-0.0550 - ( 112) S=0.565	0.1339 ( 186) S=0.068	-0.0102 -1.861 S=0.926	0.1116 ( 78) S=0.331	0.1238 ( 125) S=0.169	0.1708 ( 61) S=0.138
-0.0537 ( 163) ( 183) ( S=0.430	c = s	3.1270 ( 75) S=0.278	0.0055 { 150} S=0.946	0.0377 ( 227) S=0.572		-0.1189 ( 95) S=0.251	0.0621 ('142) S=0.463	0.1022 ( 62) S=0.429
0.0290 ( 181) ( 5=0.698	0-S=0	0.1741 ( 73) S=0.141_	-0.1297 ( 148) S=0.116	0.0481 ( 224) S=0.474	-0.0806 ( 94) S=0.440	C.1068 ( 94) S=0.306	6.1154 ( 140) S=0.174	0.1044 ( 61) S=0.423
0.0623 -0.023 ( 195) ( 195) S=0.386	\$=0		-0.0336 ( 150) S=0.683	-0.1036 ( 241) S=0.109	-0.1395 -(116)- S=0.135	-0.0268 ( 96) S=0.796	0.0877 ( 154) S=0.279	-0.0078 -(79)- S=0.946
0.0316 9.017 ( 193) ( 97 S=0.662 S=0.96		9-0175- 971 5=0-365	-0.0944. ( 1531 S=0.246	-0.0232 ( 236) S=0.723		-0.0100 ( 98) S=0.522	0.0555 ( 151) S=0.499	-0.0239 ( 77) S=0.836
-0.0890 0.0 ( 126) ( 126) ( S=0.322	S=0	0.2461 ( 76) S=0.226	C.0236 ( 67) S=C.850	0.0246 ( 153) S=0.763	-6.3341 ( 33) S=0.057	-0.2085 ( 58) S=0.116	.0.1735 ( 94) S=0.094	0.0509
0.0150 0.0150 0.00	0. S=C	0.4090 ( 26) S=0.038	-0.0718 ( 88) S=0.506	0.0014 ( 150) S=0.986	0.0104 34) S=0.953	-0.0843 ( 58) S=0.529	0.1928 ( 92) S=0.066	0.1329 ( 22) S=0.556
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TASK	Following	ng Directions	s Test	Practical	ll Estimations	is Test	Spatial	Reasoning	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER 097	0.6186 ( 147) S=0.823	-0.0021 ( 227) S=0.974	0.0425 ( 108) S=0.662	-0.0145 ( 190) S=0.842	0.1666 ( 278) S=0.005	0.0294 ( 130) S=0.740	-0.0704 ( 126) S=0.433	C.0164 ( 179) S=C.827	-0.0699 ( 89) ( 89) S=0.515
PEER098	0.1297 ( 145) S=0.120	0.0407 ( 227) S=C.542	0.1244 (109) S=6.200	-0.0877 ( 188) S=0.231	0.1619 ( 277) S=0.007	-0.0118 - ( 130) - S=0.894	C.0236 ( 124) S=0.795	0.1058 ( 179) S=0.159	0.0625 -( 881- S=0.563
PEER.099	-0.0340 ( 135) S=0.695	-0.0136 ( 217) S=0.876		0.0482 ( 174) S=0.527	0.1505 ( 263) S=C.015	0.0477 ( 116) S=0.611	-0.0046 ( 114) S=0.961	-C.0144 ( 169) S=0.853	-0.0004 ( 78) S=0.431
PEER 100	0.0445 ( 129) S=C.616	0.0449 ( 211) S=0.517	0.0049 ( 92) S=0.963	-0.1032 ( 167) S=0.135	0.1290 ( 257) S=0.039	0.0043 ( 111) S=0.964_	-0.0445 ( 110) S=0.644	C. C556 ( 164) S=0.479	-0.0548 ( 75) S=0.641
PEER101	0.1151 ( 125) S=6.201	0.0217 ( 227) S=0.745	0.1615 ( 89)_ S=0.130	0.0265 ( 159) S=C.740	0.0850 ( 272) S=0.162	0.0413 1 1091 S=0.670	-0.1157 ( 108) S=0.233	0.0311 ( 174) S=0.684	-0.0500 -(
. PEER 102	-0.0168 ( 125) S=0.853	0.0827 ( 227) S=6.215	0.1446_ ( 91) S=0.172_	-0.0452 ( 160) S=0.570	0.0705 ( 271) S=0.247	0.0118 ( 111) S=0.902	-0.1245 ( 109) S=0.197	0.0728 ('173) S=0.341	(1 77) S=0.630
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est	COLAPOSITE	0.0509 (928 ) (928) S=0.337_	0.0088 -(-319)- S=0.876	0.1249 ( 159) S=0.117	-0.0241 ( 156) S=0.765	-0.0156 (149) S=0.850	( 140) S=0.875	0.0603 ( 324) S=0.279	0.0424 (_318) S=0.452		•	
Mechanics T	SUPERVISOR	0.0579 ( 587) S=0.161	-0.0004 ( 554) S=0.992	0.0250 ( 360) S=0.637	0.0791 ( 355) S=0.137	0.0669 ( 348) S=0.213	0.0582 ( 340) S=0.284	0.1287 ( 614) S=0.001	0.0934 ( 601) S=0.022			
IV	PEER	0.0018 ( 432). S=0.970	-0.6276 ( 4051 S=0.530	-0.0095 ( 304) S=0.869	0.0118 ( 310) S=0.836	-0.0255 ( 300) S=0.660	0.0171 ( . 289) S=0.773	-6.0101 ( 415) S=0.838	-0.0006 ( 416) S=0.991		a d	
entory: Origin	COMPOSITE	0.0223 ( 180) S=0.766	-0.0161 (163)- S=0.838	0.0042- ( 85) S=0.970	-0.0795 ( 82) ( S=0.478_	-0.1591 -(_82)- S=0.153	-0.1237 ( 75) S=0.291	-0.0607 ( 165) S=0.439	-0.0883 ( 150)- S=0.267			
liiv	SUPERVISOR	0.0957 ( 318) S=0.088	-0.0434 ( 306) S=0.450	0.0752 ( 195) S=0.296	-0.0560 ( 191) S=0.441	-0.0704 ( 194) S=0.330	0.0184 ( 190) S=0.802	0.0178 ( 339) S=0.745	0.0091 ( 332) S=0.869			
Biographical Size of City	PEER	-0.0396 ( 227) S=0.552	-0.1047 ( 211) S=0.130	-0.0779 ( 161) S=0.326	-0.0579 ( 163) S=0.463	-0.0342 ( 161) S=0.666	-0.0212 ( 151) S=0.796	-0.0742 ( 215) S=0.279	-0.0733 ( 213) S=0.287			
itory:	COMPOSITE	0.1499 ( 180) S=0.045_	0.1412 -( 163) S=0.072	0.1991 ( 95) S=0.068	0.1042	.0.0891 ( 32) S=0.431	0.1912 ( 75) S=0.120	0.0192 ( 165) S=0.306	0.1745 ( 160) S=0.027			
Biographical Inventory Harital Status	SUPERVISOR	0.0302 ( 318) S=0.592	0.0382 ( 306) S=0.506	0.0133 ( 195) S=0.800	-0.0342 ( 191) S=0.638	-0.0432 ( 1941 S=0.550	0.0603 ( 190) S=0.408	0.0297 ( 333) S=0.586	0.0162 ( 331) S=0.770			
Biogra	PEER	0.1061 ( 227) S=0.111	0.0624 ( 211) S=0.367	0.1137 ( 161) S=0.134	0.1040 ( 163) S=0.186	C.1407 ( 161) S=0.075	0.1504 ( 151) S=0.065	0.0353 ( 215) S=0.607	0.1467 ( 213) S=0.032			
TASK	DIMENSION	PEER 001	PEER002	PEEROG3	PEER CO4	PEER 005	_ PEEP 006 .	PFER007	PEER 008			

TASK	Biogra	Biographical Inventory Marital Status	ntory:	Biogra Size o	iographical Inventory ize of City of Origin	entory: Origin	IV	Mechanics	Test
200	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER 020	0.1416	0.0637	0.2033	0.0847	0.0667	0.0840		0.0338	-0.0474
	\$=0.048	\$=0.235	S=0.010	\$=0.238	S=0.264	S=0.294_	=0.07		=0.41
PEER021	0.0879 ( 195) S=0.222	0.0798 ( 273) S=0.185	0.1403 (. 155) S=0.082	0.1055 ( 195) S=0.142	0.1380 ( 278) S=0.021	0.1004 ( 155) S=0.214	-0.0124 ( 374) S=0.812	0.0300 ( 506) S=0.501	-0.0139 ( 2951- S=0.812
PEER 022	0.1382 ( 195) S=0.054	0.1033 ( 277) S=0.086	0.1547 ( 154) S=0.055	0.1392 ( 195) S=0.052	0.096.7 ( 277) S=0.108	0.1244	-0.0703 ( 376) . S=0.179	0.0574 ( 504) S=0.198	0.0105 ( 292) S=0.858
PEEP 023	0.0861 ( 191) S=0.236	6.1657 ( 268) S=6.007	0.1544 ( 146) S=0.063	0.0806 ( 191) S=0.268	0.1241 ( 268) S=0.042	0.0581 ( 146) S=0.486	-0.0098 ( 366). S=0.852	0.0442 ( 493) S=0.328	-0.0004 ( 283) S=0.995
PEERC24	0.0640 ( 192) S=0.378	0.1360 ( 275) S=0.024	0.1580 ( 150) S=0.053	0.0636 ( 192) S=0.381	0.6791 ( 275) S=0.247	0.0836 (150) S=0.309	-0.0877 ( 368) S=0.093	0.0982 ( 561) S=0.028	0.0238 ( 287) S=0.688
PEER C25	0.0117 ( 227) S=0.861	0.1154 ( 330) S=0.036	0.0431 ( 133) S=0.563	-3.9968 ( 227) S=0.146	0.0770 ( 331) S=0.162	0.0060 ( 183) S=0.936	0.0114 ( 438) S=0.812	0.0907 ( 621) S=0.024	0.0578. ( 359) S=0.275
PEFRU26	0.0778 ( 218) S=0.253	C.0611 ( 327) S=C.271	0.0628 ( 174) S=0.411	-0.0621 (218) S=0.362	0.0539 ( 327) S=0.260	-0.0287 ( 174) S=0.707	-0.0600 ( 429) S=0.215	0.0975 ( 620) S=0.015	0.0083 ( 350) S=0.877
PEER027	0.0534 ( 186) S=0.469	0.0693 ( 279) S=0.249	0.1013 ( 141) S=0.232	-0.1621 ( 186) S=0.027	0.0873 ( 280) S=0.145	-0.1007 -(141) S=0.235	-0.0052 ( 363) S=0.921	0.0476 ( 507) S=0.285	0.0285 1.284) S=0.632
PEER 028	0.1003 ( 185) S=0.174	0.0423 ( 275) S=0.485	C-1208 ( 138) S=0.158	-0.1177 ( 185) S=0.111	0.0245 ( 276) S=0.686	-0.1101. ( 138) S=0.198	0.0069 ( 361) S=0.897	0.0650 ( 502) S=0.146	0.0560 ( 279) S=0.351
PE EP 029	0.1275 ( 218) S=0.060	0.1199 ( 326) S=0.03C	0.1652 ( 190) S=0.022	0.0566 ( 218) S=0.406	0.0158 ( 326) S=0.776	0.0005	0.0048 ( 424) S=0.922	0.0030 ( 586) S=0.942	-0.0351 ( 368) S=0.502
PFER 030	0.1428 ( 212) S=0.038	0.0620 (322) S=0.267	0.1606 ( 181) S=0.031	0.0226 ( 212) S=0.744	0.0301 ( 322) S=0.591	0.0032 ( 181)	-0.0639 ( 412) S=0.196	0.0413 ( 578) S=0.322	-0.0308 ( 351) S=0.565
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Test	COLAPOSITE	-0.0203 ( 326) S=0.715	-0.0166 -(_318)- S=0.758	0.0762 ( 185) S=0.301	0.0835	0.0574 (_366) S=0.273	1 3541 S=0.949	0.0638 ( 313) S=0.250_	-0.0170 1 310)- S=0.765	0.0346_ ( 332) S=0.529	0.0229	0.0892 (282) S=0.135	
Mechanics	SUPERVISOR	0.0109 ( 556) S=0.797	-0.0046 ( 546) S=0.914	0.0728 ( 395) S=0.149	0.0828 ( 392) S=0.102	0.0854 ( 591) · S=C.038	0.0822 ( 581) S=0.048	0.0516 ( 575) S=0.216	0.0300 ( 572) S=0.473	0.058C ( 561) S=0.170	0.0205 ( 554) S=3.633	0.0506 ( 496) S=0.261	-
AI.	PEER	0.0207 ( 402) S=0.679	-0.0174 ( 394) S=0.731	-0.0036 ( 294) S=0.951	0.0107 ( 294) S=0.855	0.0585 ( 425) S=0.229	-0.0793 ( 418) S=6.107	0.0342 ( 376) S=0.508	-0.0437 ( 377) S=0.398	0.0040 ( 3901 S=0.937	-0.0198 ( 385) S=0.698	0.0430 ( 351) S=0.421	
tory: igin	COMPOSITE	0.0442 ( 165) S=0.573_	0.0058 1621. S=0.942	0.1058	0.0335 ( 91) S=0.753_	0.0105 (-152) S=0.883	-0.0786 ( 174) S=0.303	-0.0501 ( 155) .S=0.536_		-0.0662	-0.0327 ( 154) S=0.678	0.0067 (1140)_ S=0.938	
phical inventory: f City of Origin	SUPERVISOR	0.0731 ( 308) S=0.200	0.0443 ( 300) S=0.444	-6.025.1 ( 223) S=0.736	-0.0399 ( 227) S=0.549	0.0301 ( 322) S=0.590	-0.0727 ( 317) S=0.196	-3.0478 ( 309) S=3.403	-3.0509 ( 308) S=0.373	-0.0439 ( 304) S=0.446	-0.0405 ( 300) S=0.484	-0.0138 ( 274) S=0.820	
Biographical Size of City	PEER	0.0449 ( 2061 S=0.522	-0.0095 ( 201) S=0.894	0.0995 ( 152) S=0.223	0.0596 ( 151) S=0.468	0.0543 ( 215) S=0.428	0.0264 ( 210) S=0.703	0.0146 ( 191) S=0.842	-0.0465 ( 193) S=0.521	-0.0248 ( 197) S=0.729	-0.0174 ( 194) S=0.809	0.0246 { 174} S=0.747	
Inventory: tatus	COMPOSITE	0.1150 ( 165) S=0.138	0.2178 ( 162) S=0.005	0.0912 - ( 95) S=0.379	0.1413 ( 91) S=0.182	0.0382 (182) S=0.609	0.1529 - ( 174) S=0.044	0.1254 ( 155) S=0.120	0.2906 ( 156) S=0.001	0.0902 ( 167) S=0.247	0.1723 ( 164) S=0.027	0.0060 ( 149) S=0.944	•
Biographical Inven Marital Status	SUPERVISOR	0.0954 ( 308) S=0.095	0.1044 ( 300) S=0.071	0.0424 ( 228) S=0.524	0.0215 ( 227) S=0.747	0.0227 ( 322) S=C.684	0.0772 ( 317) S=0.179	0,0359 ( 308) S=.C,519	0.0964 ( 367) S=0.092	0.0794 ( 304) S=0.168	0.0872 ( 300) S=C.132	0.0415 ( 273) S=0.495	
Biogra Ha	PEER	0.0697 ( 206) S=0.319	0.1794 ( 201) S=0.011	0.2310 ( 152) S=0.004	C.2781 ( 151) S=0.001	0.0542 ( 215) S=0.429	C.1586 ( 210) S=C.021	0.1479 ( 191) S=0.041	0.2425 ( 193) S=0.001	0.0833 ( 197) S=0.215	0.1634 ( 194) . S=0.023	-0.0005 ( 174) S=0.995	
TASK	DIMENSION	PEER031	PEER032	PEER033	PEER034	PEER 035	. PEER 036 _	PEERCST	PEER 038	PEEP 039	PEER040	PEER041	

PEER	Harital Status ER SUPERVISOR	3 8	iii	City SUPERV	Inventory: of Origin usor composite	EER	Mechanics	Test R composite
0.1790	0.0622	0.1380	0.0713	0.0206	0.0482	-0:0610	0.1235	0.0399
( 179)	( 269)	( 137)	( 170)	( 279)		( 345)	( 438)	( 275)
S=0.626	S=0.310	S=6.108	S=0.355	S=0.737		S=0.258	S=0.006	S=0.510_
0.0604	0.0494	0.1028	-0.0016	0.0303	-0.0672	0.0640	0.0754	0.0586
( 173)	( 264)	-( 129)	( 173)		( 1281-	( 329)	( 482)	-1.2491-
S=C.430	S=0.424	S=0.248	S=0.983		S=0.451	S=0.247	S=0.098	S=0.281
0.1396	0.0719	0.2516	0.0135	0.0253	0.0021	0.0576	0.1000	0.1134-
( 174)	( 259)	( 124)	( 174)	( 259)	( 125)	( 331) ·	( 473)	( 241)
S=0.066	S=0.249	S=0.004	S=0.860	S=0.686	S=0.981	S=0.296	S=0.033	S=0.079
-0.0008	0.0158	0.0588	0.0588	0.0415	-0.0533	0.0750	0.0952	0.1643
( 150)	( 203)	( 100)	( 150)	( 208)	( 100)	( 303).	( 399)	( 214)
S=0.992	S=0.820	S=0.561	S=3.474	S=0.552	S=0.598	S=0.193	S=C.057	S=0.016_
0.0912 ( 151) S=0.265	-0.0379 ( 2051 S=0.588	.0.0624 	0.0776 ( 151) S=0.343	0.0109 ( 206) S=0.877	-0.0211 ( 97) S=0.837	0.0153 (308) S=0.789	0.1936 ( 397) S=0.039	0.1483 (211) S=0.031
0.C182	0.0736	0.0995	0.0917	0.0659	0.0269-	0.0420	0.0715	0.0535
( 142)	( 203)	( 94)	( 142)	( 208)	( 941	( 274)	( 380)	
S=0.829	S=0.259	S=0.340	S=0.278	S=0.344	S=0.797	S=0.489	S=0.075	
0.1609	0.0214	0.1951	0.0573	0.0537	-0.0102	0.0533	0.0593	-0.0103
( 143)	( .201)		( 143)	( 207)	( 92)	( 275)	(380)	( 182)
S=0.055	S=0.759		S=0.497	S=0.442	S=0.923	S=0.381	S=0.249	S=0.890_
-0.0355 ( 153) S=0.663	-0.0437 ( 258) S=0.484	0.0292 (	0.1360 ( 153) S=0.094	-0.0159 ( 2581 S=0.811	-0.0377 (	0.0968 ( 313) S=0.087	0.0988 ( 465) S=0.033	0.1177 (233)- S=0.073
0.0289	0.0001	0.1567	0.1143	-0.0538	-0.0039-	0.0071	0.0808	0.0797_
( 152)	( 255)	( 117)	( 152)	( 255)	(117)	( 314)	( 459)	( 232)
S=0.724	S=0.998	S=0.092	S=0.161	S=0.392	S=0.967	S=0.901	S=0.084	S=0.227
-0.0025	0.0697	0.0283	0.0109	-0.0016	-0.0216	-0.0044	0.0622	0.0439
( 212)	( 300)	( 162)	( 212)	( 300)	( 162)	( 398)	( 557)	
S=0.971	S=0.229	S=0.629	S=0.675	S=0.978	S=0.785	S=0.931	S=0.142	
0.1639 ( 206) S=0.019	0.0510 ( 293) S=0.334	0.1413 ( 1551 _ S=0.079	0.0902 ( 206) S=0.197	-0.0366 ( 293) S=0.532	-0.0093 (155)S=0.909	-0.0771 ( 396) S=0.125	3.08J0 ( 545) S=0.062	0.0083 1.3191 S=0.883

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Test	COMPOSITE	0.0859	0.1160	0.0937 - (218) S=0.168	0.0934 ( 217) S=0.170	0-1014 (192) S=0-154	0.0491 ( 208) S=0.482	-0.0508 ( 222) S=0.451_	-0.1120 ( 221) S=0.097	0.0724 ( 79) S=0.526	0.1129	0.0250 1 701 S=0.837	
Mechanics T	SUPERVISOR	0.0657	0.0676	0.1592 ( 426). S=0.301	0.1067 ( 420) S=0.029	0.1483 ( 409) S=0.003	0.0972 ( 412) S=0.049	-0.0274 ( 4371 S=0.563	-3.0390 ( 435) S=0.418	0.0958 ( 196) S=0.181	0.1321 ( 194) S=C.066	0.1779 ( 261) S=0.012	
۱۸	PEER	0.0598	376	0 1	0.0047 ( 301) S=0.936	0.0288 ( 292) S=0.624	-0.0531 ( 291) S=0.366	0.0596 ( 329) S=0.281	-0.0780 ( 325) S=0.161	0.0233 ( 233) S=0.724	-0.0912 ( 234) S=0.165	0.0611 ( 213) S=0.375	
tory: igin	COMPOSITE	-0.0405	-0.0859	-0.1381- ( 114) S=0.143	-0.1510 ( 114) S=0.109	-0.1488 -106.) S=0.128	-0.0951	-0.0631 ( 116) S=0.591	-0.0669 (114)_ S=0.479	-0.0700(33)	-0.0791 ( 32) S=0.667_	-0.0988 1 341 S=0.578	
Biographical Inventory: Size of City of Origin	SUPERVISOR	-0.0178 ( 316) S=0.753	-0.0494 ( 310)	0.6137 ( 245) S=0.831	-3.0565 ( 242) S=0.381	0.0194 ( 235) S=0.767	-0.0061 ( 237) S=3.926	0.0132 ( 236) S=0.840	0.0251 ( 235) S=0.702	-0.0869 ( 101) S=0.387	-0.0442 ( 100) S=0.662	3.0285 ( 111) S=0.767	
Biogra Size o	PEER .	-0.0359 ( 200) S=0.614	-0.0350 ( 192)	-0.0441 ( 153) S=0.589	-0.0225 ( 152) S=0.734	-0.0030 ( 148) S=0.971	0.0366 ( 146) S=0.661	-0.0120 ( 1691 S=0.877	-0.0338 ( 165) S=0.666	0.1423 (111) S=0.136	0.1566 ( 111) S=0.101	0.0840 ( 110) S=0.383	
Inventory: tatus	COMPOSITE	0.0277		0.0418 ( 114) S=0.659	0.0713 ( 114) S=0.451_	0.1165 -(1061 S=0.234	0.1302 ( 108) S=0.179	0.0813 ( 1161 S=0.336	0.1653 (	-0.0244 ( 33) S=0.893	0.2512 ( 32) S=0.165	0.2855 ( 34)_ S=0.100	
Biographical Inven Marital Status	SUPERVISOR	0.0150 (315) S=0.791	-0.0246	0.0536	C.0668 ( 242) S=0.301	0.1458 ( 235) S=0.025	0.1230 ( 237) S=0.059	0.1032 ( 236) S=0.114	0.0369 ( 235) S=0.516	0.0339 ( 101) S=0.736	0.0949	-0.1599 ( 111) S=0.694	
Biogre ile	PEER	C.0284 ( 200) S=C.639	0.1387	0.0153 ( 153) S=0.852	G-1016 ( 152) S=0-213	C.0271 ( 148) S=0.744	0.1240 ( 146) S=0.136	-0.0129 ( 169) S=0.867	C.1623 ( 165) S=C.037	0.1745 ( 1111) S=0.067	0.2631 ( 111) S=0.005	C.1908 ( 113) S=0.646	
TASK	DIMENSION	PEER053	PEEROS4	PEER055	PEEF056	PEEPOS7	PEER 058	PEER 059	PEER 06 0	PEERC61	PEER 062	PEERC63	

	COMPOSITE	0.0673 ( 68) S=0.586	0.0365 ( 117) S=0.696	-0.0438 ( 112). S=0.647	0.0779 ( 114) S=0.410_	0.0016 (-105) S=0.987	0.0142_ { 44} S=0.927	-0.0005 ( 40) S=0.977	-0.0151 ( 60) S=0.909	-0.0375_ ( 591 S=0.778	0.1906 ( °?) S=0.061	0.0191 ( 92) S=0.856	
Mechanics Test	SUPERVISOR CO	0.1547 ( 198) S=0.029	0.1384 ( 207) S=0.047	-9.0036 ( 206) · ( S=0.959	0.1275 ( 201). S=0.071	0.0321 ( 201) S=0.651 S	0.0770 ( 110) S=0.424	-0.0336 ( 168) S=0.730	0.1391 ( 139) S=0.102	-0.0115 ( 139) ( 139) S=0.893	0.2033 ( 185) S=0.000	0.0223 ( 183) S=0.765	
AI Me	PEER SU	-0.0412 ( 211) S=0.552	0.0754 ( 179) S=0.316	0.0176 ( 175) S=0.817	0.1100 ( 173) S=0.150	0.0743 ( 167) S=0.340	0.0931 ( 1081 S=0.338	-0.0055 ( 108) S=0.955	0-1845 ( 124) S=0.040	0.1348 ( 122) S=0.139	0.1569 ( 152) S=0.054	0.1246 ( 151) S=6.127	
ory: gin	COMPOSITE	-0.0289 ( 30) S=0.879	-0.1708 ( 58) - S=0.200	0.0256 ( 52) S=0.857	-0.1887 ( 54) S=0.172	-0.1062 (48) S=0.473	-0.5633_ ( 151 S=0.029	-0.7556 ( 11) S=0.007-	-0.0815 (25) S=0.699	-0.0443_ ( 231 S=0.841	-0.4328 ( 451 S=0.003_	-0.1591 ( 41) S=0.320	•
iographical Inventory ize of City of Origin	SUPERVISOR	0.1305 ( 108) S=0.301	-0.0985 ( 99) S=0.332	0.1201 ( 98) S=0.239	-0.1235 ( 96) S=0.231	-3.0187 ( 97) S=0.856	-0.3181 ( 48) S=0.028	-0.2067 ( 49) S=0.154	0.0047 ( 67) S=0.970	0.0498 ( 66) S=0.691	-0.1488 ( 89) S=0.164	3.0095 ( 88) S=0.930	
Biograph Size of	PEER .	0.1319 ( 1051 S=0.180	-0.0829 ( 80) S=0.465	0.0106 ( 75) S=0.928	0.0255 ( 78) S=0.825	-0.0215 ( 73) S=0.857	-0.1774 ( 39) S=0.230	-0.0275 ( 38) S=0.870	0.0261 ( 50) S=0.857	-0.0643 ( 48) S=0.664	-0.1138 ( 67) S=0.359	-0.0499 ( 64) S=0.695	
tory:	COMPOSITE	0.1210 ( 30) S=0.524	-0.1099 -(. 58) S=0.411	0.1404 ( 52) S=0.321	0.0021 ( 54) S=0.988_	0.1720 (: 48) S=0.242	-0.2538 ( 15) S=0.361	-0.5.04 ( 11 ) S=0.117_	-0.0397 ( 25) S=0.851	-0.0213 ( 23) S=0.921	-0.0815 ( 45) S=0.595	0.1003 ( 41) S=0.533	
Biographical Inventory Marital Status	SUPERVISOR	-0.0335 ( 108) S=0.731	0.1633 ( 99) S=0.106	0.1149 ( 98) S=0.260	6.1344 ( 96) S=0.132	0.1736 ( 971 S=0.089	0.1633 ( 48) S=0.253	0.0748 ( 49) S=0.610	0.0572 ( 67) S=0.646	0.0929 ( 66) S=0.508	0.0805 ( 89) S=0.453	0.1788 ( 83) S=0.096	
Biogra Na	PEER	0.2322 ( 105) S=0.039	-0.1421 ( 80) S=0.209	0.1475 ( 75) S=0.207	-0.1048 ( 78) S=0.361	6.0414 ( 73) S=0.728	-0.1196 ( 391 S=0.469	-0.0957 ( 38) S=0.568	-0.0532 ( 50) S=C.688	-0.0872 ( 43) S=0.556	-0.1683 ( 67) S=0.173	C. 0741 ( 64) S=C. 561	
TASK	DIMENSION	PFERC64	PEEP 065	PEERC66	PEERC67.	PEEROS 8	PEER 06 9	PEER.C70	PEERC71	PEER 072	PEER073	PEERC74	

AI Mechanics Test	SUPERVISOR COMPOSITE	5 0.0989 0.1733	S=0.188 S=0.10	0.0022 0.0981 ( 179) ( 86) 5=0.977 S=0.369	3 0.0506 0.0840 ( 180) ( 22) 5 5=0.533 S=0.453	-0.0171 -0.0395 ( 182) ( 79) 5 =0.819 S=0.730	2 -0.3039 0.0406 ( 357) 1.163]- 7 S=0.942 S=0.601	7 -0.05000.0315 1 ( 351) ( 164) 1 S=0.351 S=0.689	-0.0515 -0.0397 ( 394) ( 176) S=C.307S=0.610.	-0.0470 -0.0261 ( 387) -( 173) - 5 S=0.356 S=0.733	3 -0.01210.0679 ( 348) ( 167) 3 5=0.821 S=0.384	-0.0169 -0.0882 ( 345) ( 165) S=0.754S=0.260	5 0.0205 -0.0633 ( 301) ( 1201 3 5=0.723 S=0.492	
	ITE PEER	95 0.1865	S	464 0.1515 377 (145) 387 S=0.069	393. 0.2038 36) ( 142) 418 S=0.015	0.0742 36) ( 139) 557. S=0.385	64 0.0642 6)_ ( 225) 50 S=0.337	30.069 1 222 9 S=0.30	819 0.0148 89) ( 251) 446- S=0.815	310.0149 (249) 47 S=0.815	-0.007 ( 228 S=0.91	642 -0.0817 84) ( 227) 562. S=0.220	0817 -0.0276 -67.1 (194) 3-511 S=0.703	
Inventory: of Origin	VISOR COMPOSITE	-0.27	0.0=S 99	0.0937 -0.146 83) (37 0.415 S=0.38	.0520 -0.139 85) ( 36 0.637 S=0.41	38 0.1 5) (	-0.0945 1599 1599 1599 1599 1599 1599 1599	0.0983 -0.081 1941 ( P5 -0.221 S=0.45	0.0-0	264) ( 82) 3-174 S=0.442	.09040.0376. 192) ( 86) 3.212 S=0.731	245 -0.0 89) (	0.0872 -0.0817 170) (1671) =0.258 S=0.511	*
Biographical Size of City	100	.0476	0 =	0.0589 -0.0 621 (	0.0729 0.0 61) ( =0.577 S=0.	.1110 -0.0 61) ( 0.395 S=0.	0.0053 -0.0 1111) ( 1 =0.955 S=0.	-0.0369 -0.0 ( 103) ( 1 S=0.705   S=0.	-0.1299 -0.1254 ( 129) ( 209) S=0.142 S=0.070	-0.1024 -0.0 ( 127) ( 2 S=0.252 S=0.	.0428 -0. 110) (	.0364 -0. 113) ( 0.706 S=0	.0325 98) (1220 0.751	
ory:	COMPOSITE	0-1043 3	S	0.0333 ( 37) ( S=0.845	-0.1641 -0.3641 (	0.3189 0 ( 36) ( S=0.058 S=	S=0.00.3458 S=0.001	0-3839 ( 85) ( 85) ( 85)	0-1907 -0 ( 87) ( S=0.073 S=	0.2338 -0 ( 80) - (	0.2437 -7 ( 86) ( S=0.071 S=	100	0.3890 0.3890 0.03890 0.001 S=0.001	
Biographical Inventory: identital Status	SUPERVISOR	0.1207	0=	0.1091 ( 83) S=C.326	-0.0841 ( 85) S=0.444	0.1159 ( 85) S=0.291	0.1620 ( 199) S=0.022	C.1337 ( 194) S=0.054	0.1533 ( 200) S=0.627	0.1945 ( 204) S=0.005	0.1565 ( 192) S=0.030	0.2113 ( 1831 S=0.004	0.1957 ( 170) S=0.011	
	PEER	-0.1245	S=0.323	0.1536 ( 621 S=0.233	-6.1329 ( 61) S=0.307	. 0.0307 ( 61) S=0.314	0.1731 ( 111) S=0.059	0.2260 ( 103) S=0.019	0.0142 ( 129) S=0.873	0.1032 ( 127) S=0.248	0.1071 ( 110) S=0.265	0.1714 ( 110) S=6.073	0.2118 ( 98) S=0.036	
TASK	DIMENSION	PEER075		PEER 076	. PEER077	PEER 078	PEER C79	PEER C80	PEERC81	PEER 382	. PEER 083	PEERC84	PEERO85	

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TASK	Biogra ile	Biographical Inven Marital Status	Inventory: Status	Biogra Size o	phical Inv f City of	entory: Origin	ΛΙ	Mechanics T	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLLPOSITE
PEERO86	0.2454	0.2320	0.3538	-0.0152	-0:1464	-0.1202	-0.0693	0.012	-0.0437
	S=0.016	S=0.002	S=0.004	=0.8	0	S=0.344_	=0.3	5=0.831	. S=0.641.
PEER087	0.0837 ( 99) S=0.383	0.2176 ( 170) S=0.034	0.1841 ( 68) S=0.133	-0.1398 ( 99) S=0.168	-0.0457 ( 170) S=0.554	-0.1195 ( 68) S=0.332	0.0242 ( 203) S=0.732	0.0530 ( 315) S=0.348	-0.0145 -( 137) - S=0.866
PEERC88	0.2479 ( 98) S=0.014	0.1548 ( 168) S=0.045	0.3606 ( 65) S=0.003	-0.1587 ( 98) S=0.119	-0.1324 ( 168) S=0.087	-0.1451 ( 65) S=0.249	-c.0033 ( 201) S=0.963	-0.0741 ( 311) S=0.192	-0.0582 ( 133) S=0.506
PEEA 089	0.2450 ( 115) S=0.008	6.1143 (192) S=0.115	0.2560 ( 90) S=0.015_	-0.0585 ( 115) S=0.534	-0.0645 ( 192) S=0.374	-0.0085 ( 90) S=0.937	-6.0117 ( 230) S=0.859	-0.0355 ( 352) S=0.507	-0.0831 ( 169) S=0.255
PEER090	0.2322 ( 114) S=6.013	0.1577 ( 190) S=0.030	. 0.3297 ( 88) S=0.002	0.0114 ( 114) S=0.904	-0.0389 ( 190) S=0.594	0.0028 ( 89) S=0.979	-0.0664 ( 228) S=0.318	-0.0237 ( 349) S=0.659	-0.0479 (165) S=0.541
. PEER091 .	-0.0249 ( 151) S=0.761	0.1649 ( 229) S=0.012	0.1147 ( 96) S=0.266	0.0001 ( 151) S=0.999	0.0336 ( 229) S=0.613	-0.0405 ( 96) S=0.695	0.0721 ( 284) S=0.226	0.0584 ( 416) S=0.235	0.1023 ( 182) S=0.170
PEER092	6.0056 ( 149) S=0.946	0.1265 ( 226) S=0.058	0.1075 ( 94) S=0.326	-0.1084 , ( 149) S=0.188	-0.0040 ( 226) S=0.952	-0.1185 ( 94) S=0.255_	0.0048 ( 279) S=0.936	-0.0015 ( 410) S=0.975	0.0658 ( 177) S=0.384
PEERC93	-0.0017 ( 152) S=0.983	0.0892 ( 247) S=0.162	0.0467 - ( 119) - 5=0.614	-0.0784 ( 152) S=0.337	-0.0121 ( 247) S=0.850	-0.1406 -(	0.0505 ( 306) S=0.378	0.0993 ( 454) S=0.034	0.1226 1. 2321. S=0.062
PEER094	-0.0917 ( 155) S=0.256	0.0290 ( 242) S=0.665	0.0053 ( 117) S=0.955	-0.1455 ( 155) S=0.071	-0.0943 ( 242) . S=0.143	-0.2097 ( 117) S=0.024	0.0428 ( 306) S=0.455	0.0582 ( 446) S=0.220	0.0953_ ( 276) S=0.153
· PEER095	-0.0024 ( 88) S=C.982	0.0534 ( 156) S=C.469	0.1442	-0.1450 ( 88) S=0.178	0.0329 ( 156) S=0.684	-0.3789 ( 33) S=0.030	0.0534 ( 132) S=0.474	0.0150 ( 276) S=0.305	0.1452
PEER 096	-0.0349 ( 89) S=0.745	0.0242 ( 153) S=0.767	0.2361 ( 34) S=0.179	-0.2945 ( 89) S=0.005	0.0495 ( 153) S=0.544	-0.3083 ( 34)_ S=0.076	-0.0098 ( 182) S=0.895	0.0239 ( 274) S=0.693	0.0643

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PEER 097	בום	Marital Status		Size of	City of	Origin	IV .	riechdanics	1:31
	PEER	SUPERVISOR	COMPOSITE	PEER.	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
• ,	0.0215 ( 195) S=0.766	0.1411 ( 284) S=0.017	0.1780	-0.0949 ( 195) S=J.187	-0.0508 ( 284) S=0.394	-0.0714 ( 134) S=0.412	0.0259 ( 372) S=0.618	3.0249 ( 511) \$=0.574	0.0152 ( 260) S=0.807
PEER098	0.0881 ( 193) S=0.223	0.0974 ( 283) S=0.102	0.1631 - ( 134) S=0.060	-0.1010 ( 193) S=0.162	-0.0430 ( 2631 S=0.471	-0.0531 ( 134)_ S=0.542	-0.0133 ( 371) S=C.799	0.0121 ( 500) S=0.786	-0.0067 -( 258) - S=0.915
PEER.099	0.0218 ( 179) S=0.772	0.1751 ( 269) S=0.635	0.2061 ( 120) S=0.024	-0.0152 ( 179) S=0.840	-0.0101 ( 269) S=0.873	0.0440 ( 120) S=0.633	0.0655 ( 346) S=0.225	-0.0041 ( 432) S=0.929	0.0052 - ( 234) S=0.937
PEER 100	0.0394 ( 172) S=0.608	0.0493 ( 261) S=0.427	0.0770	-0.0675 (172) S=0.379	C.0050 ( 261) S=0.935	0.1018 ( 113) S=0.284	0.0315 ( 334). S=0.506	0.0150 ( 466) S=0.746	0.0350 ( 219) S=0.607
PEER101	0.0977 ( 165) S=0.212	0.1076 ( 276) S=0.074	0.1924 (	0.0764 ( 165) S=0.329	-0.0039 ( 277) S=0.948	0.0422 (1131) S=0.657	0.0221 ( 333) S=0.688	0.0395 ( 512) S=0.372	0.1095 (2361 S=0.123
PEEK 102	0.0817 ( 1661 S=0.295	0.0178 ( 2751 S=0.769	0.1210_ ( 115) S=0.198	-0.0138 ( 166) . S=0.860	-0.0548 ( 276) S=0.364	0.0185 ( 115) S=0.844	0.0064 ( 336) S=0.907	-0.0164 ( 512) S=0.711	0.0699 ( 240) S=0.281
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TASK	AI Adi	AI Administration	Test	AI	General Test	t	AI EI	Electronics Te	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER '	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER 001	0.0833	0.0048	1981-0	-0.0028	6.0589	0.0601	6.0401	C.0418	0.0544
	S=0.097	S=0.031	S=0.010	S=0.454	S=0.154		S=0.405	11	S=0.304-
PEER002	0.1022 ( 405) S=0.040	0.6583 ( 554) S=0.173	0.1207 (_319) - S=0.031	0.0523 ( 405) S=0.293	-0.0331 ( 554) S=0.999	0.0530 ( 319) S=0.345	0.0502 ( 405) S=0.314	-0.0072 ( 554) S=0.865	0.0576 (1919) S=0.305
_PEEROG3	-0.0297 ( 304) S=0.606	0.0474 ( 360) S=0.370	0.0192 ( 159) S=0.811	-0.0372 ( 304) S=0.518	0.0085 ( 360) S=0.872	0.0732 ( 159) S=0.359	-0.6205 ( 364) S=0.722	-0.0085 ( 360) S=0.873	-0.0345 ( 159) S=0.666
PEER CO4	-0.0314 ( 310) S=0.582	0.0172 ( 355) S=0.746	-0.1132 ( 156) S=0.159	-0.0313 ( 310) S=0.582	0.0249 ( 355) S=0.640	-0.0508 ( 156) S=0.529	-0.0216 ( 310) S=0.705	0.0135 ( 355) S=0.800	-0.0594 ( 156) S=0.461
PEER 005	-0.0119 ( 300) S=0.637	0.1222 ( 348) S=0.023	0.1077 ( 149) S=0.191	-0.0356 ( 300) S=0.539	0.0804 ( 248) S=0.134	0.0762 ( 149) S=0.355	-0.0540 ( 300) S=0.351	0.0199 ( 348) S=0.711	0.0123 ( 149) S=0.882
PEER CO6	0.0020 ( 289) S=0.974	0.1127 ( 340) . S=0.038	0.0966 ( 140) S=0.309	-0.6264 ( 289) S=0.730	0.0921 ( 340) S=0.090	0.0413 ( 140) S=0.628	-C.0011 ( 289) S=0.986	0.0447 ( 340) S=0.412	0.0497 ( 140) S=0.560
PEER007	-0.0130 ( 415) S=0.792	0.1138 ( 614) S=0.003	0.0904 ( 324) S=0.104	0.0061 ( 415) S=0.902	0.0982 ( 614) S=0.015	0.0901 ( 324) S=0.105	-0.0349 ( 415) S=0.478	0.1017 ( 614) S=0.012	0.0558
PEEROOB	0.0748 ( 414) S=0.128	0.0963 ( 601) S=0.013	0.0896 (318) S=0.111	0.0491 ( 416) S=0.31.7	0.0831 ( 601) S=0.042	0.0817 (318)	0.0149 ( 416) S=0.763	0.0764 ( 601) S=0.061	0.0570 (318) S=0.311
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TASK	AI Adı	Administration Test	Test	AI	General Test	t	AI EI	Electronics To	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLLPOSITE
PEERC09	0.0607	0.1493	0.1343	0.0566	0,0706	0.0564	-0.0009	0.0085	-0.0660
. 1		S=0.013	S=0.199.	\$=0.395	5=0.267	S=0.591	S=0.989	\$ =0.894	S=0.529
PEEROIO	0.0119 ( 232) S=C 857	0.1052	166-1	0.0303	0.0459 ( 250) S=0.470	0.0947	0.0146	( 250)	-0.0163
PEER011.	-0.0118	0.1653	0.1438_	0.0342	o	0.0647	-0.0381	0.0452	0.0
*	S=0.859	( 261) S=0.0,07	( 96) S=0.162	S=0.605	S=0.365	( 96) S=0.531	S=0.903.	S=0.457	( 96 ) S=0.599
PEER012	-0.0530 ( 223) S=0.426	0.0829 ( 252) S=C.193	-0.0155 ( 90) S=0.885	-0.0229 ( 228) S=0.730	0.0465 ( 252) S=0.463	0.0674 ( 90) S=0.528	0.0111 ( 228) S=0.867.	0.0007	-0.0126 ( 90) S=0.996
PEERO13	0.0455 ( 395) S=0.367	0.0679 ( 554) S=0.11)	. 0.0408 ( 2711)_ S=0.503	0.0227 ( 395) S=0.653	0.0323 ( 554) S=0.449	0.0213 -(_271)_ S=0.727	-0.0305 ( 395) S=0.546	0.0433 ( 554) S=0.309	-0.0439 ( 271) S=0.422
PEERO14	0.0340 ( 389) S=0.503	0.0519 ( 5371 S=0.238	0.0150 ( 263) S=0.808	0.0033 ( 389) S=0.949	0.0064 ( 537) S=0.882	0.0130	-0.0450 ( 389) S=0.376	0.0632 ( 537) S=0.143;	-0.0219- (. 263) S=0.724
PEER 015	0.0825 ( 354) S=0.121	0.0533 ( 514) S=0.203	0.0862 ( 277) S=0.152	0.0415 ( 354) S=0.437	C.0464 ( 514) S=C.273	0.9701 ( 277) S=0.245	0.6052 ( 354) S=0.922	0.0219 ( 514) S=0.620	0.0253 ( 277) S=0.675.
PEER 01 6	0.0999 ( 346) S=0.064	0.0327 ( 501) S=0.463	0.0627 (2651 S=0.309	0.0391 ( 346) S=0.469	0.0703 ( 501) S=0.116	0.0731 1.2651. S=0.235	0.0574 ( 346) S=0.287	0.0278 ( 5C1) S=0.534	0.0733 (265) S=0.234
.PEERO17	0.0768 ( 405) S=0.123	0.0448 ( 556) S=0.287	0.0411	0.0078 ( 405) S=0.876	-0.0013 ( 506) S=0.976		0.0268 ( 405) S=0.591	0.0536 ( 566) S=0.203	0.0265_ 1 3401_ S=0.626
PEER 018	0.1313 ( 403) S=0.008	0.0351	0.0822 ( 338) S=0.131	0.0318	-0.0169 ( 565) · S=0.689	0.0212 ( 333) S=0.698	C. 0220 ( 403) S=0.660	-0.0006 ( 565) S=0.988	0.0349 ( 338) S=0.522
PEERO19	0.0392 ( 378) S=0.447	0.0538 ( 513) S=0.222	0.0470	-0.0269 ( 378) S=0.603	0.0163 ( 513) S=0.711	-0.0069 ( 305) S=0.905	-0.0026 ( 373) S=0.960	0.0423 ( 518) S=0.336	0.0288 (305) S=0.616

TASK	AI Adii	Administration	Test.	AI	General Test	13	AI E	Electronics To	Test
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER ?	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEEROZO	0.0930	0.0281	0.0466	-0.0195	900	-0.0094	0.0270 1	0.0405	0.0351
	S=0.075	S=0.525	S=0.420	"	S=0.876	S=0.870.	S=0.601	S=0.360	_S=0.544_
PEER021	0.0574 ( 374) S=0.263	0.08C4 ( 505) S=0.071	0.0767 2951— S=0.139	-0.0045 ( 374) S=0.933	-0.0021 ( 506) S=0.903	0.0039	0.0126 ( 374) S=0.809	0.0610 ( 506) S=0.171	0.0491 (295)- S=0.401
_PEER 022	0-1115 ( 370) S=0-032	0.0299 ( 504) S=0.503	0.0729 ( 292) S=0.214	-3.0205 ( 370) S=0.694	C. C177 ( 504) S=0.692	0.0172 ( 292) S=0.769	6.0361 ( 370) S=0.489	0.0442 ( 564) S=0.322	0.0392 ( 292) S=0.505
PEEP 023	0.0119 ( 366) S=0.320	0.1025 ( 493) S=0.023	0.0395	-0.0379 ( 366) S=0.470	0.0535 ( 493) S=0.236	-0.0099 ( 283) S=0.869	-0.0034 ( 366) S=0.949	0.0643 [ 493] S=0.154	-0.0025 ( 283) SE0.967
PEERC24	0.0000 ( 368) S=0.999	0.0181 ( 501) S=0.686	-0.0130 ( 287)- S=0.827	-0.0712 ( 368) S=0.173	0.0529 ( 501) S=0.237	0.0039 ( 287) S=0.948	-0.0631 ( 368) S=C.227	0.0135 ( 501) S=0.763	-0.0295 1.2871 5=0.619
PEER 025.	0.0130 ( 438) S=0.786	0.0656 ( 621)	0.0661 ( 359) S=0.212	0.03/4 ( 439) S=0.473	0.0618 ( 621) S=0.124	0.0715 ( 359) S=0.177	0.0118 ( 438) S=0.806	0.0635 ( 621) S=0.114	0.0304
PEERC26	0.0729 ( 429) S=0.132	0.0428 ( 620) S=0.237	0.0280 ( 350) S=0.601	0.0159 ( 429) S=0.742	0.0550 ( 620) S=0.187	0.0264 ( 350) S=0.622	-0.0437 ( 429) S=0.267	0.0406 ( 620) S=0.313	-0.0296 ( 350) · S=0.581_
PEER027	0.0573 ( 363) S=3.278	0.1369 ( 507) S=0.002	0.0997 284) S=0.093	-0.0140 ( 363) S=0.791	0.0623 ( 507) S=0.162	0.0046	0.0006 ( 363) S=0.990	0.1065 ( 507) S=0.016	0.0416 1.284) S=0.485
PEER 028	0.0738 ( 361) S=0.162	0.1012 ( 502) S=0.023	0.1043	-0.0101 ( 361) S=0.848	0.0395 ( 502) S=6.377	0.0347_ ( 279) S=0.564	0.C262 ( 361) S=0.619	C.0718 ( 502) S=0.108	0.0619- ( 279) S=0.303
PE EP. 02 9	0.0793 ( 424) S=0.104	0.0234 ( 586) S=0.571	0.0410 ( 268) S=0.433	0.0243 ( 424) S=0.618	-0.0598 ( 595) S=0.148	-0.0513 ( 368) S=0.327	0.0415 ( 424) S=0.394	-0.0592 ( 586) S=0.152	-0.0290 ( 368) S=0.579
PEER 030	0.0983 ( 412) S=0.046	C.0034 ( 578) S=0.935	0.0490 (351)	-0.0118 ( 412) S=0.811	-0.0362 ( 578) \$=0.385	-0.0362 ( 351) S=0.499	-0.0300 ( 412) S=0.544	-0.0512 ( 578) S=0.219	-0.0405 -0.0405 S=0.449

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est	COMPOSITE	-0.0060 ( 326) S=0.914_	0.0167 (319)_ S=0.767	-0.0272 ( 186) . S=0.705	0.0221 ( 181) S=0.767	-0.0186 ( 366)_ S=0.723	0.0079_ ( 354) S=0.893_	0.0151 ( 313) S=0.790.	0.0384 (310) S=0.500	-0.0084 ( 332) S=0.879	0.0196 ( 323) S=0.725	0.0221 ( 2821 S=0.711	
Electronics Te	SUPERVISOR	0.0001 ( 556) \$=0.997	-0.0237 ( 546) S=0.581	0.06.05 ( 395) S=0.230	0.085.4 ( 392) S=0.091	-0.0739 ( 591) S=0.925	C.6133 ( . 551) S=0.749	0.1131 ( 575) S=0.037	0.1156 ( 572) S=0.006	0.0622 ( 561) S=0.141	0.0434 ( 554) S=C.308	0.0632 ( 496) S=0.160	
AI E	PEER	0.0017 ( 402) S=0.972	0.0095 ( 394) S=0.851	0.0054 ( 294) S=0.927	C.0066 ( 294) S=0.910	-0.0234 ( 425) S=0.631	-0.0173 ( 418) S=0.725	-0.0012 ( 378) S=0.981	0.0028 ( 377) S=0.957	-0.0258 ( 390) S=0.611	-0.0414 ( 385) S=0.418	-0.0253 ( 351) S=0.636	
t.	COMPOSITE	-0.0062 ( 326) S=0.912_	0.0134 (318) S=0.811	0.0834 ( 186) S=0.258	0.0564 ( 181) S=0.450	0.0432 1 3661 S=0.410	0.0405 ( 354) S=0.448	0.0748 ( 313) S=0.187	0.0063 ( 310) S=0.912	0.7396	0.0177 ( 323) S=0.758	0.0791 ( 282) S=0.185	
General Tes	SUPERVISOR	0.0134 ( 556) S=0.807	-0.01C1 ( 546) S=0.814	0.6841 ( 395) S=0.695	0.0358 ( 372) S=0.450	0.0119 ( 591) S=0.772	0.0392 ( 581) S=0.345	0.0641 ( 575) S=0.125	0.0353 ( 572) S=0.399	0.0605 ( 561) S=0.152	0.0157 ( 554) S=0.695	0.0676 ( 496) S=0.133	
AI	PEER '	0.0396 ( 402) S=0.428	0.0474 ( 394) S=0.343	0.0352 ( 294) S=0.548	0.0652 ( 294) S=0.253	0.0491 ( 425) S=0.313	0.0036 ( 413) S=0.861	0.0308 ( 378) S=0.550	0.0378 ( 377) S=0.441	-0.0001 ( 390) S=0.938	0.0235 ( 385) S=0.645	0.0156 ( 351) S=0.770	
Test	COMPOSITE	0.0821 ( 326) . S=0.139	0.1244 ( 318) - S=0.027	0.1166 ( 186) S=0.113	0.0779 ( 181) S=0.297	0.0261 1.3661 S=0.619	0.0920 ( 354) S=0.084	0.0663 ( 313) S=0.242	0.0757 (310)_ S=0.184	0.0238 ( 332) S=0.666	0.0635 ( 323) S=0.255	0.0810 -(282)_ S=0.175	
Administration	SUPERVISOR	6.0893 ( 556) S=0.036	0.0676 ( 546) S=0.114	0.1297 ( 395) S=0.019	C.06.99 ( 392) S=0.167	-0.0116 ( 591) S=0.779	0.0592 ( 581) S=0.154	0.1043 ( 575) S=0.012	0.0991 ( 572) S=0.031	0.0904 ( 561) S=0.032	0.1038 ( 554) S=0.014	6.1062 ( 496) S=0.018	
AI Adir	PEER	0.0377 ( 402) S=0.450	0.1299 ( 394) S=0.317	0.0331 ( 294) S=0.127	0.1182 ( 294) S=0.643	0.0509 ( 425) S=0.295	0.0296 ( 419) S=0.042	0.0273 ( 374) S=0.590	0.0870 ( 377) S=0.092	0.0071 ( 570) S=0.389	0.0427 ( 335) S=0.403	0.0447 ( 351) S=0.404	
TASK	DIMENSION	PEERO31	PEER032	PEER 033	PEER034	PEER 035	PEER 036	PEERC37	PEER 036	PE EP 039	PEER040	PEER'041	

AI Administration	uninistrati Superviso	uo a	Test	AI	General Test	t	AI E1	ectronics T	est
6 C873 0.103	0.0873 0.103	0.1039		0.0072 ( 345)	3.0315 3.0315 ( 488)	0.0542 ( 275)	34	.0482 4681	0091
0.0942 0.0541 ( 432) ( 249) ( 5=0.394	0.0942 0.0541 ( 432) ( 249) ( 5=0.394		, ~	0.0507 3291 5=0.359	0.0626 ( 482) S=0.170	0.0679	0.071 329 0.19	0.063 482 0.16	0.0448 0.0448 S=0.431
0.0863	0.0863	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	20	0.6621 331) =0.260	0 11	0.1106- (241) S=0.087	0.0516 ( 331) S=0.349	0.0711 ( 473) S=0.123	0.0531 ( 241) S=0.412
0.0974 0.0535 0.0871 ( 3C3) ( 214) ( 214) ( S=0.314 S=0.204	0.0535 399) ( 214) ( 215) ( 20.204_	11-	-00	0.1065 3031 =0.064	0.0843 ( 399) S=0.093	0.1540 ( 214) S=0.024	0.1286 ( 303) S=C.C25	0.0470 ( 399) S=0.356	0.1287 ( 214) S=0.060
0.1473 0.0666 0.1186 ( 1 303) ( 397) ( 211). ( 5=0.010 S=0.186 S=0.086 S=	0.0666 ( 397) ( 211) S=0.136 ( 5=0.036	6 5 5 S		303)	0.0783 ( 397) S=0.119	0.1705 (211) S=0.013	0.1699 ( 308) S=0.003	0.0451 ( 397) S=0.370	0.1494 (211) S=0.030
C.0773 0.1215 0.0744. 0.1 ( 274) ( 389) ( 183) ( 183) ( S=0.254 S=0.018	0.0744 ( 183) ( S=0.317 S	7 5	S = 0	0.0414 2741 =0.494	0.0270 ( 330) S=0.600	0.0074 ( 183) S=0.921	0.0740 ( 274) S=0.222	0.0797 ( 380) S=0.121	0.0715_ ( 183)_ S=0.336_
0.093) 0.0394 0.1363 0. ( 275) ( 380) ( 182) ( 182) ( 5=0.120	0.0994 ( 380) ( 182) ( 5=5.0682 ( 5=0.067	7 2 2		3.3427 2751 =0.480	0.0105 ( 380) S=C.838	0.0528 ( 182) S=0.479	0.0232 ( 275) S=0.641	0.0374 ( 380) S=0.467	0.0676 ( 182) S=0.365_
0.0086	0.0476 -C -(233) S=0.449 S=	6 - C	0 11	.0189 213) 0.739	0.0264 ( 465) S=0.570	0.0504 [.233] S=0.444	0.0212 ( 313) S=0.709	0.0654 ( 465) S=0.159	-0.0019 ( 2331 _ S=0.977
0.0611	C-C448	7	0 11	314) 314) 0.925	0.0121 ( 459) S=0.736	0.0317 ( 232) S=0.631	0.0357 ( 314) S=0.529	C.6901 ( 459) S=0.054	0.0642
C-0242	0.0938 0.1028 -0 557) (326) ( 0.027S=0.064_	80 10 4 S = -	0 11	398). 398). 0.565	0.0492 ( 557) S=0.246	0.0372 ( 326) S=0.504	-0.0354 ( 398) S=0.482	C.0783 ( 557) S=0.065	0.0584
3-6229 0-1168 0-0804 -0. ( 396) ( 545) ( 319) ( ( 545) 2-0.649	0-1168 0-0804 -0. ( 545) ( 319) ( S=0.052 S=0	2 - 0 - 0 - 2 - 0 - 2 - 5 = C	0 11	3461	0.0569 ( 545) S=0.185	0.0035 (319)	-0.0531 ( 3961 S=0.292	0.0853 ( 545) S=0.046	0.0094 (319) S=0.867
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	COMPOSITE	0.0383 ( 294) S=0.513_	0.0920 1.2841_ S=0.122	0.0135- ( 2181 S=0.786	-0.0185 ( 217) S=0.737	0.0408 ( 199) S=0.567	_0.0576_ ( 203) S=0.409	0.0288 ( 222) S=0.670.	-0.0570_ (_221)_ S=0.399	0.1017_ ( 79) S=0.372_	0.2223 ( 77) S=0.052	0.0838 ( 70) S=0.490	
ectronics Test	SUPERVISOR	6.6576 ( 571) S=0.170	0.0950 ( 561) S=0.024	0.0762 ( 426) S=0.116	6.0202 ( 420) S=0.68C	0.0859 ( 409) S=0.083	0.0513 ( 412) S=0.299	0.0356 ( 4373 S=0.458	-0.0030 ( 435) S=0.950	0.0625 ( 196) S=0.385	0.0455 ( 194) S=0.529	0.0784 ( 201) S=0.268	
AI Ele	PEER	0.0054 ( 385) S=0.916	0.0545 ( 376) S=0.291	-0.0142 (304) S=0.806	-c.c547 ( 301) S=0.344	0.0185 ( 292) S=0.752	-0.0974 ( 291) S=0.097	C.0576 ( 329) S=U.297	0.0118 ( 325) S=0.633	0.0267 ( 233) S=0.685	0.0230 ( 2341 S=0.563	0.0078 ( 213 ) S=0.910	
	COMPOSITE	0.0604 ( 294) . S=9.302	0.0798 ( 284) S=0.180	0.0072 ( 218) S=0.915	-0.0041 ( 217) S=0.952	0.0554 (	-0.0220 ( 208) S=0.753	0.0281 ( 222) S=0.677	-0.0153 ( 221) S=0.810	0.0608	0.1736	0.0619 (70)	
General Test	SUPERVISOR	0.0434 ( 571) S=0.300	0.0165 ( 561) S=0.696	0.0817 ( 426) S=0.002	6.6656 ( 420) S=0.18C	0.0974 ( 469) S=0.049	0.0538 ( 412) S=0.276	0.0237 ( 437) S=0.621	-3.0066 ( 435) S=0.891	0.1031 ( 196) S=0.132	0.1033 ( 194) S=C.C23	0.1773 ( 201) S=J.012	
AI	PEER	0.0477 ( 385) S=0.351	0.0625 ( 376) S=0.226	-0.0487 ( 304) S=0.397	-0.0360 ( 301) S=0.534	-0.0250 ( 292) S=0.670	-0.0719 ( 291) S=0.222	0.0595 ( 329) S=0.232	0.0493 ( 325) S=0.469	-0.0064 ( 213) S=0.923	-0.0006 ( 234). S=0.972	0.0168 ( 213) S=0.808	
Test.	COMPOSITE	0.0773 ( 294) S=0.112	0.0688 -( 284) - S=0.248	0.0596 - ( 218) S=0.381	0.0302 ( 217) S=0.653_	0.0964 (1991. S=0.175	( 208) ( 208) ( S=0.943	0.0846 ( 222) S=0.209	0.0631 ( .221) S=0.351	0.1111 ( 79) S=0.330	0.0853 ( 77) S=0.460	0.1170 ( 701 S=0.335	
Administration	SUPERVISOR	6.0037 ( 571) S=0.046	C.0710 ( 561) S=0.093	0.0905 ( 426) S=0.062	0.0455 ( 420) S=0.352	0.1168 ( 409) S=0.018	0.1674 ( 412) S=0.029	0.073° ( 437) S=0.123	0.0069 ( 435) S=0.835	0.1227 ( 196) S=0.087	0.0416 ( 104) S=0.554	0.1434 ( 201) S=0.036	
AI Adın	PEER	0.0750 ( 385) S=0.142	0.0917 ( 376) S=0.073	-0.0051 ( 304) S=0.930	-0.0048 ( 301) S=0.934	C.0422 ( 292) S=3.473	-0.0269 ( 291) S=0.659	0.0620 ( 329) S=0.262	0.1157 ( 325) S=0.037	0.0424 ( 233) S=0.520	0.0726 ( 234) S=0.269	0.0181 ( 213) S=0.793	
TASK	DIMENSION	PEER053	PEER054	PEEROSS	PEER056.	PEEPOS7	PEEROS 8	PEER 059	PEER060	PEERC61	PEER 062	PEERC63	

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est	COMPOSITE	0.1°53 ( 63) S=0.130_	-0.1697 -(	-0.0038 ( 112) S=0.926	-0.1330 ( 114) S=0.158	0.0450 (105) S=0.647	-0.1200 ( 44) S=0.438	-0.0714 ( 40) - S=0.662	-0.0987 ( 601 S=0.453	0.1641	-0.0948 ( 97) S=0.355	-0.0449 ( 92) S=0.671	
ectronics T	SUPERVISOR	0.0948 ( 198) S=0.184	0.0340 ( 267) S=0.626	C.0046 ( 206) S=0.947	0.0309 ( 201) S=0.664	0.0339 ( 201) S=0.632	-0.0824 ( 110) S=0.392	-0.0832 ( 108) S=0.392	-0.0047 ( 139) S=0.956	0.3026 ( 139) S=0.976	0.0452 ( 185) S=0.541	0.0271 ( 183) S=0.716	
AI EI	PEER	0.0008 ( 211) S=0.991	-0.1012 ( 179) S=0.178	0.0428 ( 175) S=0.574	-0.0353 ( 173) S=0.645	C.C693 ( 167) S=0.373	-0.0055 ( 108) S=0.955	-0.0337 ( 108) S=0.729	0.0454 ( 124) S=0.617	0.0964 ( 122) S=0.291	- C. (485 ( 152) S=0.553	-0.0010 (151) S=0.991	
t-	COMPOSITE	0.0690 ( 68) S=0.576	-0.0115 ( 117) S=0.902	0.0102 ( 112) S=0.915	0.0112 ( 114) S=0.996	0.0708 (105)	0.0233 ( 44) S=0.881	-0.0540 ( 40) .S=0.741_	-0.0181 ( 50)- S=0.891	-0.0679 ( 59) S=0.610	0.1041 ( 97) S=0.310_	-0.0394 ( 92) S=0.709	
General Tes	SUPERVISOR	0.1219 ( 198) S=0.087	0.1008 ( 207) S=0.149	0. C21.5 ( 206) S=0.759	0.1150 ( 201) S=0.104	0.0353 ( 201) S=0.579	0.0422 ( 110) S=0.662	-0.0429 ( 108) S=0.666	0.0523 ( 130) S=0.541	-0.0828 ( 139) S=0.333	0.1185 ( 185) S=0.108	0.0134 ( 183) S=0.657	
AI	PEER	-0.0216 ( 211) S=0.756	0.0348 ( 179) S=0.643	0.1053 ( 175) S=0.166	0.0535 ( 173) S=0.435	0.1250 ( 167) S=0.107	0.0159 ( 103) S=0.870	-0.0038 ( 103) S=0.928	0.1004 ( 124) S=0.267	0.0934 ( 122) S=0.276	0.0749 ( 1521 S=0.359	0.1145 ( 151) S=0.161	
Test	COMPOSITE	0.1547 ( 68) S=0.209	-0.0821 -( 117) S=0.379	0.0337 ( 112) S=0.724	-0.0772 ( 114) S=0.415	0.0962 ( 106) S=0.327	-0.0493 ( 44) S=0.750	-0.0663 ( 40) S=0.684	0.1147 (60) S=0.383	0.1351 ( 59) S=0.308	-0.0684 ( 97) S=0.506	-0.0250 ( 92) S=0.813	
Administration	SUPERVISOR	0.0897 - 198) S=0.209	0.6712 ( 207) S=0.338	- C • C 2 0 + 8   S = 0 • 8   3 9	C.0442 ( 201) S=C.533	0.0487 ( 261) S=0.493	0.0506 ( 110) S=0.599	-0.6328 ( 103) S=0.736	0.1084 ( 139) S=0.204	0.0712 ( 139) S=0.405	0.6148 ( 185) S=0.842	-0.0037 ( 103) S=0.992	
AI Adın	PEER	0.0089 ( 211) S=0.898	-0.0616 ( 179) S=0.412	0.0555 ( 175) S=3.457	-0.0542 ( 173) S=0.479	0.0679 ( 167) S=C.383	-0.0056 ( 103) S=0.946	-0.0164 ( 108) S=0.856	0.0563 (124) S=0.534	0.6625 ( 122) S=0.494	-0.0295 ( 152) S=0.718	0.0213 ( 151) S=J.790	
TASK	DIMENSION	PEER C64	PEEP 065	PEERC66	PEER C67.	PEEROS 8	PEER 06 9	PEER C70	PEERC71	PEER 072	PEER 073	PE ERC	

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5.0695 0.0658 ( 179) ( 89) S=0.354 S=0.540
0.1133 0.3430 ( 179) ( 86) S=0.131 S=0.001
0.0124 -0.0489 ( 160) ( 82) S=0.869 S=0.668
6.6307 0.0707 ( 182) ( 79) S=0.691 S=0.536_
0.1829 0.1719 ( 357)( 168) S=0.001 S=0.024
0.1616 0.1708 ( 351) ( 164) S=0.002 S=0.029
C.1720 0.1309 ( 394) ( 176) S=0.031 S=0.084
0.1499 0.1556 ( 387)1_ 1731_ S=0.033 S=0.041 S
0.2037 (167) ( ( 343) ( 167) ( S=0.001 S=0.091 S
0.13.33 0.1215 ( ( 345) ( 165) ( S=0.001 S=0.120 S
0.2287 0.2356 ( 301) (120) ( S=0.001 S=0.010 S

TASK	AI Adı	Administration	Test.	AI	General Tes	t t	AI EI	lectronics T	est
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEER 086	0.1330	0.1755	0.2301	0.0422	C.0336	0.0667	-C.0397	C.1308	-0.0165
	( 191)	( 290)	( 116)	( 191)	( 299)	( 116)	( 191)	( 299)	( 116)
	S=3.067	S=0.002	S=0.013	S=0.562	S=0.563	S=0.480	S=0.586	S=C.024	S=0.861
PEEROB7	0.0047	0.2258	0.1377	-0.0027	0.1360	0.0517	-0.0769	0.1677	-0.0075
	( 203)	( 315)	( 137)	( 203)	( 315)	( 137)	( 203)	( 315)	-1.137)-
	S=0.947	S=0.001	S=0.103	S=0.970	S=0.016	S=0.548	S=0.275	S=0.003	S=0.931
PEERC88	0.0853	0.1434	0.1858	0.0579	-0.0073	0.0576	-0.0169	0.0839	0.0333
	( 201)	( 311)	( 133)	( 201)	( 311)	( 133)	( 201)	( 311)	( 133)
	S=0.229	S=0.011	S=0.032	S=0.414	S=0.899	S=0.511	S=0.812	S=0.140	S=0.704
PEER OR 9	C.0433	0.1995	0.1296	-0.0104	0.0179	-0.0124	-0.0656	0.142C	-0.0399
	( 230)	( 352)	( 169)	( 230)	( 352)	( 169)	( 230)	( 352)	( 169)
	S=C.451	S=0.301	S=0.093	S=0.875	S=0.136	S=0.873	S=0.322	S=0.008	S=0.606_
PEER090	0.0739	0.2129	0.1939	0.0261	0.0243	0.0566	-0.0642	0.1433	-0.0125
	( 228)	( 349)	( 1651	( 2251	( 349)	-(165)_	( 228)	( 349)	[ 165]_
	S=0.266	S=0.001	S=0.013	S=0.695	S=0.650	S=0.470	S=0.334	S=0.007	S=0.873
. PEER091 .	0.1395	0.0160	0.0283	0.1089	0.0534	0.1080	0.0918	0.0251	-0.0299-
	( 284)	( 416)	( 182)	( 284)	( 415)	( 182)	( 284)	( 416)	( 182)
	S=0.019	S=0.744	S=0.705	S=0.057	S=0.277	S=0.147	S=0.123	S=0.609	S=0.689
PEER092	0.1521 ( 279) S=0.011	0.0290 ( 41) S=0.558	0.1201	0.1464 ( 279) S=C.014	0.0083 ( 410) S=0.867	0.1651 ( 177) S=0.027	-C.0044 ( 279) 5=0.942	0.0273 ( 410) S=0.562	0.0034
PEERC93	0.0159	0.0438	0.0282	-0.0212	0.0381	0.0346	-0.0144	-0.0063	-0.0269
	( 306)	( 454)	( 232)	( 306)	( 454)	_(_232)	( 366)	( 454)	1.2321
	S=0.782	S=0.352	S=0.669	S=0.712	S=0.061	S=0.600	S=0.802	S=0.893	S=0.684
PEERC94	0.0713 ( 306) S=0.213	0.0549 ( 446) S=0.171	0.0439 ( 226) S=0.512	0.0838 ( 305) S=0.121	0.0200 ( 44c) S=0.674	0.0472	0.0023 ( 306) S=0.968	0.0387 ( 446) S=0.415	0.0201
PEER095	C.CO82 ( 182) S=0.913	0.0588 ( 276) S=C.331	0.1437 ( 73) S=0.225	0.0263 ( 192) S=0.724	0.0371 ( 276) S=C.539	0.1021 ( 73) S=0.390	-C.0415 ( 182) S=0.578	0.0725 ( 276) S=C.230	0.0959
PEER 096	0.0386 ( 182) S=0.234	0.1210 ( 274) S=0.045	0.2923 	0.0873 ( 182) S=0.241	0.0526 ( 274) S=0.391	0.1591	0.0025 ( 132) S=0.974	0.1063 ( 274) S=0.079	0.0519 (74)

P

Electronics Test	SUPERVISOR COLLPOSITE	0.0988 0.0551 ( 511) ( 260) S=0.025 S=0.376_	0.0704 ( 506) S=0.114 S=0.974	0.0627	C.0974 0.0323 ( 466) ( 219) S=C.036 S=O.635	-0.0067 -0.0255 ( 512) ( 236)- S=0.379 S=0.697	0.0200 ( 512) ( 240) S=0.651	
AI Elect	PEER SU	-C.0499 ( 372) S=C.337	-0.0322 ( 371) S=0.536	-0.0343 ( 346) S=C.525.	-0.0322 ( 334) S=0.558	-0.0519 -3331 S=0.345	0.0494 ( 336) S=0.367	
Test	OR COMPOSITE	0.0379 ( 760) S=0.193	. 1	-0.0041 ( 234) S=0.950	0.0700 ( 219) S=0.302	0.0770 (236) S=0.238	0.0450 ( 240) S=0.478	
AI General 1	SUPERVISOR	6 C.0383 ) ( 511)	0.0350 ( 506) S=0.432	8 C.0086 ( 482) (6 S=3.850	0.0279 ( 466) ( S=0.548	0.0859 ( 512) ( 512) ( 5 2 2 0 5 2	0.0030 ( 512) 4	
	TE PEER	69 0.0116 (0) (372) (60. S=0.624	0.0430 3) ( 371) 49 S=0.439	25 0.0318 ( 346) 21 S=0.556	(61 0.0493 (9) ( 334) (00 S=0.374	60. 0.0139 63. ( 333) 53 S=0.800		
tion Test	SOR COMPOSITE	0.0=S .	5) ( 259) 33 S=0.149	15 0.0325 ( 234) 74 S=0.621	0.02	0.06 -1.23 S=0.3	0.03	
AI Administration	ER SUPERVISOR	-0.0003 C.1653 ( 372) ( 511) S=0.933 S=0.001	0.0423 0.0946 ( 371) ( 506) S=0.416	-0.0102 0.1315 ( 346) ( 482) S=0.850 S=0.004	0.0182 0.0961 ( 334) ( 466) S=0.740 S=6.038	0.0137 0.0596 ( 333) ( 512) S=0.803 S=0.178	0.0825 ( 336) ( 512) S=0.131 S=0.577	
TASK	DIMENSION	PEER097 -0.0	PEER098 0.0	PEER099 -5.0	PEER100 . 0.0	PEER101 0.0	PEER 102 0.0	

16	COMPOSITE	0.0310 ( 348) S=0.565	0.0333 -( 310) S=0.560	0.0159 ( 153) S=0.846	0.0136 ( 143) S=C.870	0.0227 - ( 142) S=C.789	0.0458 ( 133) S=0.569	0.0690	0.0880 ( 305) S=0.125			
Education Level	SUPERVISOR	0.0381 ( 571) S=0.363	0.0365 ( 540) S=0.397	-0.0163 ( 345) S=0.763	-0.0471 ( 339) S=0.387	0. C284 ( 333) S=0.636	0.0032 ( 324) S=C.954	0.0045 ( 593) S=0.913	0.0275 ( 581) S=0.509			
Ë	PEER	0.6222 ( 417) S=0.651	0.0449 ( 391) S=0.376	-0.0154 ( 297) S=0.791	-0.0131 ( 301) S=0.821	-0.0521 ( 291) S=0.376	0.0029. ( 281) S=0.961	0.0075 ( 400) S=0.830	0.0791 ( 401) S=0.114			
nt	COMPOSITE	-0.0655 ( 359) S=0.216_	-0.0226 ( 3191- S=0.688	-0.1933 ( 159) S=0.015	-0.0864 ( 156) S=0.283	-0.1225 -( 149) S=0.137	-0.0950 ( 140) S=0.264	-0.0208 ( 324) S=0.710_	-0.0177 ( 318). S=0.754			
of Enlistment	SUPERVISOR	-0.0222 ( 587) S=0.591	0.0236 ( 554) S=0.579	-0.0083 ( 360) S=0.875	0.0224 ( 355) S=0.674	0.0020 ( 348) S=0.971	0.0007 ( 340) S=0.989	0.0118 ( 614) S=0.770	G. 0712 ( . 601) S=C. 051			
Year	PEER	-0.0779 ( 432) S=0.106	-0.0278 ( 405) S=0.577	-0.0788 ( 304) S=0.170	-0.0135 ( 310) S=0.813	-0.0652 ( 360) S=0.260	-0.0326 ( 289) S=0.531	-0.0431 ( 415) S=0.381	-0.0766 ( 416) S=0.119			
	COMPOSITE	-0.0102 ( 359) S=0.848	0.0649 (319)- S=0.248	- 0.0592 ( 159) S=0.459	-0.1215 ( 156) S=0.131	-0.1106 -( 149) - S=0.179		0.0100 ( 324) S=0.858_	-0.0470 ( 318)- S=0.404			
Sex .	SUPERVISOR	-0.0461 ( 587) S=0.265	0.0253 ( 554) S=0.552	-0.0728 ( 360) S=0.168	-0.0950 ( 355) S=0.074	-0.0400 ( 348) S=G.457	-0.0737 ( 340) S=0.175	0.0485 ( 614) S=0.230	-0.0326 ( 601) S=0.425			
	PEER	0.0634 ( 432) S=0.188	0.0801 ( 405) S=0.107	0.0020 ( 304) S=0.973	-0.0159 ( 310) S=0.781	-0.0202 ( 306) S=0.728	0.0139 ( 289) S=0.814	0.0508 ( 415) S=0.302	0.0232 ( 416) S=0.638			
TASK	DIMENSION	PEEKOO1	PEER002	PEER 003	PEEF CO4	PEER 005	PEER 006	PEEF 007	PEER 008			

Sex SUPERVISOR COMPOSITE
-0.0910 -0.2066 -0.0 ( 249) ( 93) ( 23 S=0.152 S=0.047. S=0.
-0.6295 -0.1804 -0.0191 ( 250) ( 232) S=0.643 S=0.079 S=0.772
-0.0446 0.0123 0.00 ( 261) ( 96) ( 2 S=0.473 S=0.905 S=0.
-0.0372 -0.1854 0.0324 ( 252) ( 90) ( 228) S=0.556 _S=0.030_ S=C.627
0.0263
0.04330.04070.1044 ( 537)
0.0035
-6.6228 -0.0535 -0.1019 ( 501) ( 346) S=0.610 S=0.395 S=0.058
0.0102 ( 566) S=0.809 ( 568) S=0.809
-0.0264 -0.0125 -0.1309 ( 565) ( 338) ( 403) S=0.531 .S=0.820. S=0.009
0.0490 0.0523 -0.03 ( 518) ( 37) S=0.266 S=0.363 S=0.1

	l w	\$ - 8	-1-1	1000	1802	0 - 9		1201	0-1			64	
	COLLPOSIT	0.0437	0.0391 -(285) S=0.511	-0.0215 ( 282) S=0.720	-0.0078 ( 274) S=C.297	-0.1000 (278) S=0.096	0.0008	0.0457 ( 340) S=0.401	-0.0500 ( 277) S=0.407	0.0256 ( 272) S=0.675	0.0407 ( 359) S=0.443	0.0280 ( 341) S=0.607	
Education Leve	SUPERVISOR	0.0268 ( 497) S=0.551	0.0474 ( 488) S=C.297	0.0071 ( 487) S=0.875	0.0515 ( 476) S=0.262	-0.0475 -( 483) S=0.298	-0.0295 ( 602) S=0.470	-0.0139 ( 602) S=0.644	0.0530 ( 491) S=0.241	0.0298 ( 486) S=0.512	0.0232 ( 569) S=0.580	0.0136 ( 562) S=0.749	
Ē	PEER	0.0395 ( 363) S=0.454	0.0037 ( 362) S=0.945	0.0120 ( 358) S=0.821	0.0030 ( 354) S=0.956	0.0031 ( 357) S=0.954	0.0974 ( 425) S=0.045	0.1615 ( 417) S=C.001	-0.0210 ( 354) S=0.694	0.018C. ( 352) S=0.737	0.0266 ( 411) S=0.590	0.0491 ( 399) S=0.328	
nt	COMPOSITE	-0.0855 ( 302) .S=0.138_	-0.1485 (2951_ S=0.011	0.0499 ( 292) S=0.396	-0.0796 ( 283) S=0.182	0.0099 (	-0.0809- ( 359) S=0.126	-0.0867 ( 350) S=0.106	0.0042 ( 284) S=0.043	0.0152 ( 279) S=0.788	-0.1703 ( 368) S=0.001	-0.1210 ( 351) S=0.023	
of Enlistment	SUPERVISOR	-0.0204 ( 514) S=0.645	-0.1069 ( 500) S=0.016	0.0051 ( 504) S=0.910	-0.0542 ( 493) S=0.230	0.0481 ( 501) S=0.282	-6.0532 ( 621) S=0.147	0.0118 ( 620) S=0.759	0.0002 ( 507) S=0.997	C.0010 ( 502) S=0.982	-0.0977 ( 586) S=0.018	-0.0186 ( 578) S=0.655	
Year	PEER	-0.1111 ( 376) S=0.031	-0.1107 ( 374) S=0.032	-0.1410 ( 370) S=0.007	-6.6744 ( 366) S=0.156	-0.0827 ( 368) S=0.113	-0.0677 ( 438) S=0.157	-0.1128 ( 429) S=0.019	-0.0343 ( 363) S=0.515	-0.0306 ( 361) S=0.562	-0.1090 ( 424) S=C.025	-0.1048 ( 412) S=0.033	
	COMPOSITE	0.0705 ( 302) S=0.222	0.1029 (295)_ S=0.078	0.1149 ( 292) S=0.050	0.0516 ( 283) S≡0.387	-0.0094 -1.2971 S=0.874	-0.0139 - ( 359) - S=0.792	-0.0161 ( 350) S=0.765		0.0139 ( 279) S=0.817	0.0621	0.0622 ( 351) S=0.245	
Sex	SUPERVISOR	0.0532 ( 514) S=0.188	0.0995 ( 506) S=0.025	0.0657 ( 504) S=0.141	0.0707 ( 493) S=6.117	C.0113 ( 501) S=5.800	-0.0005 ( 621) S=0.872	-0.0055 ( 620) S=0.890	0.0224 ( 567) S=0.615	0.0295 ( 502) S=0.509	0.0455 ( 586) S=0.272	0.0257 ( 573) S=0.538	
	PEER	0.0556 ( 376) S=0.283	0.0900 ( 374) S=0.082	0.1666 ( 370) S=0.001	0.0693 ( 366) S=0.186	0.0123 ( 368) S=0.814	0.0326 ( 438) S=0.496	0.0076 ( 429) S=0.875	-0.0031 ( 363) 5=0.954	0.0230 ( 361) S=0.664	C.0837 ( 424) S=0.085	0.0737 ( 412) S=0.135	
TASK	DIMENSION	PEEF 02 0	PEER021	PEER022	PEERC23	PEER 024	PEER 025	PEERC26	PEEP 027	PEERG28	PE E P 029	PEER 030	

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10	COMPOSITE	0.0816 ( 316) S=0.148	0.0618 ( 303). S=0.280	0.0423 ( 179) S=0.574	-0.0364 ( 175) (S=0.632	-0.0455 ( 3561 S=0.392	0.0798	0.0339 ( 3031 S=0.556	0.0539 1.3001 S=0.352	C.0204 1 320) S=0.716	0.0240	-0.0220 (276) S=0.715	
Education Level	SUPERVISOR	0.0756 ( 539) S=0.079	0.0269 ( 529) S= .537	0.0218 ( 381) S=0.671	-0.0387 ( 379) S=0.453	-0.0502 1 5751 S=0.230	-0.0138 ( 565) S=0.655	0.0103 ( 257) S=0.809	0.0369 ( 554) S=0.387	0.0264 ( 542) S=0.540	0.0507 ( 537) S=0.241	0.0196 ( 482) S=0.667	
	PEER	-0.0131 ( 389) S=0.796	0.0232	0.0203 ( 286) S=0.732	0.0695 ( 286) S=0.242	-0.0528 ( 411) S=0.285	0.0834 ( 404) S=0.094	0.0224 ( 3661 S=0.669	0.0697 ( 3651 S=0.184	0.0731. 1 376) S=0.157	0.0979 ( 371) S=0.054	0.0138 ( 341) S=0.799	
nt	COMPOSITE	-0.1397 ( 326) S=0.012	-0.1241 [_318]_ S=0.027	0.0414 ( 136) S=0.574	-0.0287 ( 131) SE0.702	0.0282	0.0321 ( 3541 S=0.547	-0.0090 ( 313) ( 5=0.873 -	-0.0489 1 3101. S=0.391	-9.0751- ( 332) S=0.172	-0.0545 ( 323) S=0.328	-0.0251 (292) · S=0.674	
of Enlistment	SUPERVISOR	-0,0975 ( 554) 5×6,021	-0.0419 ( 546) S=0.328	-0.0498 ( 395) S=0.323	-0.7466 ( 592) S=0.357	0.0243 ( 591) S=0.555	0.0654 ( 5811 S=0.115	-0.0263 ( 575) S=0.530	-0.0022 ( 572) S=0.957	-0.0620 ( 561) ; S=0.143	-0.0362 ( 554) S=0.394	-0.0029 ( 495) S=0.949	
Year	PEER	-0.0254 ( 402) S=0.611	-0.0675 1 3941 5=0.131	-6.1051 ( 294) S=0.072	-0.0702 ( 294) S=0.230	0.0143 ( 425) S=0.769	-0.0941 ( 418) S=0.055	-0.0178 ( 378) S=0.730	-0.0379 ( 377) S=0.463	-0.0717 ( 390) S=0.158	-0.0442 ( 385) S=0.387	-0.0614 ( 351) S=0.251	
	COMPOSITE	0.0261 ( 326) S=0.638	0.0391		-0.0777 ( 181) S=0.299_	. 0.0005 1.3661 S=0.992	0.0245	-0.0433 ( 313) S=0.445	0.0172 ( 3101 S=0.763	0.0748 ( 3321 S=0.174	-0.0844 ( 323) S=0.130		
Sex .	SUPERVISOR	C.6459 ( 556) S=0.284	0.0237 ( 546) S=0.503	-0.6324 ( 395) S=0.520	C.C2C3 ( 392) S=0.689	-0.0170 ( 591) S=0.681	-6.0175 ( 581) S=0.674	0.0004 0.075) 0.993	0.0477 ( 572) S=0.254	G-C229 ( 561) S=0.589	0.0190 ( 554) S=0.655	0.0422 ( 496) S=0.348	,
	PEER	0.0080 ( 402) S=0.873	0.0172	C.0140 ( 294) S=0.812	-C.0051 ( 294) S=J.931	0.0606 ( 4251 S=0.213	0.0531 ( 418) S=3.279	C.C377 ( 378) S=0.465	0.0164 ( 3771 S=0.752	-C.0267 ( 390) S=0.599	-0.0791 ( 385) S=0.121	-0.6155 ( 351) S=0.772	
TASK	DIMENSION	PEERC31	PEER 032	PEER033	PEER034	PEER 035	PEER036	PEFRG37	PEER 038	PEER039	PEER040	PEER041	

-0.0172 ( 345) ( 345) ( 329) ( 329) ( 329) ( 329) ( 331) ( 331) ( 331) ( 303) (	0.0199 ( 488) S=0.661 0.0313 ( 482) S=0.493 -0.0207 ( 473) S=0.653	-0.0618 ( 275) S=0.307	0 0	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	
EER042 -0.0172    345    345    345    345    332    329    329    329    329    329    331    331    5=0.0502   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.362   5=0.0568   6=0.05688   6=0.05688   6=0.05688   6=0.05688   6=0.056888   6=0.0568888888888		-0.0618 ( 275) S=0.307	(					COMPOSITE
EERC44 0.0920 S=0.096 S=0.096 ( 331) S=0.362 ( 331) S=0.362 ( 331) S=0.362 ( 303) S=0.160 ( 308) S=0.1013 ( 274) S=0.094 ( 275) S=0.270			345) ( 345) S=0.189	0.0946 ( 483) S=C.037	0.0068 ( 775 ) S=0.911.	0.C441 ( 336) S=0.420	-0.0089 ( 475) S=0.846	-0.0128 ( 270) S=0.834
EERC44 0.0502 ( 331) S=0.362 C.0810 ( 303) S=C.160 ( 308) S=0.1013 ( 274) S=0.094 ( 275) S=0.270	-0.0207 ( 473) S=0.653	0.0235 -(249) S=0.712	-0.0194 ( 329) S=0.726	-0.0166 ( 482) S=0.717	0.0064 (249)_ S=0.921	0.0259 ( 317) S=0.646	0.0598 ( 466) S=0.197	0.0794 ( 239) S=0.221
EERG45 C.C810 (303) S=C.160 (304) S=C.160 (304) S=D.780 (274) S=D.094 (275) S=D.094 (275) S=D.270 S=D.270		-0.0283- ( 2411 S=0.662	-0.0003 ( 331) S=0.996	0.0314 ( 473) S=0.495	0.0770 ( 241) S=0.234	0.0404 ( 318) S=0.473	0.0723 ( 457) S=0.123	0.0462 ( 230) S=0.485
PEER046 -0.0160 ( 368) S=0.780 PEERC47 0.1013 ( 274) S=0.094 PEER048 0.0668 ( 275) S=0.270	-0.0031 ( 399) S=0.951	0.0493 ( 214) S=0.473	-0.0407 ( 303) S=0.480	0.1002 ( 399) S=C.045	0.0556 ( 214) S=0.418	0.0284 ( 294) S=0.628	-0.0643 ( 391) S=0.204	-0.0551 ( 211) S=0.426
PEERC47 (.1013 (.274) S=0.094 PEER048 (.275) S=0.270	-6.0182 ( 397) S=0.718	-0.0134 ( 211) - S=0.847	-6.0142 ( 308) S=C.804	0.0978 ( 397) S=0.051	0.0608 ( 211) S=0.379	0.0963 ( 298) S=0.097	-0.0402 ( 389) S=0.429	0.0004 -( 207) S=0.996
0.0668 ( 275) S=0.270	0.1247 ( 380) S=0.015	0.1896 ( 183) S=0.010	- C. 0571 ( 274) S=0.346	-0.0225 ( 380) S=C.663	-0.0646 ( 193) S=0.385	0.0195 ( 265) S=0.752	0.6102 ( 370) S=0.845	0.0145 ( 179) S=0.847
-	0.0684 ( 380) S=0.184	0.1244	-0.6764 ( 275) S=0.267	-C.0231 ( 380) S=0.653	-0.1020 ( 182) S=0.171.	0.0616 ( 267) S=0.316	0.0019 ( 370) S=0.971	0.0410 ( 179) S=0.580
0.1027 ( 313) S=0.070	0.0605 ( 465) S=0.193	0.0916	0.0168 ( 313) S=0.767	0.0170 ( 465) S=0.715	0.0336 (_233)_ S=0.609	0.0753 ( 301) S=0.193	0.0270 ( 455) S=0.566	0.0171 (_227) S=0.798
PEERC50 G.0461 ( 314) S=0.416	0.0804 ( 459) S=0.085	0.0370_ ( 232) S=0.575	-0.0649 ( 314) S=0.252	0.0004 ( 459) S=0.993	0.0036_ ( 232) S=0.956	0.0995. ( 303) S=0.084	0.0263 ( 450) S=0.578	-0.0182 ( 227) S=0.785
PEER051 0.0441 ( 398) S=0.330	0.0693 ( 557) S=0.102	0.0339 ( 326) S=0.542	-0.0044 ( 393) S=0.930	0.0432 ( 557) S=0.309	0.0364 ( 326) S=0.512	0.0018 ( 387) S=0.972	0.0425 ( 542) S=0.324	0.0165
PEER052 C.0267 [ 396] S=0.597	0.0654 ( 545) S=0.127	0.0274_ (319)_ S=0.626	- 0.0402 ( 396) S=0.425	0.0467 ( 545) S=0.277	0.01116. (319). S=0.837	0.0163 ( 385) S=0.749	0.0406 ( 530) S=0.351	0.0197 ( 310) - S=0.730
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TASK		Sex	•	Year	of Enlistment	nt	ம்	Education Leve	6.3
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSIT
PEER053	0.0731 ( 385) S=0.152	0.0516 ( 571) S=0.218	0.1067 ( 294) S=0.068_	-0.0360 ( 385) S=0.431	-0.0698 ( 571) S=0.096	-0.0741 ( 294) S=0.205_	0.0379 ( 374) S=0.464	0.0384 ( 550) S=0.369	0.0501 ( 285) S=0.400
PEER 054	0.0340 ( 376) S=0.511	0.1083 ( 561) S=0.010	0.0480 ( 284) S=0.421	-0.0365 ( 376) S=0.480	-0.0082 ( 561) S=0.847	0.0083 (284) S=0.890	0.0225 ( 366) S=0.668	-0.0147 ( 540) S=0.733	-0.0505 1 2761 S=0.403
PEER C55	0.0853 ( 304) S=0.138	-0.0103 ( 426) S=0.832	0.0352 ( 218) S=0.605	-0.0588 ( 304) S=0.337	-0.0094 ( 426) S=0.847	0.0975 ( 218) S=0.152	-0.0044 ( 295) S=0.940	-0.0326 ( 413) S=0.509	-0.0328 ( 213) S=0.634
PEEF 056	-6.014C ( 301) S=0.309	-6.0296 ( 420) S=0.545	-0.0271 ( 217) S=0.692	-0.0258 ( 301) S=0.656	0.0082 ( 420) S=0.867	-0.0534 ( 217) S=0.434	-0.0233 ( 292) S=0.691	-0.0363 ( 408) S=C.464	-0.0713 ( 212) S=0.301
PEER 057	0.1031 ( 292) S=0.079	0.0165 ( 409) S=3.739	0.0517 ( 199) S=0.468	-0.0846 ( 292) 5=0.149	0.0111 ( 409) S=0.822	-0.0487 [ 199] S=0.495	0.0316 ( 285) S=0.596	0.0232 ( 396) S=0.576	0.0247 ( 196) S=0.731
PEER 058	0.0169 ( 291) S=0.773	0.0173 ( 412) S=0.726		-0.0743 ( 291) S=0.206	-0.0180 { 412} S=0.715		-0.0069 ( 232) S=0.908	0.0201 ( 399) S=0.690	0.0432 ( 203) S=0.541
PEEP US9	0.1250 ( 329) S=0.623	0.0417 ( 437) S=0.384	0.0742	-0.0353 ( 3291 S=0.524	-0.1265 ( 437) S=0.008	-0.1391 ( 222) S=0.038.	-0.0092 ( 320) S=0.869	0.1077 { 424} S=0.027	0.1178 ( 217) S=0.083
PEERCGO	0.0573 ( 325) S=0.303	-0.0027 ( 435) S=0.955	0.0459	-6.0710 ( 325) S=0.202	-0.0886 ( 435) S=C.C65	-0.1506 ( 221) S=0.025	0.0571 ( 316) S=0.311	0.0893 ( 422) S=0.067	0.1027 (216) S=0.133
PEEP061	0.0374 ( 233) S=0.570	-0.6191 ( 1961 S=0.791	-0.0842- ( 79) S=0.461	-6.0817 ( 233) S=0.214	-C.0132 ( 196) S=C.854	-0.1171 ( 79) S=0.304	0.0525 ( 229) S=0.429	0.0331 ( 193) S=0.648	0.1459 ( 78) S=0.205
PEER 062	0.0283 ( 234) S=0.667	-0.0656 ( 194) S=0.363	-0.1308 ( 77) S=0.257_	-0.0766 ( 234) S=C.243	0.0683 ( 194) S=0.344	0.0827	0.1176 ( 230) S=0.075	0.0707 ( 191) S=0.331	0.1340 ( 76) S=0.249
PEER 063	0.1387 ( 213) S=0.043	0.0313 ( 201) S=0.660	0.1179 ( 70) S=0.331	-0.0361 ( 213) S=0.601	C. 0770 ( 201) S=0.277	-0.1954	0.0735 ( 208) S=0.291	-0.0071 ( 197) S=0.921	0.1236 1 691 S=0.312

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	COMPOSITE	0.0275	0.0659 (112) S=0.490	( 107) S=0.498	0.0595	0.0566	0.0424 ( 42) S=0.790	0.0674 ( 38) S=0.688	0.1782 ( 58) S=0.181	0.1204 ( 57) S=0.373	-0.0514 ( 93) S=0.624.	-0.0397 ( 88) S=0.713	
ducation Leve	SUPERVISOR	-0.3023 ( 194) S=6.974	0.0211 ( 198) S=0.768	0.0245 ( 198) S=0.732	0.0309 ( 194) S=0.669	0.0622 ( 194) S=0.389	-0.0211 ( 105) S=0.831	0.0016 ( 104) S=0.987	0.0293 ( 134) S=0.737	0.0924 ( 134) S=0.288	-0.0339 ( 178) S=0.653	0.0051 ( 176) S=0.947	
Ed	PEER	0.1221 ( 207) S=0.080	-0.0332 ( 173) S=0.664	-0.0705 ( 169) S=0.362	-0.0455 ( 167) S=0.559	0.0010 ( 161) S=0.990	0.0 ( 104) S=1.000	0.0317 ( 104) S=0.750	-0.0737 ( 120) S=0.424	-0.1123 ( 118) S=0.226	-0.0681 ( 147) S=0.413	-0.0371 ( 146) S=0.657	
ıt	COMPOSITE	-0.0952 ( 68) -S=0.440-	-0.0632 -(_117)_ S=0.499	0.0568 ( 112) S=0.552	-0.1041 ( 114) S=0.965	-0.0286 -(106) S=0.771		-0.0798 ( 40) S=0.624	-0.1545 ( 60)_ S=0.238	0.1380 ( 59) S=0.297	0.0123 ( 07) S=0.905	-0.0431 (-92) S=0.683	
of Enlistment	SUPERVISOR	0.0552 ( 193) S=0.446	0.0408	-0.0244 ( 206) S=0.728	0.0552 ( 201) S=0.436	-0.0427 ( 201) S=0.547	-0.0542 ( 110) S=0.574	0.0080 ( 108) S=0.934	-0.0431 ( 139) S=0.615	-0.0996 ( 139) S=0.243	0.0033 ( 185) S=0.911	-0.0661 ( 183) S=0.374	
Year	PEER'	-0.0624 ( 211) S=0.367	-0.0082 ( 179) S=0.913	-0.0297 ( 175) S=0.697	0.0639 ( 173) S=C.404	-0.0035 ( 167) S=0.964	0.0989 ( 108) S=0.309	0.0167 ( 108) S=C.363	0.1159 ( 124) S=0.200	0.0606 ( 122) S=0.508	0.0935 ( 152) S=C.727	0.0759 ( 151) S=0.355	
	COMPOSITE	0.1248 ( 68) S=0.311	-0.2081 ( 117) S=0.024	0.9217- ( 112) S=0.921	-0.7221 ( 114) S=0.018	-0.0574 [106] S=0.559	-0.0231- ( 44) S=0.882	-0.0426 ( 40) S=0.794	-0.2281 ( 60) S=0.030	-0.0723- ( 59) S=0.586	-0.2709 ( 97) S=0.000	-0.0780 ( 92) S=0.460	
Sex .	SUPERVISOR	0.0685 ( 198) S=0.337	-0.0529 ( 207) S=0.449	-0.0267 ( 206) S=0.703	-C.C880 ( :201) S=3.214	0.0591 ( 201) S=0.464	-0.0453 ( 110) S=0.638	-0.0119 ( 108) S=0.903	0.0172 ( 139) S=0.841	0.0668 ( 139) S=0.434	-0.0565 ( 185) S=0.445	0.0618 ( 183) S=3.406	
	PEER	0.1900 ( 211) S=0.006	-0.1226 ( 179) S=0.102	0.0064 ( 175) S=9.933	-6.0971 ( 173) S=0.264	-0.0448 ( 167) S=0.565	C.0396 ( 108) S=7.684	C.C840 ( 108) S=0.338	-0.0655 ( 124) S=0.470	-0.0697 ( 122) S=0.446	-0.1206 ( 152) S=0.139	-0.1676 ( 151) S=0.040	
TASK	DIMENSION	PEEF U64	PEER 065	, PEER 066	PEERC67	PEER 068	PEER C69	PEER070	PEER 071	PEEPG72	PEEF073	PEER074	

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TASK		Sex		Year	of Enlistment	nt	EC	Education Leve	-
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COLLPOSITE
PEER 075	0.0478 ( 147) S=0.565	( 179) ( 179) S=0.537	-0.1052 ( 891 S=0.326_	0.0445 ( 147) S=C.593	-0.0132 ( 179) S=C.861	-0.0599 ( 89) S=0.577_	-0.1160 ( 143) S=0.168	-0.0034 ( 174) S=0.965	-0.1226 ( 86) S=0.261
PEER 076	0.0537 ( 145) S=0.521	0.1308 ( 179) S=0.061	0.0392 ( 86) S=0.720	0.0190 ( 145) S=0.820	-0.0018 ( 179) S=0.981	-0.0666 ( 86)- S=0.543	0.0568 ( 141) S=0.504	0.0522 ( 174) S=0.494	0.1409 ( 33) S=0.204
PEER077	-0.0689 ( 142) S=0.415	-0.0017 ( 180) S=0.982	-0.1641. ( 82) S=0.141	0.0848 ( 142) S=0.316	0.0238 ( 180) S=0.751	0.0568 ( 82) S=0.612	-0.0726 ( 138) S=0.397	0.0373 ( 173) S=0.626	0.0507 ( 79) S=0.657
PEERC78	0.01111 ( 139) S=0.896	C.0809 ( 182) S=0.277	0.0623 ( 79) S=0.586_	-0.0088 ( 139) S=0.918	-0.0138 ( 182) S=C.8C1	-0.1439 ( 79) S=0.206_	0.0042 ( 135) S=0.961	0.0862 ( 175) S=0.257	6.0113 (75) S=0.923_
PEER 079	0.0318 ( 225) S=0.635	0.1564 ( 357) S=0.003	0.0948 ( 1681 S=0.221	-0.0908 ( 225) S=0.175	-0.1510 ( 357) S=6.004	-0.1370 (168)_ S=0.077	-0.0067 ( 218) S=0.899	0.0590 ( 346) S=0.274	0.0697 (161)— S=0.380
PEERUBO	-0.0094 ( 222) S=0.839	0.1118 ( 351) S=0.036	0.0170 ( 1641 S=0.829	-0.0765 ( 2221 S=0.256	-0.1033 ( 351) S=0.053		0.0947 ( 216) S=0.165	0.1190 ( 341) S=0.028	0.1660 ( 158) S=0.037
PEERC81	0.0845 ( 251) S=0.182	0.2223 ( 394) S=0.601	0.1739 ( 176) S=0.021	-0.1076 ( 251) S=0.039	-0.1766 ( 394) S=0.001	-0.1707 ( 176) S=0.023	0.0745 ( 245) S=0.246	0.0816 ( 379) S=0.113	0.1159
PEER 082	0.0646 ( 249) S=0.310	0.1010 ( 387) S=0.047	0.1062 (173) S=0.164	-0.1028 ( 249) S=C.106	-0.0910 ( 387) S=0.074	-0.1500 (	0.0666 ( 243) S=0.301	0.0601 ( 373) S=9.247	0.0611 (168)_ S=0.431
PEER083	0.0530 ( 228) S=0.426	0.1751 ( 348) S=0.001	0.0893_ ( 167) S=0.251	-0.1424 ( 228) S=0.032	-0.1694 ( 348) S=0.002	-0.1944- ( 167) S=0.012	0.0334. ( 221) S=0.621	0.0923 ( 336) S=0.091	0.0787 ( 160) S=0.323
PEER 084	-0.0006 ( 227) S=0.993	0.1067 ( 345) S=0.048	0.0366 ( 165) S=0.641	-0.1306 ( 227) S=6.049	-0.0576 ( 345) S=0.286	-0.1061 ( 165) S=0.175	0.0473 ( 220) S=0.485	0.0752 ( 333) S=0.171	0.0635
PEER 085	0.0318 ( 194) S=0.660	0.0679 ( 301) S=3.240		-0.1393 ( 194) S=0.053	-0.1371 (, 301) S=0.017	-0.2623 -(-120) S=0.004	0.0565 ( 188) S=0.441	0.1022 ( 290) S=0.082	0.1479. (1161. S=0.113
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TASK		Sex		Year	of Enlistment	nt	EC	ducation Leve	
DIMENSION	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE	PEER	SUPERVISOR	COMPOSITE
PEERCSS	C.0227	0.05°5	0.0013	-0.1356	-0:0777	-0.1275	0.0625	0.1131	0.1030
	( 191)	( 299)	( 116)	( 191)	( 259)	( 116)	( 185)	( 288)	( 112)
	S=G.755	S=0.305	S=0.939	S=C.061	S=0.180	S=0.173	S=0.398	S=0.055	S=0.280
PEER.087	0.0371	0.0755	-0.0387	-0.0754	-0.0918	-0.1276	-0.0219	0.1341	C.0383
	( 203)	( 315)	[ 137]-	( 203)	( 315)	( 137)-	( 197)	( 305)	( 132) -
	S=0.599	S=0.181	S=0.654	S=0.285	S=0.104	S=0.137	S=0.760	S=0.019	S=0.663
PEEROBE	0.0309	0.0889	0.0199	-0.0493	-0.1157	-0.1005	C.0149	0.1388	0.0460
	( 201)	( 311)	( 133)	( 201)	( 311)	( 133)	( 195)	( 301)	( 128)
	S=0.663	S=0.118	S=0.820	S=0.487	S=0.041	S=0.250	S=0.837	S=0.016	S=0.606
PEER 089	0.1203	C.1654	0.0374	-6.1765	-0.1827	-0.2154	0.0378	0.1199	C.0904
	( 230)	( 352)	( 169)	( 230)	( 352)	( 169)	( 223)	( 340)	( 162)
	S=0.669	S=0.002	S=0.630.	S=6.007	S=0.001	S=0.005.	S=0.574	S=6.027	S=0.253
PEER 090	0.0156	0.0987	0.0364	-0.1321	-0.1089	-0.1172	0.0546	0.1142	0.1162
	( 228)	( 349)	1 1651	( 228)	( 349)	-(_165)-	( 221)	( 337)	( 158)
	S=0.814	S=0.065	S=0.642	S=0.046	S=0.042	S=0.134	S=0.419	S=0.036	S=0.146
PEERC91	0.0673	-0.0051	-0.0500	-0.6154	-0.0444	0.0395	0.0187	0.0032	0.0178
	( 284)	( 416)	( 182)	( 284)	( 416)	( 182)	( 277)	( 403)	( 179)
	S=0.258	S=0.917	S=0.503	S=0.797	S=0.367	S=0.596	S=0.757	S=0.949	S=0.814
PF = P 092	-0.0305 ( 279) S=0.612	6.0683 ( 410) S=0.167	-0.0275 ( 177) S=0.717.	0.0170 ( 279) S=0.778	-0.0110 ( 410) S=0.824	0.0262	0.0974 ( 272) S=6.109	0.0579 ( 398) S=0.249	0.0971 ( 173) S=0.228
PEER 093	0.0035	0.0123	-0.0021	-0.0257	-0.0372	-0.0662	-0.0221	-0.0155	-0.0585
	( 306)	( 454)	[.232]	( 306)	( 454)	-(_232)-	( 294)	( 440)	( 223)
	S=0.951	S=0.795	S=0.974	S=0.654	S=0.430	S=0.315	S=0.705	S=0.745	S=0.385
PEERC94	-0.0583 ( 306) S=0.309	0.0776 ( 446) S=0.162	0.0486_ ( 226) S=0.467	6.C224 ( 306) S=0.697	-0.0335 ( 446) S=0.480		0.0556. ( 294) S=0.342	0.0358 ( 433) S=0.458	0.0511 ( 218) S=0.453
PEER095	0.0528	0.0897	0.0513	-0.0091	-0.0386	-0.0157	0.1505	-0.0279	0.1536
	( 182)	( 276)	( 73)	( 182)	( 276)	( 73)	( 178)	( 268)	( 70)
	S=0.471	S=0.137	S=0.666	S=0.903	S=0.523	S=0.895	S=0.045	S=0.649	S=0.204
PEER C96	0.0224	C.0955	0.0792	- C.0088	0.0020	-0.0504	0.1573	-0.0006	0.1956
	( 182)	( 274)	-(774)	( 132)	( 274)	1747	( 178)	( 266)	( 71)
	S=0.764	S=0.115	S=0.503	S=0.906	S=0.974	S=0.670	S=0.036	S=0.992	S=0.102

	u	0 - 5	n = n	10 = .+	10-10		L - 4				 
	COLLPOSIT	0.0819 ( 252) - S=0.195	0.0183 (251) S=0.773	0.0745 ( 227) S=0.264	0.0135 ( 212) _ S=0.845	0.0681 (-226) S=0.308	0.1077 ( 229) S=0.104				
Education Leve	SUPERVISOR	0.0984 ( 493) S=0.029	0.0708 ( 489) S=0.118	0.0578 ( 464) S=0.214	0.0367 ( 459) S=0.438	0.0170 ( 492) S=0.707	0.0167 ( 492) S=0.712				
E	PEER	-0.0135 ( 361) S=0.799	-0.0213 - ( 361) S=0.687	0.0007 ( 336) S=0.990	0.0268 ( 324) S=0.631	-0.0413 ( 322) S=0.461	0.1128 ( 324) S=0.042	j			
nt	COMPOSITE	-0.1501 ( 260) S=0.015_	-0.1241 (_258)- S=0.047	-0.1988 ( 234) S=0.004	-0.0909 ( 219) S=0.180	-0.0056 (2361) S=0.932	0.0574 -( 240) -S=0.298				•
of Enlistment	SUPERVISOR	-0.1103 ( 511) S=0.013	-0.0747 ( 506) S=0.093	-0.1254 ( 482) S=0.006	-0.C632 ( 466) S=0.142	-0.0803 ( 512) S=0.069	-0.0309 ( 512) S=0.485	-	*		•
Year	PEER	-0.0626 ( 372) S=0.229	-0.0352. ( 371) S=C.499	-0.0621 ( 346) S=0.249	-0.0235 ( 334) S=6.668	0.0138 ( 333) S=0.733	0.0307 ( 336) S=0.574				
	COMPOSITE	-0.0862 ( 260) S=0.166_	-0.1065 ( 258) S=0.088	-0.0270- ( 234) S=0.681-	-0.0704 ( 219) S=0.299	-0.0522 (236)- S=0.425	0.0401 ( 240) S=0.536	4	•	•	
. xes	SUPERVISOR	0.0099 ( 511) S=0.823	0.0026 ( 506) S=0.954	0.0168 ( 482) S=3.713	0.0337 ( 466) S=0.467	-0.0664 ( 512) S=0.134	0.0247 ( 512) S=0.578				
	PEER	0.0528 ( 372) S=0.310	-0.0714 ( 371) S=0.170	-0.0265 . ( 346) S=0.624	0.0004 ( 334) S=0.994	-0.0152 ( 333) S=0.782	-0.0096 ( 336) S=0.861				
TASK	DIMENSION	169d33d	PEER 098	PEER 099	PEE9100	PEER 101	. PEER102				

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C. 036 C. 036 C. 056 C. 056 C. 056 C. 056 C. 014 C. 0128 C. 0028 C. 0039 C. 039 C. 039	AFQT	SUPERVISOR COMPOSITE	0.0737 0.102	S=0.074 S=	0.0181	( 553) ( 318	S=0.671 S=0.1	C. 0667 . 0.061	( 359) ( S=0.207 S=	S=0.26/	0.0786 0.089	S=0.140 S=0.2			S=0.356 S=0.03	0.168	339) (13	S=0.009 S=0.04	6.1332 0.136	S=0.001	0.1192 0.	S=0.003 S=0.09					
		PEE	0.036	43	0.056	040	=0.25	-0.022	S=0.7	0	0.014	=C.86	!	0.028	=0.62	0.367	( 288	=0.25	0.03	5-0-4	0.052	.28			A		

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**B** ·

	COMPOSITE		( 65)	0=0.498	-	S=0.277	0.0337	S=0.420	0.1473	(68)	S=0.168	0.0441	. (	) 		S=0.407	0.002	( 276)	16.0=	0.062	S=0.311	(	( 339)	S=0.	0.035	S=0.119		0	0.34	
AFQT.	SUPERVISOR	0.1686	( 248)	00.00	0.138	( 249) S=0.028	( 260)	05	30	( 251)	=0.03	0.060	553)	-0 · 15	C. 03	43	03		=0.85	0.0593	0.18	,	( 565)	=C.68	0.032	0		( 517)	=0.19	
	PEER	10	( 227)	61.0=	0.058	S=0.379	0.0153	81	N	( 227)	=0.6	0.0	1966)	10.0=	0.0	S=0.191	C	( 353)	-0=	ò	0.0		( 404)	0.09	160.0			0.0216	7	
TASK	DIMENSION	PEERC09		:	PEER010		PEERO11.		2100030	7104334		PEER013	1		PEERO14.			PEEROLO		PEER 016			PEER017		PEER018		!	PEER 019		

	COMPOSITE	0.0088	\$ 301)		. 2941.		0	S=0.773		( 282)	~	0.0082	1.2861_	F 0 - 8	510		0.13	0.035	349)	1	0	660°0=S	0.1064	S=0.076		3671	\$=0.730	(	( 350)	0		
AFQT		33	\$=0.941	5	( 505)	.36	024	S=0.580	24.5	4.9	S=C.149	22	(005)	=0.62	090	( , 620)	1.	0.054	( 619)	,	0.0763	S=0.086	( 501)	5=0.091	7900 0-	585	5=0.877	0.00	( 577)	=0.63		
	PEER	0.0370	S=0.474		(373)	S=0.611	0.0141	S=0.787		( 365)	01	0.010	(1367)	=0.83	034	( 437)	14.0=	15	( 428)	•	0.029	\$=0.582	ò	.60	;	423	\$=0.291		0-0104	.83		
TASK	Cincipality	PEER020			PEER021		_PEER 022			PEER 023		PFERC24			0	7		PEERG26			PEERO27	-	PEER 028			PE EP 029			PEER030	:		

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	COMPOSITE	0.0761 ( 325) S=0.639	0.0452 (-317) S=0.423	0.0906 ( 185) S=0.220	0.1162 ( 180) S=6.120	0.0386	0.0629 ( 353) S=0.238	0.0849 ( 312) S=0.134	0.0184 ( 309)- S=0.747	0.0831 ( ?31) S=0.131	0.0467 ( 322) S=0.404	0.0495 ( 231) S=0.408	
AFQT	SUPERVISOR	0.0380 ( 555) S=C.371	-0.0018 ( 545) S=0.967	C. C. C. C. C. S.	( 391) S=C-109	0.0219 ( 596) S=0.595	6.0246 ( 580) S=0.555	0.0655 ( 574) S=0.117	0.0100 ( 571) S=C.812	0.0435 ( 560) S=0.305	0.0031 ( 553) S=0.943	C.0382 ( 495) S=C.397	
	PEER	0.0467 ( 401) S=0.351	0.0502 ( 393) S=0.321	C. 0892 ( 293) S=0.128	6.1010 ( 293) S=C.084	0.0464 ( 424) S=0.341	C. 0539 ( 417) S=0.272	0.0381 ( 377) S=0.461	0.0450 ( 376) S=0.385	0.0352 ( 389) S=0.489	C.0297 ( 384) S=0.562	0.0073 ( 350) S=0.892	
TASK	DIMENSION	PEER031	PEER032	PEER 033	PEER034	PEER 035	PEER 036	PEER C37	PE,ER 038	PEER 039	PEER040	PEER 041	

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	COMPOSITE	0.0603	=0.32	0.0764 ( 243) _ S=0.231	0.1347 ( 240) S=0.037	0.0941 ( 214) S=0.170	0.1490 -( 211) S=0.031	0.0416 ( 183) S=0.575	0.0724 ( 182) S=0.332	-0.0200 -(_233)- S=0.761	0.0059 ( 232) S=0.929	0.0621	0.0440 ( 318) S=0.435	
AFQT.	SUPERVISOR	0.0447	=0.32	0.0742 ( 481) S=0.104	C.0962 ( 472) S=C.037	0.0574 ( 398) S=0.253	C.0928 ( 396) S=0.065	6.0568 ( 379) S=0.270	0.0721 ( 379) S=0.161	0.0220 ( 465) S=0.636	C.0247 ( 459) S=C.593	0.0728 ( 556) S=0.087	C.0792 ( 544) S=0.065	
	PEER	-6.0103	=0.84	0.0558 ( 328) S=0.314	0.0645 ( 330) S=0.243	0.0884 ( 303) S=0.125	0.1428 ( 308) S=0.012	C.0635 ( 274) S=0.295	0.0634 ( 275) S=0.295	-0.5292 ( 312) S=0.607	C.049C ( 313) S=0.338	-0.0286 ( 397) S=0.570	-0.0255 ( 395) S=0.614	
TASK	DIMENSION	PEER042		PEER 043	PEER044	PEER045.	PEER 046	PEER047	PEER 048	PEER 049	PEERC50	PEER 051	PEER 052	

	COMPOSITE	0.0381	21	0.0510 ( 283) S=0.373	0.0687 ( 217) S=0.314	-0.0034 ( 716) S=0.960	0.0402 (-1991 S=0.573	( 207) S=0.160	0.0079 ( 221) S=0.884	0.0124 (_220) S=0.854	0.0707 ( 79) S=0.536	0.1851 ( 77) S=0.107	-0.0177 ( 70)- S=0.884	
AFQT	SUPERVISOR	0.0339	. S=C.419	0.3070 ( 560) S=0.869	C.0709 ( 425) S=0.145	0.0103 ( 419) S=0.834	C.0749 ( 408) S=C.131	-6.0160 ( 411) S=0.747	0.0238 ( 435) S=0.620	-0.0017 ( 434) S=0.972	C.0584 ( 196) S=0.416	0.0598 ( 194) S=0.407	0.1503 ( 201) S=6.033	
	PEER	C. C30	S=C.553	0.0745 ( 375) S=0.150	0.0018 ( 303) S=0.976	-0.0308 ( 300) S=0.596	0.0337 ( 292) S=0.566	-0.0719 ( 290) S=0.222	0.0575 ( 328) S=0.299	0.0413 ( 324) S=0.459	C. 0229 ( 232) S=C.729	-0.0066 ( 233) S=0.920	0.0023 ( 212) S=0.974	
TASK	Chinesian	PEER053	-	PEER054	PEEROSS	PEER056.	PEERO57	PEER 058	PEER 059	PEER060	PEER 061.	PEER 062	PEERC63	

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	COMPOSITE	0.0233 ( 68) S=0.350	0.0614 ( 117) S=0.511	-0.0005 ( 112) S=0.996	0.0585 ( 114) S=0.536	.0.0251 ( 106) S=0.798	0.0153 (' 44) S=0.922	0.0156 ( 40) S=0.924	0.1199 ( 60) S=0.361	0.0376. ( 59) S=0.777	0.0852 ( 97) S=0.407	0.0304 ( 92) S=0.774	
AFQT	SUPERVISOR	C.1061 ( 198) S=C.137	0.1318 ( 207) S=0.058	-C.0160 ( 206) S=C.887	0.0816 ( 201) S=C.249	-0.0034 ( 201) S=0.961	C.C465 ( 110) S=0.675	-C.0112 ( 108) S=C.909	0.0675 ( 139) S=C.430	0.0103 ( 139) S=0.904	0.0835 ( 185) S=0.259	-0.0041 ( 183) S=0.957	
	PEER	-0.0504 ( 210) S=0.467	0.1026 ( 179) S=0.172	0.0552 ( 175) S=0.210	0.1469 ( 173) S∈0.054	0.1213 ( 167) S=0.118	C.1220 ( 108) S=0.208	C.034i ( 108) S=C.726	0.1724 ( 124) S=0.056	C.1278 ( 122) S=0.161	0.1446 ( 152) S=0.076	0.1690 ( 151) S=0.038	
TASK	DIMENSION	PEERC64	PEER 065	PEERC66	PEERG67.	PEER058	PEER 06 9	PEERC70	PEERC71	PEER 072	PEER 073	PEERC74	

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	COMPOSITE	0.1184	S=0.269	0.2298 -( 86) S=0.033	0.0857 ( 82) S=0.444	0.0487 ( 791 S=0.670	0.1147 -( 167) S=0.140	0.0408 (1.163) S=0.605	-0.0228 ( 175) S=0.764	-0.0034 ( 172) - S=0.965	0.0341 ( 166) S=0.662	-0.0101 ( 164) S=0.898	0.1169 ( 119) S=0.205	
AFQT.	SUPERVISOR	0.0787	S=C.295	0.0307 ( 179) S=0.683	-C.0029 ( 180) S=0.969	-0.0542 ( 162) S=0.467	0.0716 ( 356) S=0.177	C. 0767 ( 350) S=0.152	0.0306 ( 393) S=0.545	0.0718 ( 3£6) S=0.159	0. 6392 ( 347) S=0.467	0.0691 ( 344) S=0.201	0.1226 ( 300) S=0.034	
	PEER	0.1620	50.02	0.2396 ( 145) S=0.004	C.1902 ( 142) S=0.023	0.1593 ( 139) S=C.C61	0.0562	-C.0024 ( 221) S=C.972	-0.0196 ( 250) S=C.758	-0.0230 ( 248) \$=0.718	C.0147 ( 227) S=0.826	-0.0087 ( 226) S=0.896	0.0172 ( 193) S=0.812	
TASK	DIMENSION	PEER075		PEER 076	PEER077	PEERO78	PEER079	PEER 080.	PEERC81	PEER 082	. PEER 083	PEERO84	PEERG85	

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	COMPOSITE	0.0706 ( 115) S=0.453	0.0662 ( 136) S=0.444	0.1007 ( 132) S=0.250	0.0514 ( 168) S=0.508	. 0.0662 ( 164) _ S=0.400	0.1264 (182) S=0.089	0.1076 ( 177) S=0.154	-0.0191 ( 231) S=0.772	0.0403 ( 225) S=0.543	-0.0241 ( 72) S=0.940	0.0129 (73) S=0.914	
AFQT.	SUPERVISOR	C.0841 ( 298) S=0.148	0.1327 ( 314) S=0.019	0.0471 ( 310) S=0.409	0.0704 ( 351) S=0.188	0.0968 ( 348) S=0.071	0.0423 (' 416) S=0.390	0.0512 ( 410) S=0.301	0.0692 ( 453) S=0.141	0.0568 ( 445) S=0.232	C.0156 ( 275) S=0.797	C.0149 ( 273) S=C.806	
	PEER	C. 3C16 ( 190) S=C. 982	-0.0132 ( 202) S=0.852	0.02C4 ( 200) S=0.774	0.0226 1 2291 S=0.733	0.0324 ( 227) S=0.628	0.1123 ( 283) S=0.059	C. 0819 ( 278) S=0.174	0.0058 ( 305) S=0.920	0.0647 ( 305) S=0.260	-0.0647 ( 181) S=0.387	0.0128 ( 181) S=0.864	
TASK	DIMENSION	PEERO86	PEERO87	PEERC88	PEER 089	PEER090	PEERO91	PEER092	PEERC93	PEER094	. PEER095	PEER 096	

	COMPOSITE	0.0789 ( 259) S=0.113	0.1025 ( 257) S=0.101	0.0512 ( 233) S=0.437	0.1200 ( 218) S=0.077	0.1122 ( 235) S=0.086	0.0525 (. 239) S=0.419	,		
AFQT.	SUPERVISOR	0.0963 ( 510) S=0.030	0.0873 ( 5051 S=0.050	C.0728 ( 481) S=0.111	0.0864 ( 465) S=C.053	0.0836 ( 511) S=0.059	0.0379 ( '5111 S=0.392			
	PEER	0.0278 ( 371) S=0.593	0.0194 ( 3701 S=0.710	0.0387 ( 345) S=0.474	0.0092 ( 333) S=0.868	0.0032 ( 332) S=0.954	C. 0459 ( 3351 S=0.402			
TASK	DIMENSION	PE ER 097	PEER098	PEER 099	PEER100	PEERIOI	PEER 102			